



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546



**INTERNAL QUALITY ASSURANCE CELL**  
**ANNUAL REPORT 2022-23**

## Principal's Message

Dear RVCAS Family,

The IQAC Annual Report of the academic year 2022-23 is a testament to our unwavering dedication to advancing educational excellence and nurturing a vibrant learning environment.

The IQAC has led with purpose and precision, focusing on elevating academic quality and fostering a culture of continuous improvement for the institution for the past years. Our efforts have been highly recognized and underscored.

Our students have continued to excel in showcasing their remarkable abilities, a diverse range of academics, co-curricular and extracurricular pursuits. Their achievements, have been recognized on various platforms, highlighted the dedication and hard work of entire RVCAS family, the IQAC, our devoted faculty, and our enthusiastic students. I extend my sincere thanks to each of you for your vital contributions to this collective success.

The new academic year brings fresh opportunities for growth, learning, and excellence. Let us embrace these opportunities with enthusiasm and continue our pursuit of excellence, ensuring that RVCAS remains a shining example of educational excellence.

Thank you for your support and commitment to our shared mission.

Warm regards,

Dr. Joy P Joseph  
Principal



## IQAC Coordinator's Message

Dear Colleagues,

The Annual Report for the Internal Quality Assurance Cell (IQAC) for the academic year 2022-23 offers an in-depth look at our institution's unwavering dedication to advancing quality, driving continuous improvement, and upholding the highest standards of academic excellence.

The IQAC has been at the forefront of refining the progress of RVCAS to meet and exceed top quality benchmarks. Our IQAC team has rigorously monitored progress and implemented impactful measures for enhancement.

The report reflects on the significant milestones reached and the challenges navigated in our quest for academic distinction of our talented students and staff, and explore the various outreach activities undertaken by the college.

I, express my heartfelt thanks to the IQAC team, faculty, staff, and students for their unwavering commitment and hard work. Your collective efforts have been crucial in elevating our institution to a leading example of educational excellence in the State.

A sincere thank you to everyone who have contributed, especially, Dr. Joy P Joseph, Principal, Rev. Fr. Dipin Karingen CMI Assistant Director, IQAC team, faculty, students and the Management and to our entire academic community for your steadfast support. I am eager to continue our collaborative efforts and look forward to your active involvement in our ongoing initiatives for quality enhancement.

Thank you.



Warm regards,  
Solymon V L  
IQAC Coordinator

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# Internal Quality Assurance Cell (IQAC) Annual Report 2022-2023

## Preface

The initiatives of IQAC in Rajagiri Viswajyothi College of Arts and Applied Sciences, is a cornerstone of our quality enhancement strategy for accreditation, dedicated to sustaining and enhancing the quality of our educational offerings.

We are pleased to highlight the objectives of our Internal Quality Assurance Cell (IQAC) at Rajagiri Viswajyothi College of Arts and Applied Sciences (RVCAS) focus on National Assessment and Accreditation Council (NAAC) guidelines.

## Objective of the IQAC

The IQAC is designed to create a structured, consistent, and transformative framework for the overall performance of RVCAS, is crucial in guiding the college through the accreditation process, ensuring that we meet the standards of quality assurance in higher education.

## Key Responsibilities of the IQAC

- **Framework Development:** Establishing a system for consistent and transformative enhancements in institutional performance.
- **Impactful Contributions:** Driving significant improvements and advancements during RVCAS's last year's accreditation journey.
- **Academic Excellence:** Steering efforts and initiatives to achieve high standards of academic excellence.
- **Quality Culture:** Cultivating a culture of quality by implementing best practices, their sustainability and continuous improvement.

The strategic initiatives are crafted to ensure RVCAS remains at the forefront of quality assurance, continually exceeding expectations of new benchmarks in higher education.



## Composition of IQAC

Sl. No.	Name of Faculty	Position
1.	Dr. Joy P Joseph (Principal)	Chairman
2.	Rev. Fr. Dipin Karingen CMI, Associate Director	Management Representative
3.	Mr. Solymon V L	IQAC Coordinator
4.	Mr. Tennyson Thomas	Member
5.	Ms. Anju Antony	Member
6.	Ms. Karthika Balachandran	Member
7.	Ms. Sreekala M M	Member
8.	Ms. Anila Roshan Joy	Member
9.	Ms. Neenu Varghese	Member
10.	Ms. Dhanya S	Member
11.	Ms. Binitha P S	Member
12.	Ms. Preetha Ashok, Superintendent	Member
13.	Mr. Saju Paul, Ex-MLA, Perumbavoor (Representative from the Local Society)	Member
14.	Ms. Sandra Santhosh, B. Com M1 Finance Taxation 2021-24 Batch (Student representative)	Member
15.	Mr. Pathrose Jacob, Managing Partner, Alpine Packaging (Industry Representative)	Member
16.	Mr. Christy George, 2020-23 Batch B. Com M1 Finance and Taxation. (Alumni Representative, B. Com 2019-22 Batch)	Member
17.	Mr. P K Joy, PTA Representative, (EO Anna Maria Joy, BCom M2 F & T 2021-24 Batch)	Member





## Student Profile

Rajagiri Viswajyothi College of Arts and Applied Sciences take immense pride in fostering a vibrant student community where students excel in their studies rich in tapestry of extracurricular and co-curricular activities. Our student body stands out for its exceptional blend of academic brilliance, intellectual curiosity, and diverse talents significant personal growth and a holistic approach to development.

The students of RVCAS shines brightly through their achievements, which we honor with various awards and recognitions and celebrate their academic successes, relentless pursuit of knowledge and personal development.

The College is dedicated to the comprehensive growth of our students, offering a variety of scholarships and financial aid programs to support and nurture exceptional talents of students achieve their academic dreams and enhance their overall educational experience.

Understanding the importance of career preparation, RVCAS provides robust career development support, strategic collaborations with leading organizations, invaluable opportunities for internships and job placements. This hands-on experience equips them with practical skills and knowledge, ensuring a smooth transition into the professional excellence as per the industrial requirements.

Our students are deeply committed to make a positive impact through their active participation in community service, leadership roles and various initiatives reflects their strong sense of responsibility and dedication to contributing meaningfully to society and Nation building.

In essence, RVCAS students are distinguished by their excellence, commitment, and resilience.



## Student Diversity 2022-23

Programme	Year	Gender			Category					
		M	F	Total	Hindu	Christian	Muslim	SC	ST	OBC
B. Com (Model I Finance & Taxation)	Year 1	8	12	20	9	9	2	0	0	8
	Year 2	10	7	18	7	5	6	0	0	11
	Year 3	14	5	19	2	17	0	0	0	2
B. Com (Model II Finance & Taxation)	Year 1	4	7	11	4	4	3	0	0	5
	Year 2	9	3	12	3	9	0	0	0	2
	Year 3	11	8	19	5	12	2	0	0	5
B. Com (Model II Logistics Management)	Year 1	20	2	23	10	13	0	0	0	7
	Year 2	21	1	22	5	12	5	1	0	9
	Year 3	22	2	24	7	8	9	0	0	12
Bachelor of Business Administration	Year 1	21	8	29	7	17	5	1	0	7
	Year 2	7	1	8	3	5	0	0	0	1
	Year 3	16	8	24	8	16	3	0	0	13
BA English Literature Communication & Journalism Model III (Triple Main)	Year 1	3	4	7	6	1	0	0	0	4
	Year 3	4	5	9	4	6	1	0	0	3



## Results - 2022-23 Academic Year

Sl. No	Programme	Number of Students Appeared in the Final Year Examination	Number of Students Passed in the Final Year Examination
1.	BA English Literature, Communication, and Journalism Modell III (Triple Main)	9	7
2.	B. Com Model I Finance & Taxation	19	17
3.	B. Com Model II Finance & Taxation	19	17
4.	B. Com Model II Logistics Management	24	19
5.	Bachelor of Business Administration	24	16
<b>Total Number of Final Year Students Appeared &amp; Passed for the Programmes in 2022-2023 Academic Year.</b>		<b>95</b>	<b>76</b>



## Students Placed – 2023 Pass Out

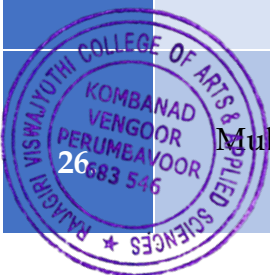
Sl. No	Name of the Student	Programme	Employer
1.	Chanjitha Biju	BA English Literature, Communication, and Journalism Modell III (Triple Main)	Administrative Executive, Nutco FZ LLC, Dubai
2.	Aleena Varghese	B. Com Model I Finance and Taxation	Cargo Assistant, Cargo Service Centre, Cochin International Airport
3.	Akshay Nath P S	B. Com Model II Finance and Taxation	Sales Executive, GK Enterprises, Chennai
4.	Albin K Joy	Bachelor of Business Administration	Customer Care Executive, Sutherland, Cochin
5.	Alana Antony	Bachelor of Business Administration	Document Controller, MCSC W.L.L , Bahrain
6.	Farzin S	BA English Literature, Communication, and Journalism Modell III (Triple Main)	HTIC, Kochi, Regional Leader
7.	Nihal Roshan	Bachelor of Business Administration	Fast Logistics, Chennai
	Al Ameen T Basheer	B. Com Model II Logistics Management	Jr. Executive, Fusion Shipping & Logistics Co.W.L.L,Kuwait



9.	Ajith Saju	B. Com Model II Logistics Management	Operative Assistant, Air Winch International Courier & Cargo, Ernakulam
10.	Martin K Antony	B. Com Model II Logistics Management	Store Executive, Adecco, Bangaluru
11.	Abithamol K B	Bachelor of Business Administration	Trainee Under the Skill Development Program, Malabar Group.
12.	Melvin Thomas	B. Com Model I Finance and Taxation	Assistant Accountant, The Managers Investments
13.	Ashly Varghese	B. Com I Finance and Taxation	Well Pack Timbers, Perumbavoor
14.	Mathew B Eralil	B. Com Model I Finance and Taxation	Process Executive, Novelworx, Kochi
15.	Alan Mathews V E	B. Com Model I Finance and Taxation	Sales Officer, Titan Financial Brokers, UAE
16.	Akash K M	B. Com Model II Logistics Management	Data Entry Operator, Bosch Ltd, Bangalore
	Mishal Ahammed	B. Com Model II Logistics Management	Warehouse Associate, Adecco, UAE



18.	Jithul Joy	B. Com Model I Finance and Taxation	Assistant Executive, Manager Investments
19.	Neha Roshin	Bachelor of Business Administration	Administrative Counselor, UpGrad Education, Kochi,
20.	Jerin J Thomas	B. Com Model II Logistics Management	HR Personnel, Poly Queen Foams Pvt Ltd, Ernakulam
21.	Anvin Rajeev	B. Com Model I Finance & Taxation	Office Assistant, Cochin Steel Industries, Kovappady
22.	Sanath Sanal	B. Com Model II Logistics Management	Marketing Executive, Fibre Queen Mattress Pvt Ltd, Perumbavoor
23.	Joslin Jose	B. Com Model I Finance and Taxation	Accountant, Exodus tours &travels, Nedumbassery
24.	Muhammed Ramzan C	B. Com Model II Logistics Management	Junior Accountant, ORBIT Computers, Perumbavoor
25.	Aiswarya K	B com Model II Finance & Taxation	Office Assistant, Trinitas Enterprises, Kalamasherry
	Muhammed Faseeh P	B. Com Model II Logistics Management	Accountant Executive, Trinitas Enterprises, Kalamasherry



## Students Qualified State/National/International Examinations

Sl. No	Name	Programme	Examinations
1.	Angel Joy	B. Com Model I Finance & Taxation	IELTS
2.	Abhijith KS	B. Com Model II Finance & Taxation	IELTS
3.	Aleena Joseph	B. Com Model II Finance & Taxation	IELTS
4.	Nirsheal Mariyam Saji	BA English Literature, Communication, and Journalism Modell III (Triple Main)	IELTS
5.	Elizabeth Joseph	Bachelor of Business Administration	CAT
6.	Niranjay Bobby	Bachelor of Business Administration	IELTS
7.	Megha M	B. Com Model II Finance & Taxation	IELTS



8.	Abhay Dev K P	B. Com Model II Logistics management	KMAT
9.	Anagha Anirudhan	B. Com Model II Finance & Taxation	KMAT
10.	Ebin Binu Thottungal	B. Com Model II Logistics Management	KMAT
11.	Fitha Fathima C A	B. Com Model II Finance & Taxation	KMAT
12.	Jittomon Thankachan	B. Com Model I Finance & Taxation	MAT
13.	Riya Jacob	B. Com Model II Finance & Taxation	KMAT
14.	Kurian Vincent Alapatt	B. Com Model I Finance & Taxation	MAT
15.	Jugal Oommen Zacharish	B. Com Model II Finance & Taxation	MAT



16.	Don Paul	B. Com Model I Finance & Taxation	MAT
17.	Joyal Jimmy	B. Com Model I Finance & Taxation	MAT
18.	Stephen Sunny	B. Com Model I Finance & Taxation	KMAT
19.	Christy George	B. Com Model I Finance & Taxation	MAT
20.	Muhammed Hasif O S	B. Com Model II Finance & Taxation	MAT
21.	Anakha Shaji	B. Com Model I Finance & Taxation	KMAT
22.	Sandra C M	B. Com Model II Finance & Taxation	MAT
23.	Nivedhitha	B. Com Model II Logistics Management	MAT
	Melvin Thomas	B. Com Model I Finance & Taxation	PTE





## Student Scholarships

Sl. No	Scheme	Government/ Non- Government	Individual/ Organization	No. Of Students Benefited	Amount (INR)
1.	Government Scholarship	Government	National Scholarship Division, Government of India	4	41000.00
2.	SOS Scholarship	Non- Government	SOS Children's Village of India, Cochin	2	43000.00
3.	Sahrudaya Merit Cum Means Scholarship	Non- Government	Sahrudaya Services and Charities	28	140000.00
4.	Institutional Scholarships & Endowments for Meritorious Students	Non- Government	RVCAS (Institutional)	80	40000.00
5.	Institutional Freeship	Non- Government	RVCAS (Institutional)	132	66000.00
<b>Total</b>				<b>246</b>	<b>330000.00</b>



## Faculty Profile

Sl. No	Name	M/F	Designation	Nature of Appointment	Department	Qualification
1.	Dr. Joy P Joseph	M	Principal	Permanent	Commerce	Ph. D
2.	Mr. Tennyson Thomas	M	Assistant Professor	Permanent	English	NET
3.	Ms. Anila Roshan Joy	F	Assistant Professor	Permanent	English	M. Phil
4.	Ms. Ashly Paul	F	Assistant Professor	Permanent	English	NET
5.	Ms. Arundhathi G.	F	Assistant Professor	Permanent	English	NET
6.	Ms. Binitha P. S	F	Assistant Professor	Permanent	Commerce	SET
7.	Ms. Anju Antony	F	Assistant Professor	Permanent	Commerce	NET
8.	Ms. Neenu Varghese	F	Assistant Professor	Permanent	Commerce	M. Com
	Ms. Sreekala M.M	F	Assistant Professor	Permanent	Commerce	NET



10.	Ms. Ashitha A N	F	Assistant Professor	Permanent	Commerce	NET
11.	Ms. Dhanya S.	F	Assistant Professor	Permanent	Commerce	NET
12.	Mr. Rahul Babu	M	Assistant Professor	Permanent	Commerce	NET
13.	Mr. Akhil Raju	M	Assistant Professor	Permanent	Business Administration	NET
14.	Mr. Solymon V L	M	Assistant Professor	Permanent	Business Administration	SET
15.	Ms. Karthika Balachandran	F	Assistant Professor	Permanent	Business Administration	MBA
16.	Ms. Swedha K S	F	Assistant Professor	Permanent	Computer Application	NET
17.	Ms. Seena M. Peter	F	Assistant Professor	Temporary	Hindi	M. Phil
18.	Ms. Lilly Mathew	F	Assistant Professor	Temporary	Malayalam	MA



## Faculty Participation in Orientation/ Refresher/ Faculty Development Programme/ Short Term Courses /Online FDP

Sl. No.	Name	Designation	Title Programme	Dates (DD/MM- /YYYY)
1.	Ms. Anila Roshan Joy	Assistant Professor	Bishop Kurialacherry College for Women, Amalagiri, Kottayam. Five days Faculty Enrichment Programme on “Empowering Educators: Integrating AI Tools into Modern Teaching Practices”	20/05/2023 to 24/05/2023
2.	Ms.Ashly Paul	Assistant Professor	Kristu Jayanti College Bengaluru. International FDP on “Contemporary of English Studies”	21/11/2023 to 28/11/2023
3.	Ms. Arundhati. G	Assistant Professor	Bishop Kurialacherry College for Women, Amalagiri, Kottayam. Five days Faculty Enrichment Programme on “Empowering Educators: Integrating AI Tools into Modern Teaching Practices”	20/05/2023 to 24/05/2023



4.	Ms. Binitha P. S	Assistant Professor	Kristu Jayanti College Bengaluru. International FDP on "Contemporary of English Studies"	21/11/2023 to 28/11/2023
5.	Ms. Dhanya. S	Assistant Professor	Bishop Kurialacherry College for Women, Amalagiri, Kottayam. Five days Faculty Enrichment Programme on Empowering Educators: Integrating AI Tools into Modern Teaching Practices	20/05/2023 to 24/05/2023
6.	Ms. Karthika Balachandran	Assistant Professor	Kristu Jayanti College Bengaluru. International FDP on "Contemporary of English Studies"	21/11/2023 to 28/11/2023
7.	Ms. Swedha K. S	Assistant Professor	Bishop Kurialacherry College for Women, Amalagiri, Kottayam. Five days Faculty Enrichment Programme on "Empowering Educators: Integrating AI Tools into Modern Teaching Practices"	20/05/2023 to 24/05/2023



8.	Ms. Neenu Varghese	Assistant Professor	KMEA	3/7/23 to 18/7/23
9.	Mr. Rahul Babu	Assistant Professor	KMEA	3/7/23 to 18/7/23
10.	Mr. Akhil Raju	Assistant Professor	KMEA	3/7/23 to 18/7/23
11.	Mr. Solymon V L	Assistant Professor	KMEA	3/7/23 to 18/7/23



## Faculty Participation in Conferences/ Workshop/ Seminars/Membership in Professional Bodies

Sl. No	Name	Designation	Programme	Organizing Institution
1.	Dr. Joy P Joseph	Assistant Professor	National Seminar on “Implementation of NEP in Higher Education Institutions” Duration: 2 Days	IQAC, St. Teresa's College (Autonomous), Ernakulam
2.	Ms. Anju Antony	Assistant Professor	Virtual National Conference on “Curriculum Designing & Transactions under the Proposed UGC Curriculum Framework”. Duration: 2 Days	IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
3.	Ms. Arundathi. G	Assistant Professor	A National Level Webinar on Post independence Indian English Novels,	Department of English, SNDT College of Arts and SCB College of Commerce and Science for Women





4.	Ms. Neenu Varghese	Assistant Professor	International Conference on Ethical Issues in Higher Education and Presented a paper titled Ethical challenges in distance & online education: A Review,	Bharata Mata College of Commerce & Arts, Choondy, Aluva
5.	Ms. Sreekala M. M	Assistant Professor	Two-day Virtual National Conference on Curriculum Designing & Transactions under 6.the Proposed UGC Curriculum Framework,	IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
6.	Ms. Ashitha A. N	Assistant Professor	National conference on the topic Role of technologies in E-commerce,	PG Department of Commerce, KMEA college of Arts and Science
7.	Ms. Dhanya. S	Assistant Professor	Two-day National Seminar on Paradigm shift in the Financial System,	PG Department of Commerce, Sree Sankara College, Kalady in collaboration with DCDC MG University, Kottayam
8.	Ms. Swedha K. S	Assistant Professor	National conference on the topic Role of technologies in E-commerce,	PG Department of Commerce, KMEA college of Arts and Science



## Institutions Collaborated with RVCAS

Sl. No	Institutions	Mou/Linkage	Date	Duration	Purpose
1.	Santhigiri College of Computer Sciences, Thodupuzha	MoU	22.06.2022 to 21.06.2025	3 Years	Faculty Exchange
2.	Alpine Packaging V/53, Chundakuzhy, Mukal, Chundakuzhy PO, Kerala	Linkage	25.06.2022 to 24.06.2023	1 Year	Field Visit
3.	Morning Star Home Science College, Angamaly South	Linkage	20.10.2022 to 19.10.2023	1 Year	Faculty Exchange
4.	ISDC Projects India Private, Ltd (International Skill Development Corporation)	MoU	03.01.2023 to 02.01.2026	3 Years	Faculty Exchange
5.	Treesas Foodcrafts Pvt. Ltd, Vallam, (Mercely's Ice Cream) Kadambukattil, Rayonpuram PO, Vallam, Ernakulam	MoU	14.02.2023 to 13.02.2026	3 Years	Internship, Field visit
	Christ College Autonomous, Irinjalakuda, Kerala	MoU	15.02.2023 to 14.02.2024	1 Year	Student exchange



## Certificate Courses Offered 2022-2023

**Add on /Certificate /Value Added Programmes offered and online MOOC Programmes like SWAYAM, NPTEL etc. Programmes offered**

Sl. No	Name of the Course	Enrolled	Completed
1.	Certificate Course in Spoken English	17	17
2.	Certificate Course in Digital Journalism	22	22
3.	Certificate Course in Cyber Laws	17	17
4.	Certificate Course in Sahithya Ka Anuvaad	23	23
5.	Certificate Course in Advanced Excel	30	30
6.	Certificate Course in Tally 9	21	21
7.	Certificate Course in Supply Chain Management	24	24
8.	Certificate Course in Tourism Management	20	20
9.	Certificate Course in Enterprise Resource Planning	19	19
10.	Certificate Course in Data Analysis using SPSS	19	19
11.	MOOC Course in Organic Farming	106	104
12.	Certificate Course in SAP- ERP	18	18
13.	Add-on Course in Digital Marketing	31	31



# QUALITY INITIATIVES OF IQAC

## 1. Vidyut -2K22 (Academic Planning 2022-23- Internal FDP Programme)

Vidyut -2K22 (Academic Planning 2022-23- Internal FDP Programme) was organized in Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, from May 16 to May 27, 2022. The programme, meticulously planned by the IQAC in collaboration with the Staff Council, including Associate Director Rev. Fr. Dipin Karingen CMI, Principal Dr. Joy P Joseph, and various Department heads, was a great success. It involved all faculty members, including new hires, and featured self-introduction sessions, ice-breaking activities, orientations by external experts, cultural events, a faculty day out, and dinner etc. held at the RVCAS Campus and Munnar.



Vidyut -2K22

Associate Director Rev. Fr. Dipin Karingen CMI, Principal Dr. Joy P Joseph,  
Faculties

On June 3, 2022, Rajagiri Viswajyothi College of Arts and Applied Sciences has organized an Orientation Session on Career Prospects of ACCA, aimed at providing students with a comprehensive understanding of the ACCA (Association of Chartered Certified Accountants) qualification. The resource person of the sessions was Mr. Vipin Babu, Assistant Manager at ISDC. Mr. Vipin Babu, with his extensive experience in business development and strategic partnerships, provided invaluable insights into the ACCA qualification, including its structure, global recognition, and the vast career opportunities it offers.



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546

**CAREER ORIENTATION**

**ORIENTATION SESSION  
ON CAREER PROSPECTS  
OF ACCA**

**3/6/2022**  
10 a.m. -3.p.m  
College Auditorium

**ORGANIZING DEPT/CELL :  
CAREER GUIDANCE AND  
PLACEMENT CELL AND IQAC**

**coordinator: Sreekala M.M**

Vipin Babu,  
Assistant Manager,  
ISDC  
(International Skill  
Development Corporation  
Pvt.LTD)

**Poster of the Orientation Session on Career Prospects of  
ACCA: Mr. Vipin Babu, Assistant Manager at ISDC**





### 3. Seminar on "Careers in Banking"

On July 11, 2022, Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a seminar on "Careers in Banking" at the college auditorium. Organized by the Career Guidance and Placement Cell in collaboration in association with IQAC. The seminar was led by Dr. Shajahan Ahmed Hussain, a renowned Counsellor and Resource Person for the Government of India. Dr. Shajahan, with his extensive experience in the banking sector, delivered an insightful keynote address, highlighting the various roles available in banking, from entry-level positions to specialized roles.



Resource Person: Dr. Shajahan Ahmed Hussain



#### 4. Seminar on Plants Breeders Rights

A seminar titled "Plant Breeders' Rights" was held on July 13, 2022, organized by the Nature Club at RVCAS in association with IQAC. The seminar aimed to educate the participants on the significance of "Plant Breeders' Rights" (PBR) in fostering agricultural innovation and navigating the associated legal frameworks.



Poster of the Programme "Plant Breeders' Rights"





Dr. Nitheesh Babu, an esteemed Agricultural Officer from Vengoor, served as the resource person. His expertise provided valuable insights into how PBR can incentivize the development of new plant varieties, thereby promoting agricultural productivity and sustainability.



Dr. Nitheesh Babu, Agricultural Officer, Vengoor,



## 5. Career Orientation Session on Securing Placements in Multinational Corporations

The Career Guidance and Placement Cell, in association with IQAC at Rajagiri Viswajyothi College of Arts and Applied Sciences has conducted an Orientation Session on Securing Placements in Multinational Corporations." held on September 12, 2022. Dr. Joseph George, Dean of the Faculty of Commerce and Management at SH, Thevara, who provided an insightful overview of the career pathways available within MNCs and underscored the importance of specific competencies sought by these organizations. He highlighted the critical skills and qualifications that enhance employability in MNCs, such as cross-cultural communication, adaptability, and industry-specific knowledge



**Dr Joseph George, Dean of the Faculty of Commerce and Management at SH,  
Thevara**



## 6. A Workshop on “Interview Mastery and Professional Grooming”

### Career Guidance Programme

On October 7, 2022, Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a highly informative one-day workshop titled "Interview Mastery and Professional Grooming" organized by the Career Guidance and Placement Cell in association with the IQAC. Dr. Sithara G, Assistant Professor at Ayyankali Memorial College, was the Resource Person for the workshop. The first session focused on mastering job interviews, including preparation strategies, effective communication, and techniques for responding to various interview questions. The workshop successfully enhanced participants' understanding of how professional grooming and presentation can impact their career opportunities.



Poster of the Programme Interview Mastery and Professional Grooming Workshop: Dr. Sithara G, Assistant Professor at Ayyankali Memorial College





## 7. Mastering Examinations: Tailored Coaching Programme

Rajagiri Viswajyothi College of Arts and Applied Sciences hosted a one-day Competitive Examination Guidance Programme for Mastering Competitive Examinations a coaching programme on November 17, 2022, organized by Career Guidance and Placement Cell in association with the Internal Quality Assurance Cell (IQAC). Mr. Fabil Varghese provided an overview of the critical skills needed for mastering competitive exams. The programme was instrumental in providing practical strategies and enhancing the students' confidence, resulting in improved understanding and management of their examination preparations. The guidance provided helped students develop effective time management and stress reduction techniques, contributing to a more focused and successful approach to competitive examinations.



Personalized Coaching for Competitive Exam Success & Stress Reduction Techniques by Mr. Fabil Varghese



Personalized Coaching for Competitive Exam Success & Stress Reduction  
Techniques by Mr. Fabil Varghese

## 8. Workshop on “Effective Use of AI Tools for Research”

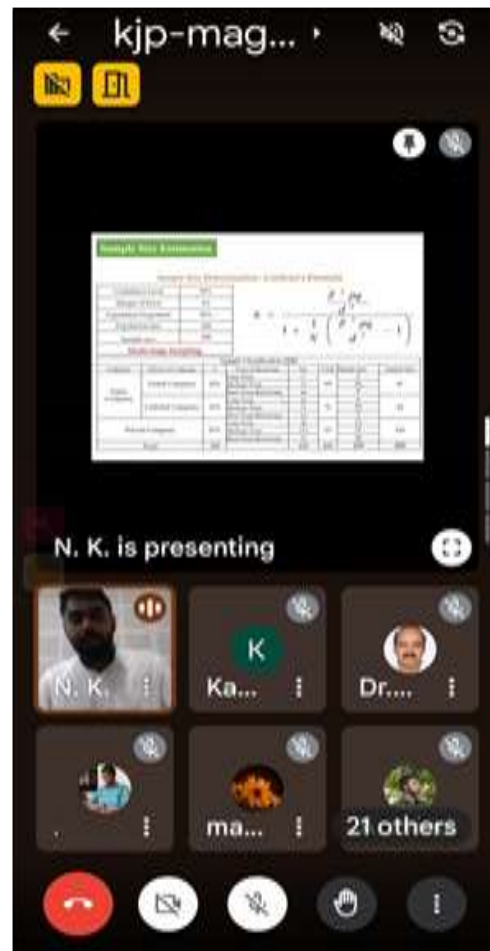
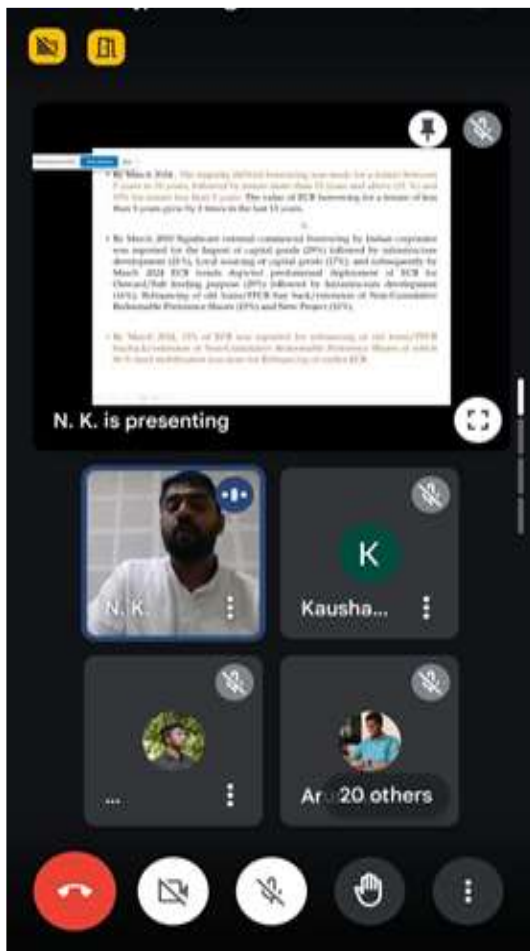
The online Workshop on Effective Use of AI Tools for Research was organized on 15th March 2023 for college students and faculties, convened through Google Meet. The resource person of the programme was Mr. Nikhil N K, (Research Scholar) Assistant Professor, Rajagiri College of Social Sciences, Kalamasery. The workshop focused on practical applications of AI-Tools in data analysis, pattern recognition, and automating repetitive tasks. The online workshop aimed to bridge the gap between theoretical knowledge and practical implementation in research methodologies.





Poster of the workshop on “Effective Use of AI Tools for Research”





Screenshot of the Online Workshop on “Effective Use of AI Tools for Research”

