



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546



**INTERNAL QUALITY ASSURANCE CELL**  
**ANNUAL REPORT 2023-24**

## Principal's Message

Dear Esteemed Members of RVCAS Community,

The Annual Report of the Internal Quality Assurance Cell (IQAC) for the academic year 2023-24 reflects our steadfast commitment to elevating the quality of education and fostering a culture of excellence within our institution.

Over the past year, the IQAC has been at the forefront of our mission to enhance academic standards and promote holistic development through meticulous monitoring and dynamic quality enhancement initiatives. We have worked diligently to maintain and advance the high standards of education that our approach included rigorous feedback mechanisms, collaborative departmental reviews, and targeted improvements based on data-driven insights.

This year saw remarkable strides in our students have continued to shine brightly, demonstrating their exceptional talents across a range of academic co-curricular, extracurricular activities and earning accolades on various platforms. Unwavering dedication and hard work of collective efforts of the IQAC, our dedicated faculty, and our passionate students have been the cornerstone of this success, and I extend my heartfelt gratitude to each one you.

As we embark on the journey into the new academic year, I am excited about the opportunities for growth, learning, and collaborative excellence that lie ahead. Together, let us continue to strive for the highest standards and make RVCAS a beacon of educational brilliance.

Thank you for your ongoing support and commitment to our shared vision.

Warmest regards,

Dr. Joy P Joseph  
Principal



## IQAC Coordinator's Message

Dear Colleagues,

The Annual Report of the Internal Quality Assurance Cell (IQAC) for the academic year 2023-24 serves as a comprehensive overview of our institution's steadfast commitment to enhancing quality, fostering continuous improvement, and upholding academic excellence.

The IQAC has diligently worked to align our processes of accreditation with the highest standards of quality, monitored the Institution's progress rigorously to implement effective measures for enhancement. The report encapsulates the outcomes of these efforts.

The report showcases our dedication, initiatives for quality improvement, achievements of our students and staff, and outlining the college. Additionally, it reflects on the milestones we have achieved and the challenges we have overcome towards academic excellence.

I extend my heartfelt gratitude to the IQAC team, faculty, staff, and students for their support and commitment to the collective goal of continuous improvement, dedication and hard work in positioning our institution as a beacon of educational excellence.

I sincerely thank everyone who have contributed, especially, Dr. Joy P Joseph, Principal, Rev. Fr. Dipin Karingen CMI Associate Director, IQAC team, faculty, students and the Management as well as the entire academic community, for the support in our pursuit of excellence. I eagerly anticipate your active engagement in our ongoing initiatives for quality enhancement.

Thank you

Warm Regards,

Solymon V L  
IQAC Coordinator



Index		
Sl. No	Content	Page No.
1.	Preface	5
2.	Composition of IQAC	6
3.	Student Profile	7
4.	Student Diversity 2023-24	8
5.	Results – 2023-24 Academic Year	9
6.	Students Placed – 2024	10
7.	Students Qualified State/National/International Examinations	12.
8.	Student Scholarships	14
9.	Faculty Profile	15
10.	Faculty Participation in Orientation/ Refresher/ Faculty Development Program/ Short Term Courses /Online FDP	17
11.	Faculty Participation in Conferences/ Workshop/Seminars/ Membership in Professional Bodies	22
12.	Institutions Collaborated with RVCAS	26
13.	Certificate Courses offered 2023-2024	28
14.	Quality Initiatives of IQAC	29



# Internal Quality Assurance Cell (IQAC) Annual Report 2023-2024

## Preface

In accordance with the guidelines of the National Assessment and Accreditation Council (NAAC), RVCAS established an Internal Quality Assurance Cell (IQAC) and progressed to excellency since 2019 by adopting accreditation measure for quality sustenance. As quality enhancement is an ongoing process, the IQAC becomes an integral part of the institution's framework, for achieving the goals of sustained quality improvement.

The primary objective of the IQAC is to establish a framework for consistent, and transformative enhancements in the performance of RVCAS. It is envisioned to play a pivotal role in advancing RVCAS during the accreditation process

## Tasks of IQAC

- To develop a framework for deliberate, consistent, and transformative enhancement of RVCAS's academic performance.
- To make significant and meaningful contributions to RVCAS quality enhancement.
- To guide RVCAS's efforts and initiatives towards achieving academic excellence and leading to student progression.
- To foster a quality culture and implement best practices that promote sustainability and improvement in RVCAS's operations.

These initiatives are aimed at ensuring that RVCAS exceeds the expectations of quality assurance in higher education.



## Composition of IQAC

Sl. No.	Name of Faculty	Position
1.	Dr. Joy P Joseph (Principal)	Chairman
2.	Rev. Fr. Dipin Karingen CMI, Associate Director	Management Representative
3.	Mr. Solymon VL	IQAC Coordinator
4.	Mr. Tennyson Thomas	IQAC Convenor
5.	Ms. Anju Antony	Member
6.	Ms. Karthika Balachandran	Member
7.	Ms. Anila Roshen Joy	Member
8.	Ms. Sreekala M M	Member
9.	Ms. Preetha Ashok, Superintendent	Member
10.	Mr. Saju Paul, Ex-MLA, Perumbavoor <i>(Representative from the Local Society)</i>	Member
11.	Suraj Sunil <i>(Student Representative)</i>	Member
12.	Mr. Joseph Kadambukattil, MD, Mercely's Ice Cream <i>(Industry Representative)</i>	Member
13.	Ms. E B Lashmiprabha, BA English Literature Communication & Journalism Model III (Triple Main) 2019-22 Batch. <i>(Alumni Representative)</i>	Member
14.	Mr. Anilkumar C K, <i>(F/O Abin Anil, B. Com M1 Finance &amp; Taxation 2021-24 Batch, PTA Representative)</i>	Member





## Student Profile

The student community of Rajagiri Viswajyothi College of Arts and Applied Sciences, exemplifies a remarkable blend of academic excellence, intellectual curiosity, and diverse talents. We take pride in nurturing a dynamic group of students who excel in their studies, engage actively in extracurricular and co-curricular activities, and demonstrate significant personal growth and holistic development. The College recognize their cel achievements through a range of awards and recognitions that highlight their hard work and intellectual curiosity.

We are committed to supporting the holistic development of students and various scholarships and financial aid programs ensure that the exceptional talent our students are recognized and nurtured. These initiatives help students pursue their academic goals and enhance their overall educational excellence.

RVCAS emphasizes the importance of career readiness and provides robust support through career development programs. Our students benefit from strategic partnerships with leading organizations, which facilitate internships and job placements. This preparation helps them transition smoothly into professional environments, showcasing the practical skills and knowledge they have gained.

Our students are actively involved in community service and leadership roles, contributing positively to society and demonstrating their commitment to making a difference. Their involvement in various initiatives highlights their sense of responsibility and leadership qualities.

RVCAS students are characterized by their excellence, dedication, and resilience. They significantly contribute to our institution's reputation for fostering a comprehensive and empowering educational experience. Their achievements reflect the values of RVCAS and our unwavering commitment to their success in all aspects of their lives.



## Student Diversity 2023-24

Programme	Year	Gender			Category					
		M	F	Total	Hindu	Christian	Muslim	SC	ST	OBC
B. Com (Model I Finance & Taxation)	Year 1	16	9	25	6	15	4	1	0	6
	Year 2	8	12	20	9	9	2	0	0	8
	Year 3	9	8	17	7	5	6	0	0	11
B. Com (Model II Finance & Taxation)	Year 2	4	7	11	4	4	3	0	0	5
	Year 3	9	3	12	3	9	0	0	0	2
B. Com (Model II Logistics Management)	Year 1	6	0	6	2	2	2	0	0	3
	Year 2	20	2	22	10	12	0	0	0	7
	Year 3	21	1	22	5	12	5	1	0	9
Bachelor of Business Administration	Year 1	28	13	41	19	16	6	0	0	17
	Year 2	19	8	26	7	17	5	1	0	7
	Year 3	7	1	8	3	5	0	0	0	1
BA English Literature Communication & Journalism Model III (Triple Main)	Year 2	3	4	7	6	1	0	0	0	4
	Year 3	5	6	11	4	6	1	0	0	3
BCA	Year 1	26	10	36	14	17	4	0	0	10
BSc (Model I Psychology)	Year 1	0	9	0	2	6	1	0	0	3





## Results 2023- 24 Academic Year

Sl. No	Programmes	Number of Students Appeared for the Final Year Examinations	Number of Students Passed in the Final Year Examinations
1.	B. Com Model I Finance & Taxation	17	16
2.	B.com Model II Finance & Taxation	12	8
3.	B.com Model II Logistics Management	22	9
4.	Bachelor of Business Administration	8	6
<b>Total Number of Final Year Students Appeared &amp; Passed for the Programmes in 2023-2024 Academic Year</b>		<b>59</b>	<b>39</b>



## Students Placed - 2024

Sl. No	Name	Programme	Placement
1.	Balamurali Krishna	B. Com Model II Logistics Management	Customer Care Executive, Teleperformance, Madhya Pradesh
2.	Anai Krishna	B. Com Model II Logistics Management	Tally Clerk, CETO Shipping Services, Chennai
3.	Devadathan P Biju	B. Com Model II Logistics Management	Tally Clerk, CETO Shipping Services, Chennai
4.	Abhiraj Sali	B. Com Model II Logistics Management	Supervisor, Reliance Supermarket, Muvattupuzha
5.	Nikhil George Thomas	B. Com Model II Logistics Management	Sales Trainee, HTIC, Kochi
6.	Kiran Sethumadhavan	B. Com Model II Finance and Taxation	Customer Care Executive, in Sutherland, Cochin



7.	Raghul Raj	B. Com Model II Logistics Management	Assistant Team Lead, operations in Delhivery Ltd, Muvattupuzha
8.	Abhimanyu Gopi	B. Com Model II Finance and Taxation	Accounts Assistant, Kariyelil Home Appliances, Perumbavoor
9.	Peter Babu	B. Com Model II Logistics Management	Kariyelil Home Appliances, Perumbavoor
10.	Abel Benny	B. Com Model II Logistics Management	Accounts Officer, Peekay Wood Industries, Perumbavoor
11.	Able Sabu	B. Com Model II Finance and Taxation	Jr. Accountant, INTERCORN Wood Industries, Perumbavoor
12.	Aghin Raj	B. Com Model II Finance and Taxation	Accountant, Everest Plywoods, Perumbavoor
13.	Gautham Shaji	Bachelor of Business Administration	Sales Representative, S.R. Agencies, Kompanad



## Students Qualified State/National/International Examinations

Sl. No	Name	Programme	Examinations
1.	Akshay B Anil	Bachelor of Business Administration	CAT
2.	Abraham V kuruvila	Bachelor of Business Administration	KMAT
3.	Muhammed Shahid J	BCom Model I finance and Taxation	KMAT
4.	Tom Jose	BCom Model I finance and Taxation	KMAT
5.	Abin Anil	BCom Model I finance and Taxation	KMAT



6.	Arun P S	BCom Model I finance and Taxation	KMAT
7.	Sivathmika	BCom Model I finance and Taxation	MAT
8.	Anna Maria Joy	BCom Model II finance and Taxation	KMAT
9.	Nandana P A	BCom Model I finance and Taxation	KMAT
10.	Sidharth A Kurup	BCom Model I finance and Taxation	KMAT
11.	Alan P Shaju	BCom Model II finance and Taxation	KMAT



## Student Scholarships

Sl. No	Scheme	Government/ Non- Government	Individual/ Organization	No. of Students Benefited	Amount (INR)
1.	SOS Scholarship	Non- Government	SOS Children's Village of India- Cochin	2	43000.00
2.	Sahrudaya Merit-Cum Means Scholarship	Non- Government	Sahrudaya Services and Charities	28	140000.00
3.	Institutional Scholarships & Endowments for Meritorious Students	Non- Government	RVCAS (Institutional)	34	25500.00
4.	Institutional Freeship	Non- Government	RVCAS (Institutional)	197	78800.00
<b>Total</b>				<b>261</b>	<b>287300.00</b>



## Faculty Profile

Sl. No	Name	M/F	Designation	Nature of Appointment	Department	Qualification
1.	Dr. Joy P Joseph	M	Principal	Permanent	Commerce	Ph. D
2.	Mr. Tennyson Thomas	M	Assistant Professor	Permanent	English	NET
3.	Ms. Anila Roshan Joy	F	Assistant Professor	Permanent	English	M. Phil
4.	Ms. Ashly Paul	F	Assistant Professor	Permanent	English	NET
5.	Ms. Harishma S. L	F	Assistant Professor	Permanent	English	NET
6.	Ms. Binitha P. S	F	Assistant Professor	Permanent	Commerce	SET
7.	Ms. Anju Antony	F	Assistant Professor	Permanent	Commerce	NET
8.	Ms. Neenu Varghese	F	Assistant Professor	Permanent	Commerce	M. Com
9.	Ms. Sreekala M.M	F	Assistant Professor	Permanent	Commerce	NET





10.	Ms. Sheemol Chandran	F	Assistant Professor	Permanent	Commerce	NET
11.	Ms. Dhanya S.	F	Assistant Professor	Permanent	Commerce	NET
12.	Mr. Arun V. V	M	Assistant Professor	Permanent	Commerce	NET
13.	Mr. Solymon V. L	M	Assistant Professor	Permanent	Business Administration	SET
14.	Ms. Karthika Balachandran	F	Assistant Professor	Permanent	Business Administration	MBA
15.	Ms. Saritha P. N	F	Assistant Professor	Permanent	Business Administration	M. Sc
16.	Ms. Rengini D	F	Assistant Professor	Permanent	Computer Application	MCA
17.	Ms. Thara Irine George	F	Assistant Professor	Permanent	Psychology	SET
18.	Ms. Seena M. Peter	F	Assistant Professor	Temporary	Hindi	M. Phil
19.	Ms. Lilly Mathew	F	Assistant Professor	Temporary	Malayalam	MA



## Faculty Participation in Orientation/ Refresher/ Faculty Development Programmes/ Short Term Courses /Online FDP

Sl. No.	Name	Designation	Title of the Programme	Dates (DD/MM- /YYYY)
1.	Mr. Tennyson Thomas	Assistant Professor	St. Alberts College, Ernakulam. Seven-day National Level Online FDP Outcome based Education and Essential AI Tools for Teachers	02/11/2023 to 09/11/2023
			MKES Khandwala College, Mumbai, Research Foundation of India & RFI-CARE. FDP on Exploring Dynamics of National Education Policy 2020 with reference to NAAC Perspectives	15/11/2023 to 24/11/2023
2.	Ms. Anju Antony	Assistant Professor	Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram. International online FDP on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives	04/12/2023 to 10/12/2023
3.	Ms. Anila Roshan Joy	Assistant Professor	SRM Institute of Science & Technology College of Science & Humanities, Ramapuram. One week FDP on Artificial Intelligence & Language Teaching	30/10/2023 to 04/11/2023
4.	Mr. Arun V. V	Assistant Professor	Marian College Kuttikanam. Seven days National Level online FDP on Research Methodology using ChatGPT & AI Tools	21/09/2023 to 29/09/2023



5.	Ms. Dhanya S	Assistant Professor	Yuvkshetra Institute of Management Studies, Seven Day FDP on AI in Teaching and Research in line with NEP	26/02/2024 to 05/03/2024
6.	Ms. Ashly Paul	Assistant Professor	SRM Institute of Science & Technology College of Science & Humanities, Ramapuram. One week FDP on Artificial Intelligence & Language Teaching	30/10/2023 to 04/11/2023
7.	Ms. Binitha P S	Assistant Professor	International online FDP on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives, Organized by Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram in association with The Kerala State Higher Education Council	04-12-2023 to 10-12-2023
			FDP on Research Methodology- Qualitative & Quantitative Analysis, Organized by A2Z EduLearning Hub LLP.	10-11-2023 to 14-11-2023
8.	Ms. Harishma S. L	Assistant Professor	KE College of Arts & Science Coimbatore. Five days National Level Virtual FDP on Language, Literature & Question Paper settings for Autonomous Colleges	05/04/2024 08/04/2024 11/04/2024
9.	Ms. Karthika Balachandran	Assistant Professor	Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram. International online FDP on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives	04/12/2024 to 10/12/2023
10.	Ms. Neenu Varghese	Assistant Professor	Bharata Mata College of commerce & arts, Choondy, Aluva. Five days International FDP on Enrichment of Pedagogical Prowess	24/06/2024 to 27/06/2024 31/06/2023



11.	Ms. Rengini D	Assistant Professor	St. Alberts College, Ernakulam. Seven days National Level Online FDP on Outcome based Education and Essential AI Tools for Teachers	02/11/2023 to 09/11/2023
12.	Ms. Saritha P. N	Assistant Professor	MKES Khandwala College, Mumbai, Research Foundation of India & RFI-CARE. FDP on Exploring Dynamics of National Education Policy 2020 with reference to NAAC Perspectives	15/11/2023 to 24/11/2023
13.	Ms. Sheemol Chandran	Assistant Professor	Marian College Kuttikanam. Seven days National Level online FDP on Research Methodology using ChatGPT & AI Tools	21/09/2023 to 29/09/2023
14.	Mr. Solymon V. L	Assistant Professor	St. Thomas College, Pala. One-week National Level Online FDP on Outcome based Education and Essential AI Tools for Teachers	21/09/2023 to 29/09/2023
15.	Ms. Sreekala M.M	Assistant Professor	Marian College Kuttikanam. Seven days National Level online FDP on Research Methodology using ChatGPT & AI Tools	21/09/2023 to 29/11/2023
16.	Ms. Thara Irine George	Assistant Professor	Research Foundation of India & RFI-CARE. FDP on A Step-by-Step Guide to write a Good Research Paper	06/05/2024 to 15/05/2024



17.	Ms. Preetha Ashok	Superintendent	Online training on Linways ERP Module conducted by IQAC, Rajagiri Viswajyothi College of Arts and Applied Sciences and linways Technology (Duration: Five Days)	18/06/2023 to 22/06/2023
			Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP (Duration: 2 days)	05-03-2024 to 06-03-2024
18.	Mr. Sunny T J	Office Assistant	Training programme on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham, (Duration: 5 Days)	18-05-2023 to 22-05-2023
19.	Ms. Sini Mathew	Receptionist	Training programme on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham, (Duration: 5 days)	18-05-2023 to 22-05-2023
20.	Ms. Pushpa Gopakumar	Accountant	Online training on Linways ERP Module conducted by IQAC, Rajagiri Viswajyothi College of Arts and Applied Sciences and linways Technology. (Duration: 5 Days)	18/06/2023 to 22/06/2023
			Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP (Duration: 2 Days)	18-05-2023 to 22-05-2023



21.	Ms. Annu Mariya Mathew	Librarian	Training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham, (Duration: 5 days)	18-05-2023 to 22-05-2023
22.	Mr. Eldhose P V	Technical Assistant	Training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham, (Duration: 5 Days)	18-05-2023 to 22-05-2023
23.	Mr. Tony Sebastian	Coach	Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP (Duration: 2 Days)	05-03-2024 to 06-03-2024
24.	Ms. Remya M R	Lab Assistant	Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP (Duration: 2 Days)	05-03-2024 to 06-03-2024



## Faculty Participation in Conferences/ Workshop/Seminars/ Membership in Professional Bodies

Sl. No	Name	Designation	Programme	Organizing Institution
1.	Mr. Tennyson Thomas	Assistant Professor	Orientation Programme: 'FYUGP (Four-Year Undergraduate Programme) of Kerala Higher Education Curriculum Framework'.	Government of Kerala. Venue: Rajagiri College of Social Sciences, Kalamassery.
			'International Conference on Emerging Vistas' in English Language and Literature. Duration: 2 days	Department of English, Karpakam Academy of Higher Education, Coimbatore.
			National Seminar on 'Sustainable Developments through MSMEs: A Pathway to self-reliant India". Duration: One Day	Department of Commerce, Nallamuthu Gounder Mahalingam College, Pollachi, Tamil Nadu.
2.	Ms. Anila Roshan Joy	Assistant Professor	"Film Making Workshop' Duration: One Day	Additional Skill Acquisition Programme, Kerala., in association with Neo Film School.





3.	Ms. Anju Antony	Assistant Professor	National online workshop on “Structural Equation Modeling using SPSS AMOS”,	P G and Research Department of Commerce, St. Peter's College, Kolenchery.
4.	Ms. Binitha P. S	Assistant Professor	Seminar on “Empowering HEIs: Unravelling the role of NEP 2020” in Kerala Context,	St. Joseph College for Teacher Education for Women & Xavier Board of Higher Education in India.
			Orientation programme: “FYUGP (Four-Year Undergraduate Programme) of Kerala Higher Education Curriculum Framework”.	Organized by Kerala State Higher Education Council. Venue: Rajagiri College of Social Sciences, Kalamassery,
			National online workshop on “Structural Equation Modeling using SPSS AMOS”,	P G and Research Department of Commerce, St. Peter's College , Kolenchery.
5.	Ms. Dhanya S.	Assistant Professor	Workshop on “Research article writing and Publishing”. Duration: 3 days	Department of Research & Publications, A2Z EduLearning Hub, LLP.
			National online workshop on “Structural Equation Modeling using SPSS AMOS”,	P G and Research Department of Commerce, St. Peter's College, Kolenchery.



6.	Ms. Karthika Balachandran	Assistant Professor	Workshop on “Research article writing and Publishing” Duration: 3 days.	Department of Research & Publications, A2Z EduLearning Hub, LLP.
7.	Ms. Neenu Varghese	Assistant Professor	Workshop on “Research article writing and Publishing” Duration: 3 days	Department of Research & Publications, A2Z EduLearning Hub, LLP.
8.	Ms. Rengini D	Assistant Professor Assistant Professor	National Level online workshop “Transformation through NAAC Accreditation Process” Duration: 3 Days	Institute of Academic Excellence, Hyderabad.
			National Seminar and workshop on “AI and Machine Learning”,	Kerala State Council for Science Technology and Environment in association with Bharata Mata College
9.	Mr. Solymon V. L	Assistant Professor	International Workshop on “Document Preparation using LaTeX”, Duration: 3 days	Department of Research & Publications, A2Z EduLearning Hub, LLP.



			ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability	organized by SRM Institute of Science and Technology
10.	Ms. Sreekala M.M	Assistant Professor	Chat GPT and Intelligence Training,	Digital Magnet institute of Digital Marketing
11.	Ms. Thara Irine George	Assistant Professor	Workshop on "Systematic literature review and AI tools for academic writing",	Organized by Research Advisory Committee And IQAC, RVCAS
12.	Mr. Arun V. V	Assistant Professor	ICSSR sponsored International Conference on "India's G20 Presidency and Horizons of Business Sustainability" Duration: 2 days	SRM Institute of Science and Technology
13.	Ms. Ashly Paul	Assistant Professor	ICSSR sponsored International Conference on "India's G20 Presidency and Horizons of Business Sustainability" Duration: 2 days	SRM Institute of Science and Technology



## Institutions Collaborated with RVCAS 2023-24

Sl. No	Institutions	MoU/ Linkage	Date	Duration	Purpose
1.	Grama Panchayath, Vengoor, Perumbavoor, Ernakulam District.	Linkage	18.06.2023 to 17.06.2024	1 Year	Student Exchange Faculty Exchange
2.	Sevagram Avedhana Bhavan, Pothy, Thalayolaparambu PO Kottayam	Linkage	12.07.2023 to 11.07.2024	1 Year	Student Exchange Faculty Exchange
3.	St. Joseph's College of Teacher Education for Women	Linkage	24.08.2023 to 23.08.2024	1 Year	Faculty Exchange Student Exchange
4.	Christ College, Puliyanmala, Kattapana.	Linkage	12.09.2023 to 11.09.2024	1 Year	Faculty Exchange Student Exchange
5.	Sree Sankara Vidyapeetom College, Valayanchirangara	MoU	18.01.2024 to 17.01.2027	3 Years	Faculty Exchange



6.	Naipunnya Institute of Management and Information Technology Pongam, Kerala	MoU	24.01.2024 to 23.01.2027	3 Years	Student Exchange Research
7	St. Thomas College, Palai, Arunapuram PO, Kottayam, Kerala	MoU	06.02.2024 to 05.02.2027	3 Years	Internship, Faculty Exchange
8.	CMI Carmel International Language Zone, Muvattupuzha	MoU	12.02.2024 to 11.02.2027	3 Years	Internship, Faculty Exchange
9.	Bharata Mata College (Autonomous), Thrikkakara, Kerala	MoU	01.03.2024 to 28.02.2027	3 Years	Internship Faculty Exchange
10.	St. Joseph's College (Autonomous), Devagiri, Calicut, Kerala	MoU	04.03.2024 to 03.03.2027	3 Years	Field Visit
11.	Renewable Energy Centre- Mithradham, Kerala	MoU	11.03.2024 to 10.03.2027	3 Years	Faculty Exchange



## Certificate Courses Offered 2023-2024

**Add on /Certificate /Value added Programmes offered and online MOOC Programmes like SWAYAM, NPTEL etc. Programmes offered**

Sl. No	Name of the Course	Enrolled	Completed
1.	Certificate Course in Python	36	36
2.	Certificate Course in Blogging and Vlogging	22	22
3.	Certificate Course in Academic Writing	22	22
4.	Certificate Course in Communicative Skills in English	28	28
5.	Certificate Course in Communicative Hindi	12	12
6.	Certificate Course in GST Return Filing	21	21
7.	Certificate Course in Tally ERP-9	22	22
8.	Certificate Course in Income Tax Return Filing	23	23
9.	Certificate Course in SAP-ERP	17	17
10.	Value added Course on Self-Development Using Psychological Techniques	16	16
11.	Certificate Course in Event Management	21	21
12.	Certificate Course in Business Data Analysis using SPSS	18	18
13.	Certificate Course in Business Ethics	18	18



## QUALITY INITIATIVES OF IQAC

### 1. Vidyut 2K23 (Academic Planning-Internal FDP)

The Academic Planning for the Vidyut 2K23 (Internal Faculty Development Programme 2023-24) focused on planning for NACC accreditation from 15<sup>th</sup> May to 2<sup>nd</sup> June 2023, with the first week dedicated to NACC criteria-wise learning, presentations, and discussions. The Second week for the semester wise planning sessions, motivational talks and seminars, allocation and planning of Clubs and Cells activities, Department planning etc. The FDP concluded with a comprehensive review and planning for the upcoming academic year.



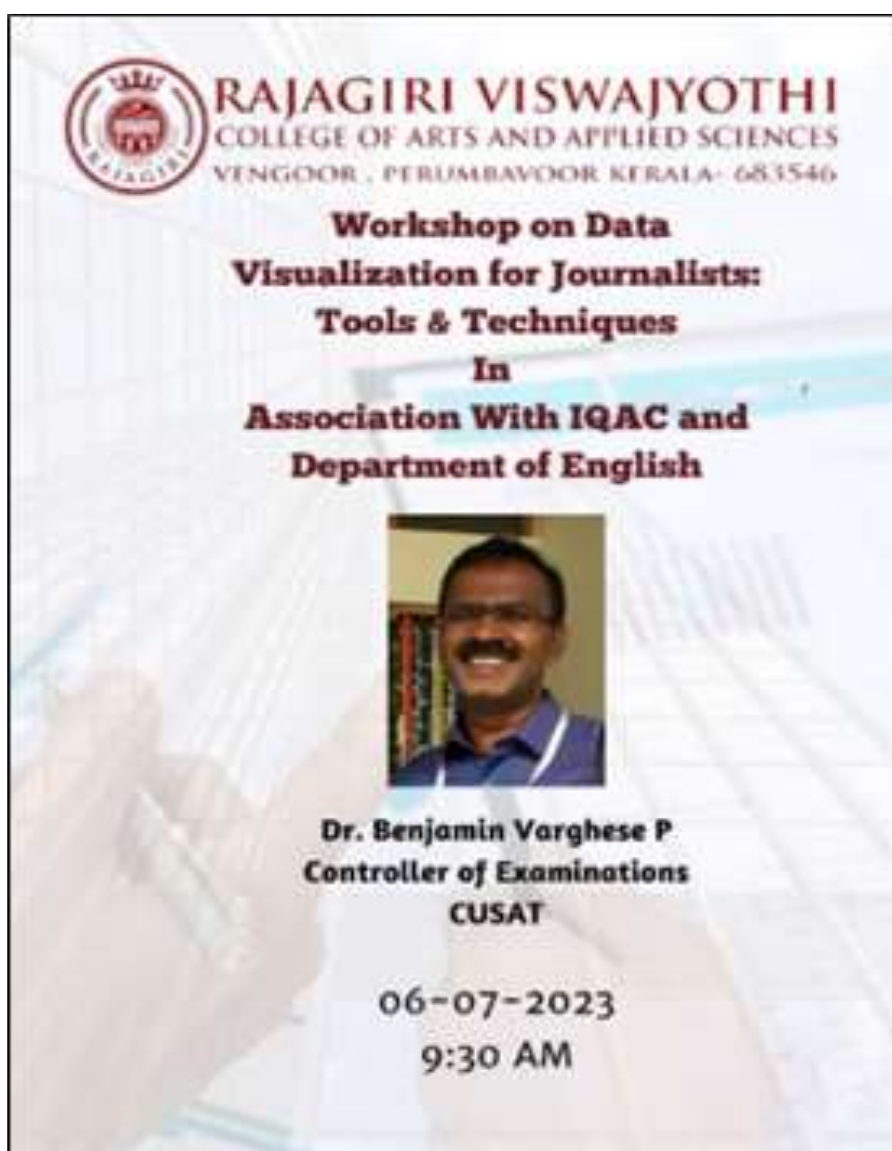
Vidyut 2K23 (Academic Planning-Internal FDP)





## 2. Workshop on “Data Visualization for Journalists: Tools & Techniques”

A Workshop on “Data Visualization for Journalists: Tools & Techniques” was conducted on July 6<sup>th</sup>, 2023 at RVCAS. The workshop aimed at equipping the participants with essential skills and techniques for effective data visualization to enhance journalistic reporting. Dr. Benjamin Varghese P Controller of Examinations CUSAT served as the resource person, handled sessions with practical demonstrations.



Poster of the Resource person, Dr. Benjamin Varghese P, Controller of Examinations CUSAT



**Resource Person: Dr. Benjamin Varghese P Controller of Examinations  
CUSAT**

The Workshop on "Data Visualization for Journalists: Tools & Techniques" provided the participants with valuable skills and knowledge, empowering them to leverage data visualization for more insightful and impactful reporting in their professional roles.

### **3. Interactive Session on Charting the Path Beyond Graduation**

The Invited Talk and Interactive Session on "Charting the Path Beyond Graduation" was held at Rajagiri Viswajyothi College of Arts and Applied Sciences on August 8, 2023. This career orientation event, organized by the Career Guidance and Placement Cell and IQAC. The session was led by Mr. Relphin Xavier, Human Resource Manager at ABE



Services, who provided valuable insights into the various career options available to students after graduation.



**Charting the Path Beyond Graduation by Mr. Relphin Xavier, Human Resource Manager at ABE Services**

#### **4. Careers and Connects: IT Skill Solutions**

The Career Orientation Programme titled "Careers and Connects: IT Skill Solutions" was held at Rajagiri Viswajyothi College of Arts and Applied Sciences on August 10, 2023, to equip students with a comprehensive understanding of the essential IT skills required for various career paths in the technology sector. The resource person, Deepak Padiyath, Vice-President of G-tech Education, familiarized participants with the current trends and demands in the IT industry and to guide them in identifying and pursuing relevant career opportunities. The programme was Organized by the Career Guidance and Placement

Cell in collaboration with IQAC.







Resource Person, Deepak Padiyath, Vice-President of G-tech Education



## 5. Seminar on Problem Formulation in Research

Seminar on "Problem Formulation in Research" was held on August 18, 2023, aimed at enhance the participants' with skills in defining and formulating research problems. The seminar, led by Dr. Vineeth K M, Associate Professor, Department of Commerce, Government College, Tripunithura.



**Resource Person: Dr. Vineeth K M, Associate Professor, Department of Commerce, Government College, Tripunithura.**

The participants had a clear understanding of what constitutes a research problem, including its definition and significance in the research process.



## 6. Recruitment Insights: Alumni- Led Placement Preparation for B. Com Undergraduates

The "Recruitment Insights: Alumni-Led Placement Preparation for B. Com Undergraduates on September 7, 2023, at Rajagiri Viswajyothi College of Arts and Applied Sciences, aimed to bridge the gap between academic learning and career readiness. Resource person, Ms. Farzin S, Regional Leader at HTIC Global, Alumni of RVCAS, offered a comprehensive career orientation.



Alumni- Led Guidance: Highlights from the Recruitment Insights' Career Preparation Session







### Alumni- Led Guidance: Highlights from the Recruitment Insights' Career Preparation Session

The primary objectives were to utilize alumni experiences to provide practical insights, help students explore various career paths, and equip them with essential job placement skills, including interview techniques, and professional networking. The students engaged in interactive workshops and practical exercises, receiving personalized feedback and guidance from Ms. Farzin S. The practical sessions on interview preparation were particularly beneficial, enhancing students' confidence and readiness for job placements. The event successfully aligned academic preparation with real-world demands, fostering a deeper understanding of career opportunities and equipping students with the skills needed to navigate their future professional journeys effectively.





## 7. Seminar on Copyright of Poetry Through Ages

The Seminar on Copyright of Poetry Through Ages, hosted on 27th September 2023, focused on intellectual property rights (IPR) under the guidance Arundhathi G Assistant Professor, Department of English, D B College, Thalayolaparambu. The seminar aimed to comprehensively explore the evolution of copyright laws pertaining specifically to poetry.



**Resource Person: Arundhathi G Assistant Professor, Department of English,  
D B College, Thalayolaparambu.**



## 8. Workshop on Exploring Entrepreneurship Paths

The Workshop on “Exploring Entrepreneurship Paths” was held on 7th October 2023 in RVCAS. The workshop focused on equipping college students with practical knowledge and skills to explore diverse entrepreneurship paths and opportunities.

Jatos Matia Tom the founder of Jatos Production and Design, the young entrepreneur was the resource person, engaged in interactive sessions, discussions covering various topics such as idea generation, market analysis, business planning, case studies and funding options.



Poster of workshop on Exploring Entrepreneurship Paths





**Resource Person: Jatós Matia Tom, Founder of Jatós Production and Design**

### **9. Career Orientation Programme, KMAT/CAT/MAT/CMAT Coaching**

On November 8, 2023, Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a comprehensive career orientation programme aimed at equipping students with the necessary skills and knowledge to excel in competitive examinations such as KMAT, CAT, MAT, and CMAT. Organized by the Career Guidance and Placement Cell in collaboration with IQAC, the event was meticulously planned to maximize the benefits for the students. Mr. Krishna Swami A, an accomplished Aptitude Trainer from 'KONFIDENCE' and a BCCI Certified 'A' Level Coach. Mr. Krishna Swami's extensive experience in training students for competitive exams made him an ideal choice for leading the day's sessions. The session was intensive and highly informative, providing students with practical skills they could apply in their preparation.







**Mr. Krishna Swami A, Aptitude Trainer from 'KONFIDENCE', BCCI Certified 'A' Level Coach.**



A workshop on "Cryptocurrency Using Sentimental Analysis" was organized on November 24, 2023 in RVCAS. The workshop was led by Mr. Manoj T Neelakandan, a distinguished Certified Trainer with the Securities and Exchange Board of India (SEBI). The primary objective of the event was to educate college students on the application of sentiment analysis techniques to understand cryptocurrency market trends and to empower them with the skills necessary for making informed investment decisions.



**Resource Person: Mr. Manoj T Neelakandan, Certified Trainer with the Securities and Exchange Board of India (SEBI)**



## 10. Career Opportunities in Logistics and Supply Chain Management

On November 24, 2023, Rajagiri Viswajyothi College of Arts and Applied Sciences conducted a career orientation programme focused on exploring career opportunities in logistics and supply chain management. The programme was organized by the Career Guidance and Placement Cell in collaboration with the IQAC. The primary objectives of the programme were to introduce students to various career opportunities in logistics and supply chain management, provide insights into the necessary skills and qualifications for success, and highlight the growing significance of this industry in the global economy. The Resource Person, Mr. Bijoy John, a Cargo Officer at Singapore Airlines. Mr. Bijoy John, with his extensive experience in logistics and supply chain management, provided valuable insights into the industry. He gives an overview of the logistics sector and its critical role in international trade and commerce. He emphasized the skills and qualifications that are crucial for success in this field, including problem-solving abilities, attention to detail, and proficiency in logistics software.



**Career Pathways and professional Placement Programme: Mr. Bijoy John, a Cargo Officer at Singapore Airlines.**





## 11. Investor Awareness Programme: An Overview of Securities Market and Career Growth

The Investor Awareness Programme titled "An Overview of Securities Market and Career Growth" was conducted at Rajagiri Viswajyothi College of Arts and Applied Sciences on December 12, 2023. This career orientation event, organized by the Career Guidance and Placement Cell in collaboration with IQAC, aimed to equip students with a comprehensive understanding of the securities market and personal finance management while also highlighting career opportunities in the finance sector. The resource person for the event was Mr. Manoj T Neelakandan, a Personal Finance trainer.



Resource Person; Mr. Manoj T Neelakandan and Students of RVCAS



## 12. Copyright in Film: Navigating Legal Challenges and Opportunities

A Seminar on “Copyright in Film: Navigating Legal Challenges and Opportunities” by MR Jose K Sebin, Head of the Department of Computer Applications at Christ College, Puliyanmala, Kattapana, was conducted for students and faculties of RVCAS from 14th to 15<sup>th</sup> December 2023.



**Resource Person: MR Jose K Sebin, Head of the Department of Computer Applications at Christ College, Puliyanmala, Kattapana,**

The seminar, focusing on intellectual property rights (IPR) and the intricacies of copyright law as it pertains to the film industry. The seminar sessions explored a wide range of topics including copyright registration, fair use, licensing, distribution rights, and the implications of digital piracy.





### 13. Career Orientation Programme: IELTS/PTE/TOEFL Coaching

Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a comprehensive career orientation programme on January 24, 2024, focused on IELTS, PTE, and TOEFL coaching. The programme was designed to prepare students for these crucial language proficiency tests. Ms. Seethu Maria, a Trainer from ABE Services, with her expertise in language training, provided an overview of the IELTS, PTE, and TOEFL exams, emphasizing the critical components of each test. Her insights set the stage for the detailed sessions that followed. She explained the structure of each test, including the different sections such as reading, writing, speaking, and listening, and provided tips on how to approach each section effectively.



Poster of the Career Orientation Programme, IELTS/PTE/TOEFL Coaching



**Expert Guidance in Action: Ms. Seethu Maria, a Trainer  
from ABE Services**

**14. Workshop on Therapeutic Approaches on Mastering the Art of  
Balance: CBT for Clinics and Home Success**

A Research-oriented workshop titled "Therapeutic Approaches on Mastering the Art of Balance: CBT for Clinics and Home Success" organized on February 9, 2024, in RVCAS. Ms. Prabha M, Clinical Psychologist was the resource person of the event, which aimed to educate college students on the effective application of Cognitive Behavioral Therapy (CBT) techniques for enhancing therapeutic outcomes and personal well-being.





Poster of the Workshop by Ms. Prabha M, Clinical Psychologist



Resource Person: Ms. Prabha M Adv. Prabha M, Clinical Psychologist Formal Function & Workshop





## 15.Seminar on Sustainable Growth: Green Practices for Businesses and Communities

The Seminar on Sustainable Growth: Green Practices for Businesses and Communities was held on 21st February 2024 in the Auditorium RVCAS, organized by the Nature Club. In association with IQAC. Mr. Jobin George, NSS district Coordinator, Mahatma Gandhi University, Kottayam as the resource person. The seminar aimed to educate college students and faculty members about integrating green practices into both business operations and community initiatives.



**Mr. Jobin George, NSS district Coordinator, Mahatma Gandhi University, Kottayam & Students of RVCAS**



Mr. Jobin George, an expert in sustainability, delivered insightful sessions focusing on raising awareness and providing practical strategies for sustainable growth. Throughout the seminar, participants engaged in discussions and learned about the importance of reducing environmental impact through eco-friendly business practices.

## 16. Training in Yoga Techniques

A workshop on “Training in Yoga Techniques” Workshop, held on March 06-03-2024 to 7-03-2024 to enhance physical and mental well-being. The resource person was Mr. Akhil Antony from Nileeshwaram, guided the participants in a range of yoga asanas to improve flexibility, strength, and overall physical health. The workshop featured demonstrations of various postures, hands-on practice sessions to ensure correct alignment, and sessions on breathing techniques and meditation for mental clarity and emotional balance.



**Mr. Akhil Antony from Nileeshwaram,**







**"Training in Yoga Techniques" Workshop by Mr. Akhil Antony from Nileeshwaram**

## 17.A seminar on Research Methodology in Social Sciences

A seminar on Research Methodology in Social Sciences was conducted in RVCAS on 19th February 2024. in the auditorium RVCAS of our institution. Dr. Reshmi R, Assistant Professor, SSV College, Valanchirangara, an esteemed resource person of the programme. The seminar aimed to familiarize college students and faculty members with diverse research methodologies applicable to social sciences.



**Dr. Reshmi R, Assistant Professor, SSV College, Valanchirangara**

## 18.Seminar on Software Quality Assurance in Entrepreneurial Success

A seminar titled "Software Quality Assurance in Entrepreneurial Success," was held on March 25, 2024. This event was designed to illuminate the crucial role of software quality assurance in promoting business success. The resource person of the programme was Ms. Gayathri R Nair, a distinguished Software Quality Assurance Engineer from Easy Generator. She expertise in Quality Assurance brought practical insights into how quality





assurance can be strategically integrated into software development processes to enhance business outcomes.



**Poster of the Seminar on Software Quality Assurance in Entrepreneurial Success**



**Resource Person: Ms. Gayathri R Nair, Software Quality Assurance Engineer from Easy Generator.**





## 19. Creative Tech Workshop

The Creative Tech Workshop was held on March 18, 2024, aimed to equip college students with essential skills in photography and videography by Rev. Fr. Ebin V Francis, Vice-Principal and Head of the Department of Arts and Multimedia, Christ College of Science and Management, Bangalore. The workshop, focused on key techniques such as perspective, lighting, sound, and technical aspects crucial to both photography and videography.



Poster of Creative Tech Workshop





**Rev. Fr. Ebin V Francis, Vice-Principal and Head of the Department of Arts and Multimedia, Christ College of Science and Management, Bangalore**

## **20. Workshop on “Future Ready Classrooms: Integrating ICT and AI Tools”**

On 30th May 2024, Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a one-day workshop titled “Future Ready Classrooms: Integrating ICT and AI Tools”. The workshop aimed to equip faculties with essential knowledge and skills to integrate Information and Communication Technology (ICT) and Artificial Intelligence (AI) tools into their teaching practices. The resource person of the programme was Dr. Neenu Kuriakose, Asst. Prof. Rajagiri College of Management and Applied Sciences. The event



was aimed at enhancing the teaching effectiveness of college faculty by introducing innovative tools and methodologies that can transform traditional educational practices.



**Resource Person. Neenu Kuriakose, Asst. Prof. Rajagiri College of Management and Applied Sciences**



## 21. Certified Green Institution

Rajagiri Viswajyothi College of Arts and Applied Sciences is a certified as “GREEN INSTITUTION” for imparting the culture of environmental conservation to the society



Certificate of Green Institution





## OUR GREEN CAMPUS



Utilizing the Green Campus







Utilizing the Green Campus







Utilizing the Green Campus







Utilizing the Green Campus





Utilizing Green Campus











WISDOM PATH







## Utilizing Green Campus







Utilizing Green Campus







## Happiness and Job Satisfaction in Green Campus

## Conclusion

In summary, as we reflect on the past year's achievements and challenges, our institution's commitment to excellence stands out as both commendable and inspiring. Our ongoing efforts to enhance education quality, infrastructure, and governance highlight our dedication to fostering an environment rooted in academic and administrative integrity. As we prepare for the NAAC accreditation process, it's clear that the strategic initiatives led by the Internal Quality Assurance Cell (IQAC) have established a strong foundation for national recognition. Our meticulous preparations and adherence to quality standards demonstrate our determination to not only meet but exceed the expectations of the accreditation framework. This journey toward accreditation exemplifies our collective resilience and effort. We are confident that our unwavering focus on quality improvement will resonate positively with the NAAC assessment team. With a shared vision and continued dedication, we are well-positioned to achieve an accreditation status that truly reflects our institution's caliber, paving the way for future growth and excellence. Thank you to all faculty, staff, students, and community members whose contributions have been instrumental in this journey. We eagerly anticipate the opportunities and challenges ahead, confident in our ability to uphold the highest standards of educational quality.

Dr. Joy P Joseph  
Principal

Mr. Solymon V.L  
IQAC Coordinator

