



RAJAGIRI VISWAJYOTHI
COLLEGE OF ARTS AND APPLIED SCIENCES
VENGOOR , PERUMBAVOOR KERALA- 683546

An ISO 9001 : 2015 Certified Institution

Affiliated to Mahatma Gandhi University, Kottayam | Approved by AICTE



CRITERION 6 - GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 Faculty Empowerment Strategies

2019-2024

Submitted to



**6.3.1 PERFORMANCE
APPRAISAL**

**MANAGER'S REVIEW LETTER
TEACHING STAFF**



RAJAGIRI
VISWAJYOTHI COLLEGE OF
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Affiliated to M.G. University, Kottayam

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Performance Appraisal Report

Management Review Letter

Ms. Anju Antony
Assistant Professor

Date: 20.05.2023

Department of Business Administration

Dear Anju,

Sub: Performance Review and Evaluation

The management at RVCAS takes great pride in having you as a valued member of our institution. Your contributions have played a pivotal role in advancing the growth and success of the organization. Following a comprehensive evaluation of your performance, which has been assessed through the Principal's Confidential Report, the Head of Department's Confidential Report, your Self-Appraisal, and Student Feedback, I have thoroughly reviewed your work. I would now like to present my observations and offer recommendations for your further professional growth.

OBSERVATIONS:

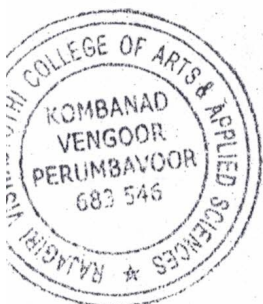
- Subject Knowledge: Excellent
- Team Collaboration: Excellent
- Student Engagement: Good

AREA FOR IMPROVEMENT

- Need to focus more publishing article

RECOMMENDATION:

- Register for PhD in this academic year itself




Associate Director


PRINCIPAL

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Performance Appraisal Report

Management Review Letter

Karthika Balachandran

Date: 20.05.2023

Assistant Professor

Department of Business Administration

Dear Karthika,

Sub: Performance Review an Evaluation

The management at RVCAS is pleased to have you as a valued member of our institution. Your contributions have significantly advanced the growth and success of our organization. Following the annual performance review based on Principal Confidential Report, Head of the Department confidential report, Self-appraisal form and Student feedback, I have carefully evaluated your work and would like to offer my observations and recommendations

OBERVATIONS:

- Subject Knowledge: Excellent
- Team Collaboration: Excellent
- Student Engagement: Good

AREA FOR IMPROVEMENT


- Need to focus more on student's skill development and progress

RECOMMENDATION:

- Publish an article in 6 months
- Register for PhD in this academic year itself




Associate Director


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