



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR , PERUMBAVOOR KERALA- 683546

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam | Approved by AICTE



## **CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT**

### **6.3 Faculty Empowerment Strategies**

**2019-2024**

Submitted to



## **6.3.1 PERFORMANCE APPRAISAL**

**HoD's CONFIDENTIAL REPORT**

**RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS & APPLIED SCIENCES**

Head of the Department's Confidential Report *2023-2024*

**EMPLOYEE NAME:** *TENNYSON THOMAS*

**DEPARTMENT:** *ENGLISH*

**ROLE:** HOD, Class Teacher, IQAC Coordinator, Welfare Coordinator, Club Coordinator, Dept Secretary, Research Coordinator, Any Other .....

**I. Performance Evaluation**

1. Achievements

Criteria	Excellent	Good	Average	Poor	N/A
Curriculum			✓		
Co-curriculum	✓				
Extra-curriculum		✓			

2. Training and Skill Enhancement: YES / NO

3. Student Engagement and Assessment

Criteria	Excellent	Good	Average	Poor
Student Engagement		✓		
Effectiveness of Assessment	✓			
Parent Teacher Communication	✓			

**II. Leadership and Management**

Criteria	Excellent	Good	Average	Poor
Leadership Skill		✓		
Management Effectiveness		✓		
Adherence to Policies	✓			

**III. Communication and Teamwork**

Criteria	Excellent	Good	Average	Poor
Communication Skill		✓		
Team Collaboration	✓			

**IV. Overall Assessment**

1. Strength

*Highly skilled in technical works. (Poster designing)*

2. Area for Development

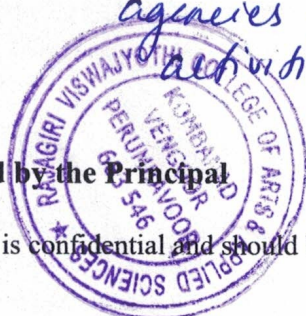
*Communication skills.*

**V. Recommendations:**

*Can try to collaborate with outside agencies for organising Film club activities.*

*[Handwritten signature]*

Countersigned by the Principal



Name and Signature of the HOD

*[Handwritten signature]*  
*ANZLA ROSHAN Jay*

NB: This report is confidential and should be handled accordingly.

*[Handwritten signature]*  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts & Applied Sciences  
Vengoor, Perumbavoor-683 546

**RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS & APPLIED SCIENCES**

Head of the Department's Confidential Report .....

**EMPLOYEE NAME:** THARA IRINE GEORGE **DEPARTMENT:** PSYCHOLOGY

**ROLE:**  HOD,  Class Teacher,  IQAC Coordinator,  Welfare Coordinator,  Club Coordinator,  Dept Secretary,  Research Coordinator,  Any Other ... *Welfare Officer, Counsellor* .....

**I. Performance Evaluation**

1. Achievements

Criteria	Excellent	Good	Average	Poor	N/A
Curriculum	✓				
Co-curriculum	✓				
Extra-curriculum	✓				

2. Training and Skill Enhancement: YES / NO

3. Student Engagement and Assessment

Criteria	Excellent	Good	Average	Poor
Student Engagement	✓			
Effectiveness of Assessment		✓		
Parent Teacher Communication			✓	

**II. Leadership and Management**

Criteria	Excellent	Good	Average	Poor
Leadership Skill	✓			
Management Effectiveness	✓			
Adherence to Policies		✓		

**III. Communication and Teamwork**

Criteria	Excellent	Good	Average	Poor
Communication Skill		✓		
Team Collaboration	✓			

**IV. Overall Assessment**

1. Strength

*She could carry out various activities at a time. enthusiastic, empathetic, Multi-tasking, self.*

2. Area for Development

*update about & → Enhance the subject knowledge  
→ Try to publish in UGC-Care journal*

**V. Recommendations:**

**Countersigned by the Principal**



*Thara Irine George*  
*TIG*

**Name and Signature of the HOD**

**PRINCIPAL**  
Rajagiri Viswajyothi College of  
Arts & Applied Sciences  
Vengoor, Perumbavoor-683 546

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