



RAJAGIRI VISWAJYOTHI
COLLEGE OF ARTS AND APPLIED SCIENCES
VENGOOR , PERUMBAVOOR KERALA- 683546

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam | Approved by AICTE



CRITERION 7

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 Institutional Values and Social Responsibilities

2019-2024

Submitted to





RAJAGIRI VISWAJYOTHI

COLLEGE OF ARTS AND APPLIED SCIENCES

VENGOOR , PERUMBAVOOR KERALA- 683546

Gender Audit Action Taken Report

Rajagiri Viswajyothi College of Arts & Applied Sciences, Vengoor

Response to Gender Audit Recommendations for Academic Years 2021-2022, 2022-2023, and 2023-2024

Introduction

This Action Taken Report outlines the measures implemented by Rajagiri Viswajyothi College of Arts & Applied Sciences, Vengoor, in response to the gender audit conducted for the academic years 2021-2022, 2022-2023, and 2023-2024. The actions described herein reflect the institution's commitment to addressing gender-related safety concerns and fostering a supportive environment for all members of the college community.

1. Enhancements to Campus Safety

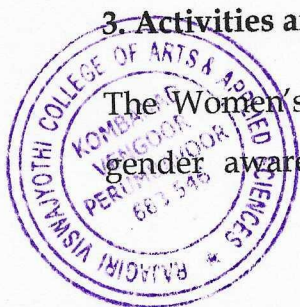
In alignment with the audit's findings, additional CCTV cameras have been installed in newly identified strategic locations across the campus. This expansion complements the existing surveillance systems in common areas and entrances, ensuring comprehensive coverage of key areas.

2. Establishment of She Corner

A Campus Safe Space, known as **She Corner**, has been recently established to provide a secure environment for female students and staff seeking refuge or immediate assistance. This initiative reinforces the college's dedication to enhancing campus safety.

3. Activities and Programmes by the Women's Cell (Sakhi)

The Women's Cell, Sakhi, has actively engaged in promoting campus safety and gender awareness. Sakhi has organized self-defense training sessions to equip





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students and staff with crucial protection skills. Workshops on gender equality have been conducted to promote understanding and respectful interactions. Additionally, Sakhi has marked significant international observances, such as the International Day of the Girl Child, to advocate for gender equity and raise awareness within the campus community.

4. Support Services

A dedicated welfare officer is now available on campus to provide additional support and resources, thereby enhancing our safety and welfare services.

5. Preparedness for Gender-Based Violence

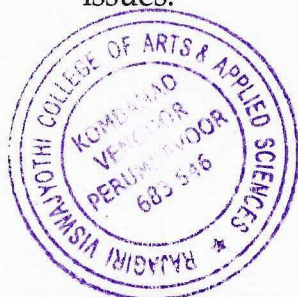
While no incidents of gender-based violence have been reported, the institution is fully prepared to address such situations should they arise. Sakhi and other resources are equipped to offer comprehensive support to survivors.

6. Education and Training

Targeted education programmes and training sessions have been implemented to address safety concerns, focusing on recognizing and responding to harassment and assault, and empowering individuals with proactive safety measures.

7. Policy Review and Collaboration

Policies and procedures related to gender-based violence, harassment, and discrimination have been reviewed and updated. The college has strengthened collaborations with local law enforcement and community organizations to enhance resources, share best practices, and coordinate responses to gender-related safety issues.





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Conclusion

The actions detailed in this report demonstrate Rajagiri Viswajyothi College's commitment to maintaining a safe and inclusive environment for all community members. The institution will continue to monitor and refine these measures to ensure the highest standards of safety and inclusivity.

Date: 14.08.2023

Authorized Signatory:

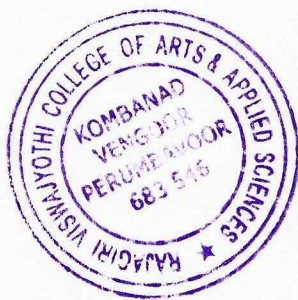
Dr. Joy P. Joseph

PRINCIPAL

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Vengoor, Perumbavoor-683 546

Rajagiri Viswajyothi College of Arts & Applied Sciences, Vengoor, Perumbavoor



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Green Audit Action Taken Report

Rajagiri Viswajyothi College of Arts & Applied Sciences, Vengoor

Response to Gender Audit Recommendations for Academic Years 2019-2020 and
2020-2021

Introduction

This Action Taken Report outlines the steps undertaken by Rajagiri Viswajyothi College of Arts & Applied Sciences, Vengoor, in response to the gender audit conducted for the academic years 2019-2020 and 2020-2021. These measures reflect our commitment to enhancing gender equity, promoting diversity, and fostering an inclusive environment within our institution.

1. Strengthening Recruitment Efforts

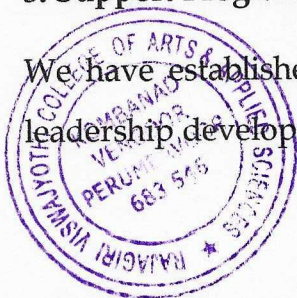
In line with our commitment to increasing female student representation, the college has refined its recruitment strategies. By implementing targeted outreach and innovative marketing initiatives, we have successfully enhanced female student enrolment, contributing to a more balanced and diverse student population.

2. Mandatory Diversity Training

The institution has introduced mandatory diversity training programmes for all faculty, staff, and students. These Programmes are designed to enhance awareness, address biases, and foster a respectful and inclusive campus culture, underscoring our dedication to diversity and inclusion.

3. Support Programmes for Gender Equity and Leadership Development

We have established several support Programmes focused on gender equity and leadership development. These initiatives offer valuable resources and opportunities





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aimed at addressing gender disparities and supporting personal and professional growth.

4. Review and Update of Institutional Policies

Institutional policies related to gender equity have been thoroughly reviewed and updated. These revisions ensure that our policies effectively address gender disparities and promote a fair and equitable environment for all members of the college community.

5. Creation of Safe and Inclusive Spaces

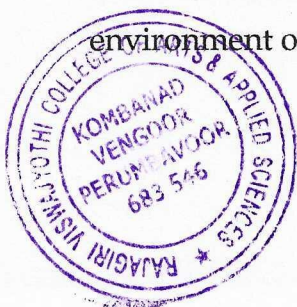
Plans are underway to create safe and inclusive spaces for individuals of all genders on campus. While these spaces are still in development, we are committed to establishing environments that will enhance campus safety and inclusivity.

6. Recognizing Achievements in Gender Equity

We actively recognize and celebrate achievements in advancing gender equity within our community. By highlighting the contributions and successes of individuals and groups, we reinforce our commitment to fostering an equitable and supportive environment.

Programmes and Initiatives

During the academic years 2019-2020 and 2020-2021, the college conducted a range of impactful Programmes aimed at promoting gender equity and inclusion. These included conferences on gender equity in healthcare and sports, workshops for women entrepreneurs, seminars on media representation, and training sessions on LGBTQ+ inclusion. Such initiatives have significantly contributed to creating an environment of respect and equality.





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Conclusion

The actions detailed in this report reflect Rajagiri Viswajyothi College's ongoing commitment to advancing gender equity and fostering an inclusive environment. With our continued efforts to improve female student enrolment and maintain a supportive campus atmosphere, we are dedicated to upholding the highest standards of diversity and inclusion.

Date: 24.09.2021

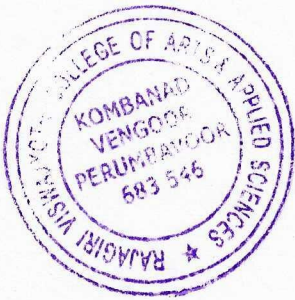
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