



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam | Approved by AICTE



## **CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.3 Faculty Empowerment Strategies**

**2019-2024**

Submitted to



6.3.2 Percentage of teachers provided with financial support to attend the conferences/workshops and towards membership fee of professional bodies during the last five

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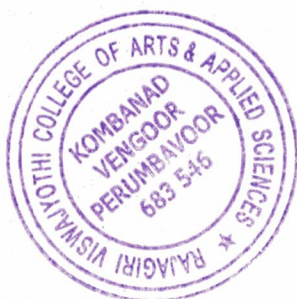
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## DECLARATION OF THE PRINCIPAL

This is to certify that the following number of teachers were given financial support to participate/present paper in Workshops, Conferences or any Professional Development Programmes or to take membership in any Professional Body during the last five financial years from 2019-2024.

Year	Total Number of Teachers provided with Financial Support to attend Workshops/ Conferences and towards Membership fee for professional Bodies	Total Amount Given (in INR)
2023-2024	17	1,21,055.00
2022-2023	13	77,880.00
2021-2022	12	18,960.00
2020-2021	15	34,930.00
2019-2020	12	43,150.00
Total	69	2,95,975.00



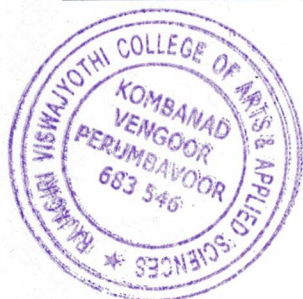
Principal  
PRINCIPAL

Rajagiri Viswajyothi College of  
Arts & Applied Sciences  
Vengoor, Perumbavoor-683 546



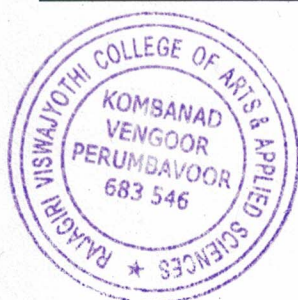
**6.3.2 Percentage of teachers provided with financial support to attend conferences/workshop and towards membership fee of professional bodies during the last five years**

2023-2024			
Sl. No.	Year	Name of teacher	Name of conference/ workshop attended for which financial support provided
1.	2023-2024	Mr. Tennyson Thomas	Orientation programme in connection with the implementation of Four-Year Undergraduate Programme of Kerala Higher Education Curriculum Framework, held at Rajagiri College of Social Sciences, Kalamassery, Organized by Kerala State Higher Education Council
			Two day International Conference on Emerging Vistas in English Language and Literature Organized by Department of English of Karpagam Academy of Higher Education
			One day National seminar on "Sustainable Developments through MSME's: Pathway to Self Reliant India", organized by the Department of Commerce, Nallamuthu Gounder Mahalingam College
2.	2023-2024	Ms. Anila Roshan Joy	1 Day film Making Workshop organized by Additional Skill Acquisition Programme Kerala in association with Neo Film School
3.	2023-2024	Ms. Anju Antony	National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery
			ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability organized by SRM Institute of Science and Technology
4.	2023-2024	Ms. Binitha P.S	Seminar on Empoweing HEIs: Unravelling the role of NEP 2020 in Kerala Context, Organized by St. Joseph College for Teacher Education for Women & Xavier Board of Higher Education In India
5.			Orientation programme in connection with the implementation of Four-Year Undergraduate Programme of Kerala Higher Education Curriculum Framework, held at Rajagiri College of Social Sciences, Kalamassery, Organized by Kerala State Higher Education Council





			National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery
6.	2023-2024	Ms. Dhanya S.	Three Day workshop on Research article writing and Publishing Organized by Dept. of Research & Publications, A2Z EduLearning Hub, LLP.
			National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery
7.	2023-2024	Ms. Karthika Balachandran	Three Day workshop on Research article writing and Publishing Organized by Dept. of Research & Publications, A2Z EduLearning Hub, LLP.
8.	2023-2024	Ms. Neenu Varghese	Three Day workshop on Research article writing and Publishing Organized by Dept. of Research & Publications, A2Z EduLearning Hub, LLP.
			National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery
9.	2023-2024	Ms. Rengini D	Third National Level online workshop- Transformation through NAAC Accreditation Process Organized by Institute of Academic Excellence, Hyderabad.
			National Seminar and workshop on AI and Machine Learning, Organized by Bharata Mata College in association with Kerala State Council for Science Technology and Environment
10.	2023-2024	Mr. Solymon V.L	Three Day International Workshop on Document Preparation using LaTeX, Organized by Dept. of Research & Publications, A2Z EduLearning Hub, LLP.
			ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability organized by SRM Institute of Science and Technology
11.	2023-2024	Ms. Sreekala M.M	Chat GPT and Intelligence Training, Conducted by Digital Magnet institute of Digital Marketing
12.	2023-2024	Ms. Saritha P N	National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery





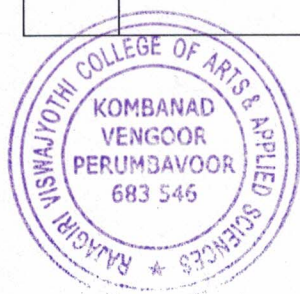
13.	2023-2024	Ms. Thara Irine George	Workshop on systematic literature review and AI tools for academic writing, Organized by Research Advisory Committee And IQAC, RVCAS
			National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery
14.	2023-2024	Mr. Arun V V	ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability organized by SRM Institute of Science and Technology
15.	2023-2024	Ms. Ashly Paul	ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability organized by SRM Institute of Science and Technology
16.	2023-2024	Mr. Joy P Joseph	ICSSR sponsored 2 days International Conference on India's G20 Presidency and Horizons of Business Sustainability organized by SRM Institute of Science and Technology
17.	2023-2024	Ms. Harishma V L	Chat GPT and Intelligence Training, Conducted by Digital Magnet institute of Digital Marketing
18.	2023-2024	Ms. Sheemol Chandran	National online workshop on Structural Equation Modeling using SPSS AMOS, organized by the P G and Research Department of Commerce, St. Peter's College , Kolenchery

2022-2023			
Sl. No.	Year	Name of the Participant	Name of conference/ workshop attended for which financial support provided
1.	2022-2023	Dr. Joy P Joseph	Two - day National Seminar on Implementation of NEP in Higher Education Institutions, Organized by IQAC, St. Teresa's Collge (Autonomous), Ernakulam
			Workshop on "WRITING R&D GRANT PROPOSAL", PSG College of Technology, Coimbatore
2.	2022-2023	Ms. Anju Antony	Two-day Virtual National Conference on Curriculum Designing & Transactions under the Proposed UGC Curriculum Framework, organized by IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
			National conference on the topic Role of technologies in E-commerce, PG Department of Commerce , KMEA college of Arts and Science





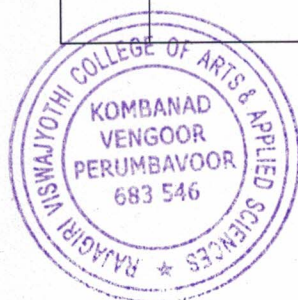
3.	2022-2023	Ms. Arundathi G	A National Level Seminar on Post independence Indian English Novels, Organized by the Department of English, SNTD College of Arts and SCB College of Commerce and Science for Women
			Workshop on "Pedagogy of NEP English Texts-3rd Semester", Al-Ameen Arts, Science and Commerce College, Bangalore
4.	2022-2023	Ms. Neenu Varghese	International Conference on Ethical Issues in Higher Education and Presented a paper titled Ethical challenges in distance & online education: A Review, held at Bharata Mata College of Commerce & Arts, Choondy, Aluva
5.	2022-2023	Ms. Sreekala M.M	Two day Virtual National Conference on Curriculum Designing & Transactions under the Proposed UGC Curriculum Framework, organized by IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
			National conference on the topic Role of technologies in E-commerce, PG Department of Commerce , KMEA college of Arts and Science
6.	2022-2023	Ms. Ashitha A N	National conference on the topic Role of technologies in E-commerce, PG Department of Commerce , KMEA college of Arts and Science
			Two day Virtual National Conference on Curriculum Designing & Transactions under the Proposed UGC Curriculum Framework, organized by IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
7.	2022-2023	Ms. Dhanya S.	Two day National Seminar on Paradigm shift in the Financial System, Organized by the PG Department of Commerce, Sree Sankara College, Kalady in collaboration with DCDC MG University, Kottayam
			National conference on the topic Role of technologies in E-commerce, PG Department of Commerce , KMEA college of Arts and Science
8.	2022-2023	Ms. Swedha K.S	National conference on the topic Role of technologies in E-commerce, PG Department of Commerce , KMEA college of Arts and Science
			Workshop on "Data Visualisation & Modeling using Orange Software", Organized by A2Z EduLearningHub LLP
9.	2022-2023	Ms. Anila Roshan Joy	A National Level Seminar on Post independence Indian English Novels, Organized by the Department of English, SNTD College of Arts and SCB College of Commerce and Science for Women





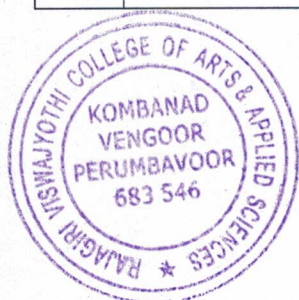
			Workshop on "Pedagogy of NEP English Texts-3rd Semester", Al-Ameen Arts, Science and Commerce College, Bangalore
10.	2022-2023	Ms. Ashly Paul	A National Level Seminar on Post independence Indian English Novels, Organized by the Department of English, SNDT College of Arts and SCB College of Commerce and Science for Women
			Workshop on "Pedagogy of NEP English Texts-3rd Semester", Al-Ameen Arts, Science and Commerce College, Bangalore
11.	2022-2023	Mr. Tennyson Thomas	A National Level Seminar on Post independence Indian English Novels, Organized by the Department of English, SNDT College of Arts and SCB College of Commerce and Science for Women
			Workshop on "Pedagogy of NEP English Texts-3rd Semester", Al-Ameen Arts, Science and Commerce College, Bangalore
12.	2022-2023	Ms. Binitha P.S	Two day Virtual National Conference on Curriculum Designing & Transactions under the Proposed UGC Curriculum Framework, organized by IQAC, Nirmala College, Muvattupuzha in Collaboration with State Level Quality Assurance Cell, Govt. Kerala
			Workshop on "Data Visualisation & Modeling using Orange Software", Organized by A2Z EduLearningHub LLP
13.	2022-2023	Ms. Karthika B	Workshop on "Data Visualisation & Modeling using Orange Software", Organized by A2Z EduLearningHub LLP
			"Training on Finding the Right Journals: SCI, Scopus, WoS, ABDC", Organized by A2Z EduLearningHub LLP

2021-2022			
Sl. No.	Year	Name of the Participant	Name of conference/ workshop attended for which financial support provided
1	2021-2022	Ms. Bincy Sebastian	Online seminar on recent trends in E-Commerce, Organized by Marian Academy of Management Studies
			National Webinar on Fine Tune Your Research Papers: Publications in SCOPUS, Web of Science Indexed and ABDC rated Journals, Organised by the Research & Post-Graduate Department of Commerce, Bharata Mata College





2	2021-2022	Ms. Shiny K.	Seminar on recent trends in E-Commerce, Organized by Marian Academy of Management Studies
			One Day National Workshop on the topic "Inculcating Research Attitude among young faculty memebrs", Organized by IQAC, KMEA College of Arts and Science
3	2021-2022	Ms. Swedha K S	One Day National Workshop on the topic "Inculcating Research Attitude among young faculty memebrs", Organized by IQAC, KMEA College of Arts and Science
4	2021-2022	Mr. Solymon V L	National Webinar on Fine Tune Your Research Papers: Publications in SCOPUS, Web of Science Indexed and ABDC rated Journals, Organised by the Research & Post-Graduate Department of Commerce, Bharata Mata College
5	2021-2022	Ms. Binitha P.S	Training in Goods & Sevices Tax (GST) by Finprov Learning Private Limited, Kochi
6	2021-2022	Ms. Sreekala M.M	One Day National Workshop on the topic "Inculcating Research Attitude among young faculty memebrs", Organized by IQAC, KMEA College of Arts and Science
7	2021-2022	Ms. Rose Tania Jolly	National Webinar on Fine Tune Your Research Papers: Publications in SCOPUS, Web of Science Indexed and ABDC rated Journals, Organised by the Research & Post-Graduate Department of Commerce, Bharata Mata College
8	2021-2022	Ms. Ashitha A N	Three Day Workshop on Learning through Gamification:"Funds is the Future", Organized by IQAC, Nirmal College Muvattupuzha
9	2021-2022	Mr. Akhil Raju	One Day National Workshop on the topic "Inculcating Research Attitude among young faculty memebrs", Organized by IQAC, KMEA College of Arts and Science
10	2021-2022	Ms. Drishya K K	One Day National Workshop on the topic "Inculcating Research Attitude among young faculty memebrs", Organized by IQAC, KMEA College of Arts and Science
11	2021-2022	Ms. Anu Varghese	Three Day Workshop on Learning through Gamification:"Funds is the Future", Organized by IQAC, Nirmal College Muvattupuzha
			National Webinar on Fine Tune Your Research Papers: Publications in SCOPUS, Web of Science Indexed and ABDC rated Journals, Organised by the Research & Post-Graduate Department of Commerce, Bharata Mata College
12	2021-2022	Ms. Anju Antony	Three Day Workshop on Learning through Gamification:"Funds is the Future", Organized by IQAC, Nirmal College Muvattupuzha





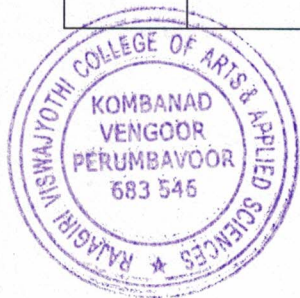
**2020-2021**

Sl. No.	Year	Name of the Participant	Name of conference/ workshop attended for which financial support provided
1.	2020-2021	Mr. Tennyson Thomas	International Webinar on "A Discussion on Structure : Poetics to Monomyth" organized by Sourashtra College (Autonomus)
			National Seminar on The New Normal in Education organized by IQAC, St. Albert's College(Autonomus)
2.	2020-2021	Ms. Shiny K.	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in collaboration with Kerala State Higher Education Council
			International Webinar on "A Discussion on Structure : Poetics to Monomyth" organized by Sourashtra College (Autonomus)
3.	2020-2021	Ms. Nivea Thomas	National Level Seminar on Venture Funding Organized by Department of Commerce & Management, Michael Job College of Arts and Science for women
4.			International Webinar on "A Discussion on Structure : Poetics to Monomyth" organized by Sourashtra College (Autonomus)
5.	2020-2021	Ms. Drishya K.K	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in collaboration with Kerala State Higher Education Council
			International Webinar on "A Discussion on Structure : Poetics to Monomyth" organized by Sourashtra College (Autonomus)
6.	2020-2021	Ms. Binitha P.S	Ten Days online hands-on training program on GST registration , assessment , and filing returns under GST Law, organized by Department of Commenrce, Bharathiar University
			International Webinar on "How academics can build Innovation Ecosystems to foster Entrepreneurship" organized by the Entrepreneurship Development Club In Association With Department Of Management Studies, Nirmala Arts & Science College Mulanthuruthy.





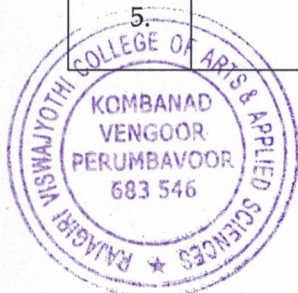
7.	2020-2021	Ms. Anju Antony	International Webinar on "How academics can build Innovation Ecosystems to foster Entrepreneurship" organized by the Entrepreneurship Development Club In Association With Department Of Management Studies, Nirmala Arts & Science College Mulanthuruthy. National Seminar on The New Normal in Education organized by IQAC, St. Albert's College(Autonomus)
8.	2020-2021	Ms. Ashitha A.N	International Webinar on "How academics can build Innovation Ecosystems to foster Entrepreneurship" organized by the Entrepreneurship Development Club In Association With Department Of Management Studies, Nirmala Arts & Science College Mulanthuruthy.
9.	2020-2021		Seminar on Quality Management & Accreditation in Higher Education prganised by Sree C Achuth Menon Govt College, Kuttanellur, Thrissur
10.	2020-2021	Ms. Sreekala M.M	National Level Seminar on Venture Funding Organized by Department of Commerce & Management, Michael Job College of Arts and Science for women
11.	2020-2021	Ms. Swedha K S	International Webinar on "How academics can build Innovation Ecosystems to foster Entrepreneurship" organized by the Entrepreneurship Development Club In Association With Department Of Management Studies, Nirmala Arts & Science College Mulanthuruthy.
12.	2020-2021	Mr. Akhil Raju	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in collaboration with Kerala State Higher Education Council
13.	2020-2021	Mr. Solymon V.L	National Level Seminar on Venture Funding Organized by Department of Commerce & Management, Michael Job College of Arts and Science for women
14.	2020-2021	Ms. Febi Abraham	International Webinar on "A Discussion on Structure : Poetics to Monomyth" organized by Sourashtra College (Autonomus)
15.	2020-2021	Fr. Dipin Karingen	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in



			collaboration with Kerala State Higher Education Council
16.	2020-2021	Ms. Sreeka Chandran	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in collaboration with Kerala State Higher Education Council
17.	2020-2021	Mr. Jithu Philip	International Workshop on Cryptography & Network Security organized by Department of Computer Science, Sreekrishnapuram V. T. Bhattathiripad College, Mannapatta, Palakkad, in collaboration with Kerala State Higher Education Council

### 2019-2020

Sl. No.	Year	Name of the Participant	Workshop/Seminar/Conference
1.	2019-2020	Mr. Solymon V L	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
2.	2019-2020	Ms. Shiny K	International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women
3.	2019-2020	Ms. Reema Ann Roy	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
			International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women
4.	2019-2020	Ms. Ashitha A N	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
			International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women
5.	2019-2020	Ms. Anju Antony	National Seminar on "Challenges to Public Education in the wake of Covid-19" Organised by the IQAC of St. Peter's College, Kolenchery





			International Webinar on "Role of Women Entrepreneurs in Logistics and Supply chain management" By Post Graduate Department of Commerce & Research Centre of St. Xavier's College for Women
6.	2019-2020	Mr. Akhil Raju	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
7.	2019-2020	Ms. Sreekala M M	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
			International Webinar on "Role of Women Entrepreneurs in Logistics and Supply chain management" By Post Graduate Department of Commerce & Research Centre of St. Xavier's College for Women
8.	2019-2020	Ms. Febi Abraham	One day online International Workshop "Value investment" organised by Department of Commerce in Association with IQAC of JDT Islam College of Arts and Science
			International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women
9.	2019-2020	Ms. Binitha P S	International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women
			Seminar on "Protecting your Digital Footprint" Organized by Computer Society of India
10.	2019-2020	Ms. Swedha K S	Seminar on "Protecting your Digital Footprint" Organized by Computer Society of India
11.	2019-2020	Ms. Sreeka Chandran	Seminar on "Protecting your Digital Footprint" Organized by Computer Society of India
12.	2019-2020	Ms. Tennyson Thomas	International Webinar "Contactless Teaching and Learning Pedagogy" Organized by IQAC, St. Xavier's College for Women



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**Principal**

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