



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam | Approved by AICTE



## **CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.3 Faculty Empowerment Strategies**

**2019-2024**

Submitted to



Certified List of FDP's, MDP's, Professional Development/ Administrative Training Programmes attended by the Teaching and Non-Teaching Faculty of the college during last five years

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VISWAJYOTHI COLLEGE OF  
ARTS & APPLIED SCIENCES

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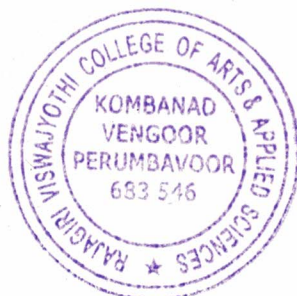
A CMI INSTITUTE

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## ***DECLARATION OF THE PRINCIPAL***

This is to declare that the following number of teaching and non-teaching staff participated in Faculty Development Programmes (FDPs), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years from 2019-2024

<b>Years</b>	<b>Total number of Teaching and Non- Teaching Staff</b>	<b>Teaching and Non-teaching Staff participated in FDPs administrative training programs</b>
2023-2024	25	24
2022-2023	21	16
2021-2022	22	8
2020-2021	22	8
2019-2020	19	10
<b>Total</b>	<b>109</b>	<b>66</b>



  
**Principal**  
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Teaching and non-teaching staff participating in Faculty Development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five years.

2023-2024				
Sl. No.	Name of the participant	Designation	Title of the FDP /MDP/ professional development / administrative training program	Dates (from-to) (DD-MM-YYYY)
1.	Mr. Tennyson Thomas	Assistant Professor	Seven day National Level Online Faculty Development Programme on Outcome based Education and Essential AI Tools for Teachers, Organized by St. Alberts College, Ernakulam in association with The Kerala State Higher Education Council	02-11-2023 to 09-11-2023
		Assistant Professor	Faculty Development Programme on Exploring Dynamics of National Education Policy 2020 with reference to NAAC Perspectives, Organized by MKES Khandwala College, Mumbai, Research Foundation of India & RFI-CARE.	15-11-2023 to 24-11-2023
2.	Ms. Anju Antony	Assistant Professor	International online Faculty Development Programme on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives, Organized by Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram in association with The Kerala State Higher Education Council	04-12-2023 to 10-12-2023
3.	Ms. Anila Roshan Joy	Assistant Professor	One Week Faculty Development Programme on Artificial Intelligence & Language Teaching, Organized by SRM Institute of Science & Technology College of Science & Humanities, Ramapuram.	30-10-2023 to 04-11-2023



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4.	Mr. Arun V V	Assistant Professor	Eight days National Level online Faculty Development Programme on Research Methodology using ChatGPT & AI Tools, Organized by Marian College Kuttikanam.	21-09-2023 to 29-09-2023
5.	Ms. Dhanya S	Assistant Professor	Seven day Faculty Development Programme on AI in Teaching and Research in line with NEP, Organized by Yuvkshetra Institute of Management Studies, Mundur	26-02-2024 to 05-03-2024
6.	Ms. Ashly Paul	Assistant Professor	One Week Faculty Development Programme on Artificial Intelligence & Language Teaching, Organized by SRM Institute of Science & Technology College of Science & Humanities, Ramapuram.	30-10-2023 to 04-11-2023
7.	Ms. Binitha P S	Assistant Professor	International online Faculty Development Programme on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives, Organized by Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram in association with The Kerala State Higher Education Council	04-12-2023 to 10-12-2023
		Assistant Professor	Faculty Development Programme on Research Methodology- Qualitative & Quantitative Analysis, Organized by A2Z EduLearning Hub LLP.	10-11-2023 to 14-11-2023
8.	Ms. Harishma S.L	Assistant Professor	Five days National Level Virtual Faculty Development Programme on Language, Literature & Question Paper Settings for Autonomous Colleges, Organized by KE College of Arts & Science Coimbatore.	05-03-2024 to 08-03-2024 & 11-03-2024

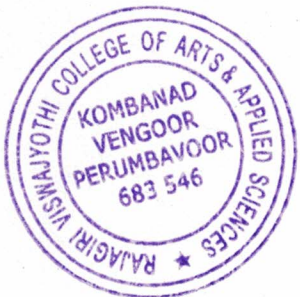


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9.	Ms. Karthika Balachandran	Assistant Professor	International online Faculty Development Programme on Internationalization Strategies in Indian Higher Education: NEP 2020 Perspectives, Organized by Kerala Institute of Tourism & Travel Studies, Thiruvananthapuram in association with The Kerala State Higher Education Council	04-12-2023 to 10-12-2023
10.	Ms. Neenu Varghese	Assistant Professor	Five day International Faculty Development Programme on Enrichment of Pedagogical Prowess, Organized by Bharata Mata College of Commerce & Arts, Choondy, Aluva.	24-07-2023 to 27-03-2023 & 31-07-2023
11.	Ms. Rengini D	Assistant Professor	Seven day National Level Online Faculty Development Programme on Outcome based Education and Essential AI Tools for Teachers, Organized by St. Alberts College, Ernakulam.	02-11-2023 to 09-11-2023
12.	Ms. Saritha P.N	Assistant Professor	Faculty Development Programme on Exploring Dynamics of National Education Policy 2020 with reference to NAAC Perspectives, Organized by MKES Khandwala College, Mumbai , Research Foundation of India & RFI-CARE.	15-11-2023 to 24-11-2024
13.	Ms. Sheemol Chandran	Assistant Professor	Seven days National Level online Faculty Development Programme on Research Methodology using ChatGPT & AI Tools, Organized by Marian College Kuttikanam.	21-09-2023 to 29-09-2023
14.	Mr. Solymon V L	Assistant Professor	One week National Level Online Faculty Development Programme on Outcome Based Education and Essential AI Tools for Teachers, Organized by St.Thomas College, Pala.	10-01-2024 to 16-01-2024

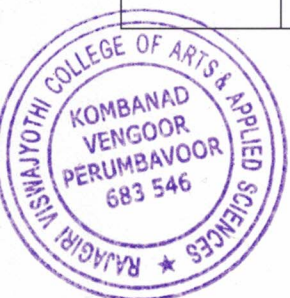



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15.	Ms. Sreekala M M	Assistant Professor	Seven days National Level online Faculty Development Programm on Research Methodology using ChatGPT & AI Tools, Organized by Marian College Kuttikanam.	21-09-2023 to 29-09-2023
16.	Ms. Thara Irine George	Assistant Professor	Faculty Development Programm on A Step-by-Step Guide to write a Good Research Paper, Organized by Research Foundation of India & RFI- CARE. FDP	06-05-2024 to 15-05-2024
17.	Ms. Preetha Ashok	Superintendent	Two day Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP	05-03-2024 to 06-03-2024
18.	Mr. Sunny T J	Office Assistant	Fifteen Hour training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham,	18-05-2023 to 22-05-2023
19.	Ms. Sini Mathew	Receptionist	Fifteen Hour training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham,	18-05-2023 to 22-05-2023
20.	Ms. Pushpa Gopakumar	Accountant	Two day Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP	18-05-2023 to 22-05-2023
21.	Ms. Annu Mariya Mathew	Librarian	Fifteen Hour training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham,	18-05-2023 to 22-05-2023
22.	Mr. Eldhose P V	Technical Assistant	Fifteen Hour training program on Effective Methods of Waste Management, Organized by Renewable Energy Centre Mithratham,	18-05-2023 to 22-05-2023




  
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23.	Mr. Tony Sebastian	Coach	Two day Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP	05-03-2024 to 06-03-2024
24.	Ms. Remya M R	Lab Assistant	Two day Administrator Development Programme on the Topic Social Media Marketing Platform-Specific Strategic Content Creation and Engagement, Conducted by Digital Rivin LLP	05-03-2024 to 06-03-2024

**2022-2023**

1.	Ms. Anila Roshan Joy	Assistant Professor	Five days Faculty Enrichment Programme on Empowering Educators: Integrating AI Tools into Modern Teaching Practices Organized By Bishop Kurialacherry College for Women, Amalagiri, Kottayam.	20-05-2023 to 24-05-2023
2.	Ms. Ashly Paul	Assistant Professor	International Faculty Development Programme on Contemporary of English Studies, Organized by Kristu Jayanti College Bengaluru.	21-11-2022 to 28-11-2022
3.	Ms. Arundhathi G	Assistant Professor	Five days Faculty Enrichment Programme on Empowering Educators: Integrating AI Tools into Modern Teaching Practices Organized By Bishop Kurialacherry College for Women, Amalagiri, Kottayam.	20-05-2023 to 24-05-2023
4.	Ms. Binitha P S	Assistant Professor	International Faculty Development Programme on Contemporary of English Studies, Organized by Kristu Jayanti College Bengaluru.	20-05-2023 to 24-05-2023



  
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5.	Ms. Dhanya S	Assistant Professor	Five days Faculty Enrichment Programme on Empowering Educators: Integrating AI Tools into Modern Teaching Practices Organized By Bishop Kurialacherry College for Women, Amalagiri, Kottayam.	20-05-2023 to 24-05-2023
6.	Ms. Karthika Balachandran	Assistant Professor	International Faculty Development Programme on Contemporary of English Studies, Organized by Kristu Jayanti College Bengaluru.	20-05-2023 to 24-05-2023
7.	Ms. Swedha K S	Assistant Professor	Five days Faculty Enrichment Programme on Empowering Educators: Integrating AI Tools into Modern Teaching Practices Organized By Bishop Kurialacherry College for Women, Amalagiri, Kottayam.	20-05-2023 to 24-05-2023
8.	Ms. Neenu Varghese	Assistant Professor	Two Week National Level Virtual Faculty Development Programme on Advanced Research Methodology conducted by Department of Commerce, Information System and Management, SRM Institute of Science and Technology	03-07-2023 to 18-07-2023
9.	Mr. Rahul Babu	Assistant Professor	Two Week National Level Virtual Faculty Development Programme on Advanced Research Methodology conducted by Department of Commerce, Information System and Management, SRM Institute of Science and Technology	03-07-2023 to 18-07-2023
10.	Mr. Akhil Raju	Assistant Professor	Two Week National Level Virtual Faculty Development Programme on Advanced Research Methodology conducted by Department of Commerce, Information System and Management, SRM Institute of Science and Technology	03-07-2023 to 18-07-2023



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11.	Mr. Solymon V L	Assistant Professor	Two Week National Level Virtual Faculty Development Programme on Advanced Research Methodology conducted by Department of Commerce, Information System and Management, SRM Institute of Science and Technology	03-07-2023 to 18-07-2023
12.	Ms. Preetha Ashok	Suprintendent	Five days online Digital Literacy Workshop Organized by G.tech Computer Education Pvt. Ltd and Rajagiri Viswajyothi College of Arts and Applied Sciences	23-05-2022 to 27-05-2022
13.	Mr. Sunny T J	Office Assistant	Five days online Digital Literacy Workshop Organized by G.tech Computer Education Pvt. Ltd and Rajagiri Viswajyothi College of Arts and Applied Sciences	23-05-2022 to 27-05-2022
14.	Ms. Ramya M R	Lab Assistant	Four days Training program on Linways ERP Module, Organized by IQAC Rajagiri Viswajyothi College of Arts and Applied Sciences and Linways Technologies Pvt Ltd.	23-05-2022 to 27-05-2022
15.	Ms. Pushpa Gopakumar	Accountant	Five days online Digital Literacy Workshop Organized by G.tech Computer Education Pvt. Ltd and Rajagiri Viswajyothi College of Arts and Applied Sciences	23-05-2022 to 27-05-2022
16.	Mr. Eldhose PV	Technical Assistant	Five days online Digital Literacy Workshop Organized by G.tech Computer Education Pvt. Ltd and Rajagiri Viswajyothi College of Arts and Applied Sciences	23-05-2022 to 27-05-2022



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**2021-2022**

1.	Ms. Rose Tania Jolly	Assistant Professor	Seven days virtual Faculty Development Programme on Reconstructing Vital Tenets of Journalism & Communication, Organized by the Department of Journalism and Mass Communication, St. Paul's Collge Bengaluru.	14-02-2022 to 21-02- 2022
2.	Ms. Binitha P S	Assistant Professor	Thirty hours Online Faculty Development Programme on Project Guidance: A Practical Approach Jointly Organised by Nirmala College Muvattupuzha & St. Joseph's College Irinjalakuda.	30-10-2021 to 26-03-2022
3.	Ms. Anju Antony	Assistant Professor	Thirty hours Online Faculty Development Programme on Project Guidance: A Practical Approach Jointly Organised by Nirmala College Muvattupuzha & St. Joseph's College Irinjalakuda.	30-10-2021 to 26-03-2022
4.	Ms. Sreekala M M	Assistant Professor	One week Faculty Development Programme on Best Practices on Best Practices for Online Teaching: Classrooms, Courseware and Tools, conducted by the Kerala State Higher Education Council, Thiruvananthapuram.	08-07-2021 to 14-07-2021
5.	Ms. Febi Abraham	Assistant Professor	Five Day National Level E-Faculty Development Programme on "Intellectual Propert Rights and Technological Development" Conducted By PG and Research Department of Commerce with International Business , Hindusthan College of Arts and Science	7-10-2021 to 11-10-2021



  
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6.	Ms. Swedha K S	Assistant Professor	Five Day National Level E-Faculty Development Programme on "Intellectual Propert Rights and Technological Development" Conducted By PG and Research Department of Commerce with International Business , Hindusthan College of Arts and Science	7-10-2021 to 11-10-2021
7.	Ms. Anu Varghese	Assistant Professor	Five Day National Level E-Faculty Development Programme on "Intellectual Propert Rights and Technological Development" Conducted By PG and Research Department of Commerce with International Business , Hindusthan College of Arts and Science	7-10-2021 to 11-10-2021
8.	Mr. Jithu Philip	Assistant Professor	Five Day National Level E-Faculty Development Programme on "Intellectual Propert Rights and Technological Development" Conducted By PG and Research Department of Commerce with International Business , Hindusthan College of Arts and Science	7-10-2021 to 11-10-2021

**2020-2021**

1.	Ms. Febi Abraham	Assistant Professor	Five day Faculty Development Programme on Effective Teaching Strategies, organized by Marian Academy of Management Studies, Puthuppady, Kothamangalam.	15-09-2020 to 19-09-2020
2.	Ms. Shiny K	Assistant Professor	One week Faculty Development Programme on Futuristic Trends of language & literature	13-07-2020 to 18-07-2020




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			- Impact on 21st century learners, Organized by SRM Institute of Science & Technology, Ramapuram Campus, Chennai.	
3.	Ms. Drishya K K	Assistant Professor	Five day Faculty Development Programme on Effective Teaching Strategies, organized by Marian Academy of Management Studies, Puthuppady, Kothamangalam.	15-09-2020 to 19-09-2020
4.	Ms. Swedha K S	Assistant Professor	Five day Faculty Development Programme on Effective Teaching Strategies, organized by Marian Academy of Management Studies, Puthuppady, Kothamangalam.	15-09-2020 to 19-09-2020
5.	Mr. Solymon V L	Assistant Professor	Five day Faculty Development Programme on Online Education in Higher Education Institutions conducted by the Faculty Development Centre of the Kerala State Higher Education Council, Thiruvananthapuram.	13-07-2020 to 17-07-2020
6.	Ms. Ashitha A N	Assistant Professor	One Week online Faculty development programme on "The role of EDUTECH in Classroom Teaching and Learning", Organized by Annamalai University	05-06-2020 to 11-06-2020
7.	Ms. Sreeka Chandran	Assistant Professor	Five day Faculty Development Programme on Effective Teaching Strategies, organized by Marian Academy of Management Studies, Puthuppady, Kothamangalam.	15-09-2020 to 19-09-2020
8.	Ms. Remya M R	Lab Assistant	Digital Marketing Certification by G.Tech Computer Education	25-03-2021



  
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**2019-2020**

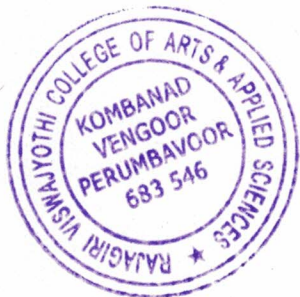
1.	Ms. Febi Abraham	Assistant Professor	One Week Online Faculty Development Programme on "Innovative Teaching Strategies and Tools in the Digital Age" conducted by, Sreekrishnapuram V T Bhattathiripad College, Mannampatta, Palakkad, Kerala	18-05-2020 to 23-05-2020
2.	Ms. Shiny K	Assistant Professor	Five days online course on "Stress Management" Organized by Department of Management and Research of AVS College of Arts & Science, Ramalingapuram, Salem	13-04-2020 to 17-04-2020
		Assistant Professor	One Week Online Faculty Development Programme on "Innovative Teaching Strategies and Tools in the Digital Age" conducted by, Sreekrishnapuram V T Bhattathiripad College, Mannampatta, Palakkad, Kerala	18-05-2020 to 23-05-2020
3.	Ms. Binitha P S	Assistant Professor	One Week Online Faculty Development Programme on "Innovative Teaching Strategies and Tools in the Digital Age" conducted by, Sreekrishnapuram V T Bhattathiripad College, Mannampatta, Palakkad, Kerala	18-05-2020 to 23-05-2020
4.	Ms. Swedha K S	Assistant Professor	SWAYAM Arpit Course certification on Financial Markets & Emerging Business Models	16-02-2020 to 16-02-2020
		Assistant Professor	One Week Online Faculty Development Programme on "Innovative Teaching Strategies and Tools in the Digital Age" conducted by, Sreekrishnapuram V T Bhattathiripad College, Mannampatta, Palakkad, Kerala	18-05-2020 to 23-05-2020
5.	Ms. Reema Ann Roy	Assistant Professor	One Week Online Faculty Development Programme on "Innovative Teaching Strategies and Tools in the Digital Age" conducted by, Sreekrishnapuram V	18-05-2020 to 23-05-2020



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			T Bhattathiripad College, Mannampatta, Palakkad, Kerala	
6.	Ms. Ashitha A N	Assistant Professor	Five days Online Faculty Development programme on the topic "Empowering Educators for Excellence in Digital Teaching and Professional Growth" organized by, KMEA College of Arts and Science, Ernakulam	22-04-2020 to 26-04-2020
7.	Mr. Akhil Raju	Assistant Professor	Five days Online Faculty Development programme on the topic "Empowering Educators for Excellence in Digital Teaching and Professional Growth" organized by, KMEA College of Arts and Science, Ernakulam	22-04-2020 to 26-04-2020
8.	Mr. Solymon V L	Assistant Professor	Five days Online Faculty Development programme on the topic "Empowering Educators for Excellence in Digital Teaching and Professional Growth" organized by, KMEA College of Arts and Science, Ernakulam	22-04-2020 to 26-04-2020
9.	Ms. Preetha Ashok	Superintendent	Five day online training program on Linways ERP Module conducted by IQAC, Rajagiri Viswajyothi College of Arts and Applied Sciences and Linways Technology	20-05-2019 to 24-05-2021
10.	Ms. Remya M R	Lab Assistant	Five day online training program on Linways ERP Module conducted by IQAC, Rajagiri Viswajyothi College of Arts and Applied Sciences and Linways Technology	20-05-2019 to 24-05-2021



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