



# **CRITERION 5** STUDENT SUPPORT AND PROGRESSION

**5.1 Student Support** 

2019-2024 Submitted to



5.1.4: The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

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## Details of Organisation-Wide Awareness and Undertakings on Policies with Zero Tolerance

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## 1. Anti-Ragging Affidavit by Students



#### ANTI-RAGGING AFFIDAVIT

# ANNEXURE I AFFIDAVIT BY THE STUDENT

(full name of student with admission/registration/enrolment number)
s/o-d/o Mr/Mrs/Ms Chandlayatlui K

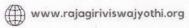
- having been admitted to Rajagizi Viswajyołki College of Astronomy Astronomy Applied Streves

  (name of the institution) have received a copy of the Anti-Ragging Policy of the RVCAS compliance with the directives of the University Grants Commission (UGC).

  AICTE and the laws of India pertaining to ragging prevention, regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- a) I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.









- b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

month of 2022 year Signature of Deponent / Student Name Keerthana. M

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) Vengens on this the (day) 15th of 9th (month) 2012 (year)

Signature of deponent

Solemnly affirmed and signed in my presence on this the

month, 2022 (year) after reading the contents of this affidavit.

OATH COMMISSIONER / PRINCIPAL









#### 2. Anti-Ragging Affidavit by Parents

# ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN

01 1 11:12	
I. Mr. Mrs. Mrs. Chandravathi. K.	
(full name of parent/guardian) fisher / mother/guardian of	
Keexthana. M 1902	

(full name of student with admussion/registration/enrolment number),

having been admitted to Rajagisi Viswajyothi College Of
Ash and Applied Sciences, Vengoor

(name of the institution), have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
  - My ward will not include in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
  - b) My ward will not participate in or abet or propagate through any act of commission or emission that may be constituted as ragging under clause 3 of the Regulations.
- 5) If hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.











6) I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

Declared this 16th day of 9th month of 2022 year

Signature of Deponent /Parent:

Name: Chandravorthi. k

Address: Keerthana, Thripperumthura. P.O. Ehennthala Mavelikkara. Alappuzha, 690105

Telephone/Mobile No: 8606206856

#### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) Vengovon this the 16th (day) of 9th (month) and 2021 (year)

Signature of deponent

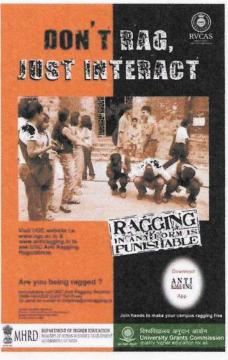


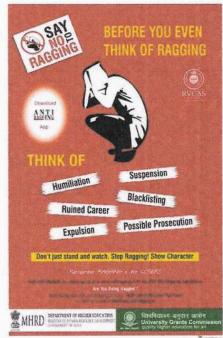
OATH COMMISSIONER / PRINCIPAL



#### 3. Anti-Ragging Posters









Posters against ragging which have been used by the college.







## 4. Photos of Notice Boards Displaying Anti-Ragging Posters



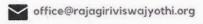




Anti-ragging posters on the notice boards of English and Business Administration.







## 5. Statutory Bodies on Notice Boards





Statutory cells displayed near office and on notice board at lobby.





## 6. Screening of Anti-ragging Talk and Documentary





Students watching the anti-ragging talk and documentary.







#### Screening of Anti-ragging Documentary on 20/06/2023 RVCAS Film Club and Department of English

No	Name	Class	Signature
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3	Medunandan S	. 11	Yes
4	JOSEPH MATHEW ,	3 TO YEAR BBA	CONTRACT.
5	Nuhammed Shakid	300 year B. com	Shot
6	Schol Bonou	_/"	des
7	Xevin Hashal U	III_BBA	Kan
8	Rose Emmanuel Sajan	1100 Bascolish	Kosk .
9	Hannah Susan Jacob	11nd B. Com	Hayer
10	Achgah Raichel Roy	"	School-
11	Josna George	11	Jan
12	MELHA SHARMA	1	Mary
13	Dono Uga	3rd Blom	Samo
14	AleenaLingy	I II'Y BBX	Annu-
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TENNYSON THOMAS



Attendance sheet for the screening programme.

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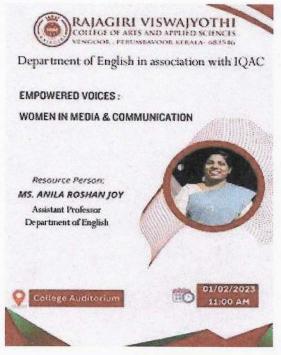
PRINCIPAL

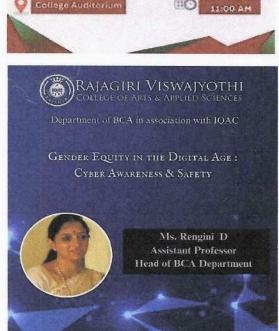
Bajagiri Viswejyothi College 26

Arts & Applied Science:

Vergoor, Perumbayoor-68

## 7. Gender-based Awareness Programmes Organised by the College













Some of the gender-related events which were held in the campus.

Venue - College Auditorium

COMBANAD VENGOOR PERUMBAVOO 683 546

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16/11/2023 10:30 AM

### 8. Awareness through College Handbook



## MENTORING

The mentoring process at Rajagiri Viswajyothi College is to guide students to chart out their individual development plan. Students are divided into small groups with a mentor in charge to make it effective.

Mentoring Coordinator: Thara Irine George

## Student Grievance Redressal Cell

Student Grievance Redressal Cell (SGRC) has been constituted as per the directions of Higher Education Department, Govt. of Kerala.

#### a. Purpose

To provide a clear and fair process for the reporting and resolution of student grievances.

#### b. Scope

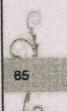
The Grievance Redressal Process applies to academic and nonacademic student grievances, including student complaints of unlawful discrimination or unfair treatment. These grievance procedures are available to any student of the institute involving an alleged violation directly affecting the student, by any member of the institute acting in an official capacity or due to any rules of the institute or programme the student is enrolled.

The grievance process in general applies to complaints arising under any of the following:

Academic matters: Academic matters include those which relate to student progress, assessment and examinations, curriculum and attendance.

Non-academic matters: Non-academic matters do not include 'Academic matters' outlined above. These may typically relate to decisions or actions involving human rights, financial matters, procedures and policies, handling of personal information and access to records or any other matter that is

Handbook 2023-24







Vengoor, Perumbavoor, Kerala - 683546

not considered academic. c. Grievance Redressal Procedure: c. Grievance Redressor of students concerned with any in resolving the grievances of the institute acting in the official capacity. In resolving the grievances in the official capacity, Rajagiri member of the institute acting in the official capacity, Rajagiri Management will ensure that the grievances member of the institute acting that the grievances of both viswajyothi Management properly and the grievances of both properly and the grievance. Viswajyothi Management with properly and the grievances of both the parties are heard properly and the grievances are the parties and evidences.

supported by facts and evidences. Supported by Ideas of Student Grievance Redressal :-

Level I: Informal Resolution Before initiating the official grievance redressal procedure, the student is expected to attempt to settle or resolve the grievance directly with the person(s) involved as early as possible. Every reasonable effort should be made to resolve the matter informally at this level. A satisfactory outcome might be achieved through this discussion. If not, the student can proceed to Level II of resolution.

Students uncertain about how to proceed with the grievance can consult with the Batch Coordinator in order to identify the appropriate person. The student should contact the concerned person within 5 working days of the occurrence of the grievance.

# Level II: Formal Complaint

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If student grievance is not resolved satisfactorily within 10 working days of communicating the grievance to the concerned person, students may lodge a written complaint to Grievance Redressal Cell regarding the grievance. The to support the attach all the relevant information they have of the procedure to the and the efforts done as per Level I

Principal should meet the complainant and the concerned persons as he or she deem appropriate for gathering information and to resolve the matter. He shall submit a written decision to the Students Grievance Redressal Cell.

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### Level III: Decision by SGRC

Based on the facts and the supporting documents submitted by the student, SGRC shall take the final decision. If the student is not satisfied with the decision of the SGRC, the student can approach appellate authority headed by the University Vice Chancellor.

#### Anti-Ragging Cell

In accordance with the University Grants Commission (UGC) regulations on the prevention and prohibition of ragging in educational institutions, RVCAS has established an Anti-Ragging Cell. This committee, composed of faculty members, administrative staff, and student representatives, diligently carries out its responsibilities to prevent, monitor, and address instances of ragging within the campus premises. The Anti-Ragging Cell implements and enforces UGC-mandated policies and guidelines against ragging, conducts regular awareness programs, workshops, and seminars at the start of each academic year, and educates students about the harmful effects of ragging and the institution's zero-tolerance policy.

### Kerala Prohibition of Ragging Act, 1998

1. Definition

In this Act, unless the context otherwise required, -(a) head of the educational institution' means the Principal or the Headmaster or the person responsible for the management of that educational institution; (b) 'Ragging' means doing of any act, by disorderly conduct, to a student of an educational institution, which causes or is likely to cause physical or psychological harm or raising apprehension or fear or shame or embarrassment to that student and includes - (i) teasing, abusing or paying practical jokes on, or causing hurt to, such student; or (ii) asking a student to do any act or perform something which such student will not, in the ordinary course willingly, do.

2. Prohibition of ragging

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RAIAGIR: VISWALYOT HI Ragging within or without any educational institution is prohibited Penalty for rageine Whoever commits, participates in, abets or propagates ragging whoever commits, participates in, abets or propagates ragging 3. Penalty for ragging Whoever commiss, any educational institution shall, on within, or without, any educational institution shall, on conviction, be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees. 4 Dismissal of student Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student

shall not be admitted in any other educational institution for a period of three years from the date of order of such dismissal. Suspension of student

Whenever any student or, as the case may be, the parents or guardian, or a teacher of an educational institution complaints, in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately, forward the complaint to the police station having jurisdiction over the area in which the educational institution is situate, for further action.(2) Where, on enquiry by the head of the educational institution, it is proved that there is no substance prima facle in the complaint received under sub-section (1), he shall intimate the fact, in writing,

6. Deemed abetment If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4.

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Internal Complaints Committee (ICC)

The Anti-Sexual Harassment Cell, or Internal Complaints Committee (ICC), at RVCAS is a dedicated entity that operates in accordance with the Sexual Harassment of Women at Workplace Act. Comprised of trained members, including faculty, administrative staff, and external experts, the ICC strives to create a safe, respectful, and gender-sensitive environment for all individuals associated with the institution. With a primary focus on providing a confidential and supportive platform for students to report incidents of sexual harassment, the committee conducts impartial investigations, maintains strict confidentiality, and offers fair hearings while ensuring due process for both parties. Additionally, the ICC conducts regular awareness programs, workshops, and training sessions to educate the college community about their rights and procedures for filing complaints, thereby fostering a culture of zero tolerance towards sexual harassment.

## STUDENT GRIEVANCE REDRESSAL CELL (SGRC)

SI No. Name

Dr. Joy P Joseph (Principal) 1

2 Ms. Binitha PS 3 Mr. Solymon V L

4 Ms. Rengini D

5 Ms. Dhanya S

Ms. Parvathy Santhosh

**Position** 

Chairman Convenor

Staff Representative

Staff Representative Staff Representative

Student Representative

# INTERNAL COMPLAINTS COMMITTEE (ICC)

SI No. Name

Ms. Anju Antony

2. Ms. Sreekala M M

Ms. Karthika Balachandran

Ms. Preetha Ashok

Ms. Pushpa Gopakurnar

Ms. Aiswaryalakshmi R Dr. Divya Roy, MBBS, DNB Position

Presiding Officer Ms.

Convenor

Staff Representative

Non-teaching Staff

Non-teaching Staff

Student Representative

NGO Representative

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COLLEGE OF KOMBANAD VENGOOR VISWAJ PERUMBAVOOR 683 546





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# ANTI-RAGGING COMMITTEE

SI No. Name Position

Chairman

1 Dr. Joy P Joseph (Principal) Chairman 2 Mr. Solymon V L Convenor

3 Ms. Binitha P S Staff Representative

4 Ms. Ramya M R
Non-teaching Representative
5 Mr. Anil Kumar C K
Parent Representative

6 Mr. P K Joy Parent Representative

7 Mr. Tom Jose 3rd Year Representative

8 Ms. Keerthana M 2nd Year Representative

9 1st Year Representative

#### SC/ST CELL

#### SI No. Name of the Faculty Position

1 Dr. Joy P Joseph Chairman 2 Ms. Sreekala M M Convenor

3 Ms. Binitha P S Staff Representative

4 Mr. Tennyson Thomas Staff Representative 5 Ms. Preetha Ashok Non-teaching Staff

5 Ms. Preetha Ashok Non-teaching Staff 6 Ms. Ramya M R Non-teaching Staff

7 Ms. Parvathy Santhosh Student Representative

#### **DISCIPLINARY COMMITTEE**

Fr. Director
Principal
Staff Advisor to the Students
HoDs Concerned
Batch Coordinators Concerned

#### **FORA**

1 Staff Secretary
2 Internal Exam Management

2 Internal Exam Management 3 Staff Advisor to Students

4 Counselling

Ashly Paul Binitha P S Anju Antony

Thara Irine George

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