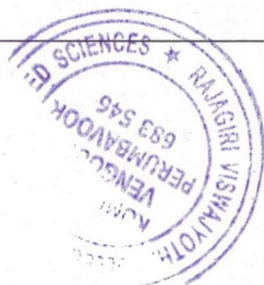


**List of activities during the year 2020-2021**

Sl. No	Name of the MoU/ Linkage	List the actual activities under each MoU/ Linkage and web-links year wise	Page No.
1	Memorandum of Understanding with Christ College of Science & Management, Hosur, Malur Road, Alambady, Malur, Karnataka	<ol style="list-style-type: none"> <li>1. Webinar on Role of Entrepreneurs in Economic Development</li> <li>2. Lecture on Feminist Theories</li> </ol>	2
2	Linkage with Fiber Queen Mattress Manufacturing Pvt Ltd A M Road, Perumbavoor, Ernakulam	<ol style="list-style-type: none"> <li>1. Internship on Trading</li> </ol>	11
3	Linkage with PloyQueen Foams Pvt Ltd, Valayanchirangara P O, Perumbavoor, Ernakulam	<ol style="list-style-type: none"> <li>1. Internship on Trading</li> </ol>	17
4	Linkage with PDDP (People's Diary Development Project Central Society) Kalady, Ernakulam	<ol style="list-style-type: none"> <li>1. Experiential Learning</li> <li>2. Research on Minor Project: The Impact of Inventory Management on Manufacturing Organization at People's Diary Development Project Central Society</li> </ol>	20



  
 PRINCIPAL  
 Rajagiri Viswajyothi College of  
 Arts & Applied Sciences  
 Vengoor, Perumbavoor-683 546





सत्यमेव जयते

INDIA NON JUDICIAL

Government of Karnataka

Rs. 200

e-Stamp

Certificate No. : IN-KA01352552258831S  
 Certificate Issued Date : 18-Dec-2020 05:31 PM  
 Account Reference : NONACC (FI)/ kaksfcl08/ MALUR2/ KA-KO  
 Unique Doc. Reference : SUBIN-KAKAKSFCL0889400578798864S  
 Purchased by : CARMEL EDUCATIONAL FOUNDATION DHARMARAM COLLEGE 29  
 Description of Document : Article 12 Bond  
 Description : MANAGING TRUSTEE  
 Consideration Price (Rs.) : 0  
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*[Handwritten Signature]*



Please write or type below this line

**MEMORANDUM OF UNDERSTANDING (MOU)**

Between

**Rajagiri Viswajyothi College of Arts and Applied sciences, Vengoor Perumbavoor**

And

**Christ College of Science & Management, Hosur-Malur Road, Alambady, Malur**

This Agreement is made on the **18<sup>th</sup> December, 2020** between Christ College of Science & Management, Malur represented by its Principal Incharge & Secretary of Carmel Educational Foundation, Fr. Vince George CMI (hereinafter referred to as "CCSM") as the First party

*[Handwritten Signature]*  
**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Malur Road, Alambady - P.O.  
Kolar, Karnataka - 585446

*[Handwritten Signature]*  
**PRINCIPAL**  
Rajagiri Viswajyothi College  
Arts & Applied Sciences  
Vengoor Perumbavoor - 585446

- Statutory Alert: The authenticity of this Stamp Certificate can be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding Corporation of India Limited. Any discrepancy in the details on this Certificate and available on the website / Mobile App renders it invalid.
1. The onus of checking the details of the users of the certificate.
  2. In case of any discrepancy please inform the Competent Authority.

GOVERNMENT OF KARNATAKA





# CHRIST COLLEGE OF SCIENCE AND MANAGEMENT

(Affiliated to Bengaluru North University, Recognized by Govt. of Karnataka)  
Hosur-Malur Main Road, Alambady, Malur, Karnataka - 563160

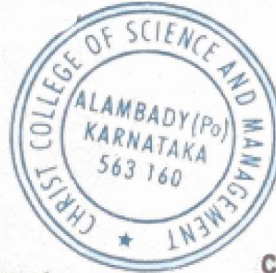
## Details of The Activities Organised as A Part of linkage with Christ college of Science and Management, Malur.

A Linkage was signed by the two institutions Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor and Christ College of Science and Management, Malur on December 18th ,2020. As per the linkage agreed upon between institutions Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor and Christ College of Science and Management, Malur collaborate to conduct various Seminars, Workshops and Extension activities that will be beneficial for both the parties.

Signing Authority

Christ College of Science and Management

Malur



**SECRETARY**  
CARMEL EDUCATIONAL FOUNDATION,  
Christ College of Science & Management,  
Hosur - Malur Road, Alambady P.O,  
Karnataka-563 160.

Signing Authority

Rajagiri Viswajyothi College of Arts and Applied Sciences,

Vengoor



Joy.P.Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences,  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683545

Ph: +91 8151 238733, +91 9535452282

Website: [www.christcollegemalur.com](http://www.christcollegemalur.com) Email: [mail@christcollegemalur.com](mailto:mail@christcollegemalur.com)

Rajagiri Viswajyothi College of Arts and Applied Sciences  
Vengoor, Perumbavoor


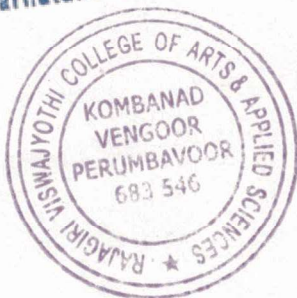
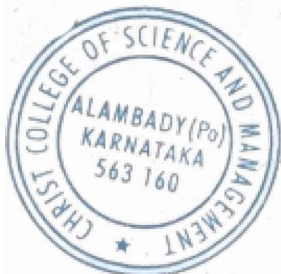
Activity 1

Report on Webinar

Programme Details in a nutshell	
Name of the Event	Webinar on Role of Entrepreneurs in Economic Development
Nature of the event	Webinar
1. Objectives	Motivate participants to engage in entrepreneurial activities or support the entrepreneurial ecosystem in their communities.
Date	28/08/2021
Venue or Platform	Google Meet
Organizing dept/Cell	Department of Commerce
Coordinator	Dr. T.Sivagami
Outcome/Benefit of the programme	Webinar helped the participants to understand the role and benefits of entrepreneur in the economic development of country and Students were able to appreciate the importance of entrepreneurs in the nation building process



**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Hosur - Malur Road, Alambady - P.O.  
Kolar, Karnataka - 563 160.



Joy.P.Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683546



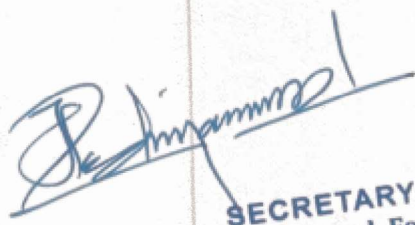
Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor, Perumbavoor

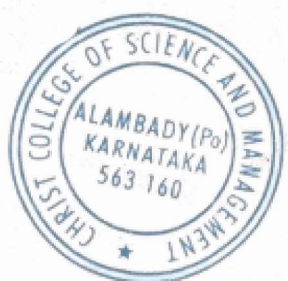
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**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Hosur - Malur Road, Alambady - P.O.  
Kolar, Karnataka - 563 160.




Joy.P. Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683546



POSTER

**CHRIST COLLEGE**  
OF SCIENCE AND MANAGEMENT  
CENTRE FOR TRAINING & DEVELOPMENT  
IN ASSOCIATION WITH IQAC

Presents  
**ERUDITION-2021**  
WEBINAR SERIES  
Date: 28th August 2021

  
**Dr. T Sivagami**  
(Department of Commerce)


Topic: Role of Entrepreneur in  
Economic Development  
Time: 6:30-7:30 pm


Poster of Webinar on *Role of Entrepreneur in Economic Development*


Certificate of Participation

**CHRIST COLLEGE**  
OF SCIENCE AND MANAGEMENT  
ALAMBADY (Po) KARNATAKA 563 160

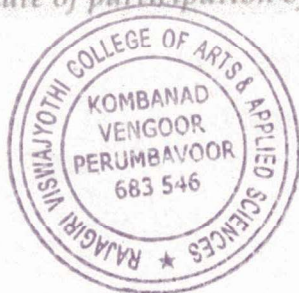
This is to certify that  
**Angel Anto**  
has participated in the webinar on "*Role of Entrepreneur in Economic Development*" as a part of ERUDITION 2021 organised by Centre for Training and Development in association with IQAC on 28th August 2021.


  
Ms. Amulya Kurian  
Centre for Training and Development

  
Fr. Joice George  
Principal

  
**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Hosur - Malur Road, Alambady - P.O.  
Kolar, Karnataka - 563 160.

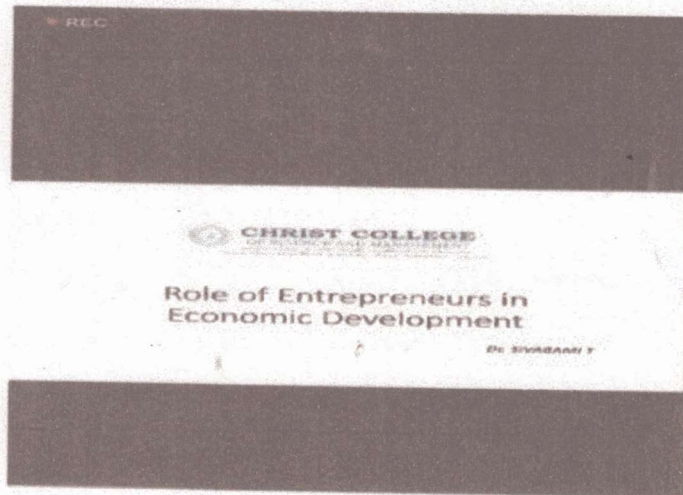
Certificate of participation of the webinar



  
Joy.P.Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683546



## Gallery



Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor, Perumbavoor

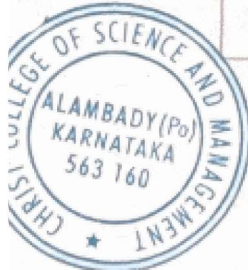
Activity 2

Report on Lecture Series

Programme Details in a nutshell	
Name of the Event	Lecture Series on Feminist Theories
Nature of the event	Webinar Lecture Series
1. Objectives	To provide a comprehensive overview of feminist theories by exploring their historical development, key concepts, and major theorists, while examining their application to contemporary social issues and encouraging critical discussion on their impact and ongoing debates.
Date and Time	08/03/2021
Duration	1 hour
Beneficiaries	BA English students of Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor and Christ College of Science and Management, Malur

*[Handwritten Signature]*

**SECRETARY**  
 Carmel Educational Foundation  
 Christ College of Science and Management  
 Hosur - Malur Road, Alambady - P.O.  
 Kolar, Karnataka - 563 160.



*[Handwritten Signature]*

Joy.P.Joseph, Ph.D  
 PRINCIPAL  
 Rajagiri Viswajyothi College of Arts and Applied Sciences  
 Vengoor, Perumbavoor  
 Ernakulam (Dt) 683546



Venue or Platform	Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, Perumbavoor
Link	<a href="https://meet.google.com/jco.iktk-eur">https://meet.google.com/jco.iktk-eur</a>
Organizing dept/Cell	Department of English
Coordinator	Ass. Prof Febi Abraham
Outcome/Benefit of the programme	Students will gain a nuanced perspective on how intersectionality and diverse identities shape feminist thought and social dynamics. This webinar offer students to have access to resources for further study, enabling them to continue exploring feminist theories and their applications beyond the lecture series

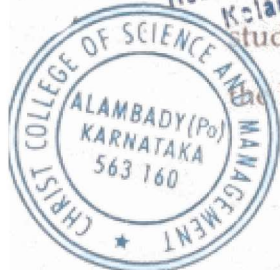
### Programme Report

On March 8 th, 2021, the Department of English organized a Lecture Series on Feminist Theories, held at Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, Perumbavoor. This lecture aimed to provide BA English students from Rajagiri Viswajyothi College and Christ College of Science and Management, Malur, with an in-depth understanding of feminist theories.

The session, coordinated by Assistant Professor Febi Abraham, lasted for one hour and was designed to explore the historical development of feminist thought, key concepts, and major theorists. It also sought to examine the application of these theories to contemporary social issues and foster critical discussion on their impact and ongoing debates. The programme successfully enhanced students' perspectives on how intersectionality and diverse identities influence feminist theory and social dynamics. In addition, it provided access to valuable resources for further study, encouraging students to continue exploring feminist theories and their practical applications beyond the lecture series.

*Febi Abraham*

**SECRETARY**  
**Carmel Educational Foundation**  
 Christ College of Science and Management  
 Hosur Malur Road, Alambady, P.O.  
 Kolar, Karnataka - 563 160.



*Joy.P. Joseph*

Joy.P. Joseph, Ph.D  
 PRINCIPAL  
 Rajagiri Viswajyothi College of  
 Arts and Applied Sciences  
 Vengoor, Perumbavoor  
 Emakulam (Dt) 683546



POSTER

RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS AND APPLIED SCIENCES VENGGOOR, PERUMBAVOOR

# LECTURE SERIES

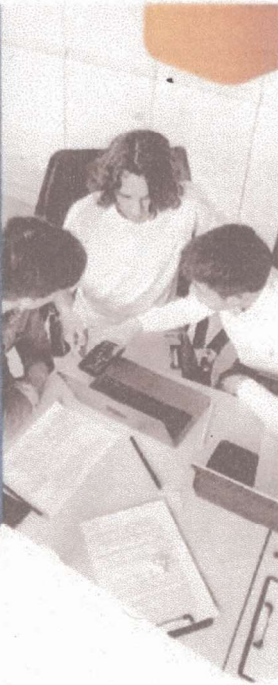
2020 - 2021

In Collaboration with


CHRIST COLLEGE OF SCIENCE AND MANAGEMENT, MALUR & IQAC

## "FEMINIST THEORIES"

MS. FEBY ABRAHAM

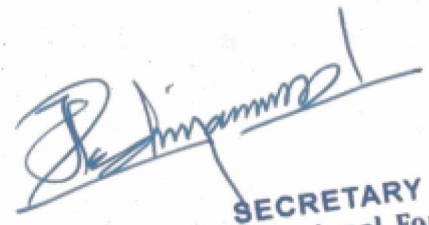


**8** **MAR**

 Monday  
Start At 7PM - 8PM  
WEBINAR

Contact for registration - 9961467891

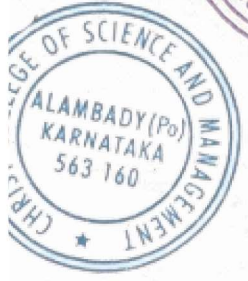
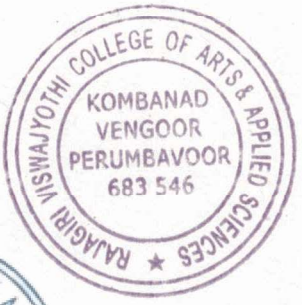
Poster of webinar on *Feminist theories*



**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Hosur - Malur Road, Alambady - P.O.  
Kolar, Karnataka - 563 160.



Joy.P.Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Emakulam (Dt) 683346





# Certificate of Participation



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR, PERUMBAVOOR KERALA - 683546

THIS CERTIFICATE IS PROUDLY PRESENTED TO

For Participating in Lecture series on Feminist theories conducted  
on on 8th March, 2021.

  
DR. JOY P. JOSEPH  
PRINCIPAL

  
REV. FR. JOSEPH KUZHAPPILLY  
ASST. DIRECTOR



**RAJAGIRI VISWAJYOTHI**  
COLLEGE OF ARTS AND APPLIED SCIENCES  
VENGOOR, PERUMBAVOOR KERALA - 683546

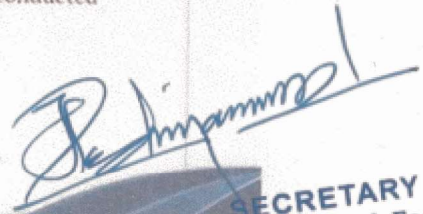
THIS CERTIFICATE IS PROUDLY PRESENTED TO

*Ms. Amala Saviour*

For Participating in Lecture series on Feminist theories conducted  
on on 8th March, 2021.

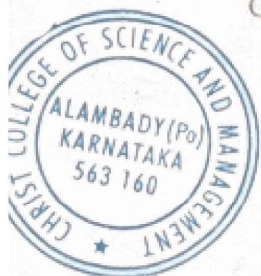
  
DR. JOY P. JOSEPH  
PRINCIPAL

  
REV. FR. JOSEPH KUZHAPPILLY  
ASST. DIRECTOR



**SECRETARY**  
Carmel Educational Foundation  
Christ College of Science and Management  
Hosur - Malur Road, Alambady - P.O.  
Kolar, Karnataka - 563 160.

Certificate of Participation of Ms. Amala Saviour





Joy.P. Joseph, Ph.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683546





# FIBRE QUEEN MATTRESSES PVT. LTD.

REGD. OFFICE: PMC XV/42 - E1, FIBRE QUEEN HOUSE, A.M. ROAD,  
PERUMBAVOOR - 683 542, ERNAKULAM DIST., KERALA.  
PHOne : 0484 - 2523626, 2524626, 2525626, 2528626, FAX: 2524626  
E-Mail: fibrequeen@email.com Website: www.fibrequeen.com

## LETTER OF LINKAGE

Between

Rajagiri Viswajyothi College of Arts & Applied Sciences  
Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546

And

Fibre Queen Mattresses Manufacturing Private Limited  
A M. Road, Perumbavoor, Kerala - 683542

The Department of Commerce at Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546 and Fibre Queen Mattresses Manufacturing Private Limited, A M Road, Perumbavoor, Kerala – 683542 establish this Letter of Linkage to promote education, research and community engagement.

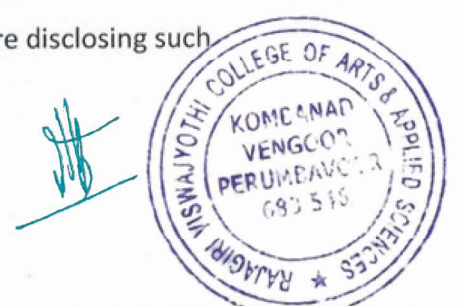
Both parties agree to develop and deliver educational programmes, field visit, workshops, and training sessions for students and faculties on various disciplines concerned.

Both parties agree to explore opportunities for joint research initiatives and projects with the goal of advancing knowledge and improving the quality of education.

Both parties will work together to organize workshops, seminars, and FDPs to promote a deeper understanding of the concerned fields.

The parties agree to contribute resources, including personnel, facilities, and materials, as needed, to fulfil the objectives outlined in this Linkage. Any financial arrangements related to collaborative activities will be detailed in separate agreements.

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the collaboration and to obtain mutual consent before disclosing such information to third parties.







# FIBRE QUEEN MATTRESSES PVT. LTD

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PERUMBAVOOR - 683 542, ERNAKULAM DIST., KERALA.  
PHONE : 0484 - 2523626, 2524626, 2525626, 2528626, FAX: 2524626  
E-Mail: fibrequeen@email.com Website: www.fibrequeen.com

## Details of the activities organized as a part of linkage with Fibre Queen Mattresses Manufacturing PVT.LTD, Ernakulam.

A linkage was signed by the two institutions Rajagiri Viswajyothi College of Arts and Applied Sciences and Fibre Queen Mattresses Manufacturing PVT. LTD A M Road, Perumbavoor, Kerala-6835462 in the month of January 11, 2021. As per the MoU agreed upon between Rajagiri Viswajyothi College of Arts and Applied Sciences and Fibre Queen Mattresses Manufacturing PVT. LTD A M Road, Perumbavoor, Kerala for the conduct of Internship.

Signing Authority

Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor

PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts & Applied Sciences  
Vengoor, Perumbavoor-683 546



Signing Authority

Fibre Queen Mattresses Manufacturing PVT. LTD A M Road

Perumbavoor, Kerala







Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor, Perumbavoor

Report of programme Details in a Nutshell	
Name of the event	Internship
Name of the event	Internship on Coir Mattresses Manufacturing and Trading
Objectives	To provide the knowledge in the field of Coir Mattresses Manufacturing and Trading
Date and Time	15.10.21 to 21.11.21
Duration	27 days
Beneficiaries	Sanath sanal
Venue or Platform	Fibre Queen Mattresses Manufacturing PVT. LTD A M Road, Perumbavoor, Kerala
Organized Dept	B.com
Coordinator	Sreekala MM
Outcome of the Programme	Equipped intern on enhanced understanding of the Coir Mattresses Manufacturing and Trading.

## Programme Report



Joy.P.Joseph  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied  
Vengoor, Per  
Ernakulam (D



**Fibre Queen**  
Natural Rubberised Coir Mattresses  
An ISO-9001:2008 certified Company





## Programme Report

During the Internship from October 15, 2021, to November 21, 2021, at Fibre Queen Mattresses Manufacturing Pvt. Ltd. in Perumbavoor, Kerala, Sanath Sanal understood the practicalities of Coir Mattresses Manufacturing and Trading. This immersive 27-day experience, organized by the B. Com department and overseen by Sreekala MM, was designed to offer practical insights and hands-on learning in the industry. The internship enhanced Sanath's understanding of customer relationship management, a key aspect of the coir mattress sector known for its distinctive production techniques and market engagement. Also he understood more about

Throughout the program, Sanath gained valuable knowledge about the intricacies of manufacturing processes, market strategies, and customer engagement specific to coir mattresses. The hands-on experience provided a clear view of how effective customer relationship management can drive business success in this unique field. This internship not only expanded Sanath's understanding of the industry but also sharpened the practical skills necessary for a successful career in the field, marking a significant step in their professional journey.



Joy.P.Joseph, Ph.D  
PRINCIPAL

Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt) 683546



**Fibre Queen**  
Natural Rubberised Coir Mattresses  
An ISO-9001:2008 certified Company





# FIBRE QUEEN MATTRESSES PVT. LTD.

REGD. OFFICE: PMC XVI/42 - E1, FIBRE QUEEN HOUSE, A.M. ROAD,  
PERUMBAVOOR - 683 542, ERNAKULAM DIST., KERALA.  
PHONE : 0484 - 2523626, 2524626, 2525626, 2528626, FAX: 2524626  
E-Mail: fibrequeen@email.com Website: www.fibrequeen.com

## CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Sanath Sanal, student of Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, prumbavoor -683546 has successfully completed his internship at Fibre Queen Mattresses Pvt.Ltd for 27 days, from 15-10-2021 to 21-11-2021 and his conduct during the period here was satisfactory, abiding the company rules and regulations. We believe in our full confidence that the internship program inspired and provided him with knowledge in the field of coir Mattresses manufacturing and trading.

Sincerely,

For Fibre Queen Mattresses Pvt. Ltd

*Sathy Paul*  
Manager

Date: 23-11-2021

Place: Perumbavoor



*Joy P. Joseph*  
Joy.P.Joseph, Ph.D  
PRINCIPAL

Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor,  
Ernakulam (Dt) 683546



Mfrs. of Fibrequeen Rubberised Coir Foam Mattresses, Pillows & Cushions



# FIBRE QUEEN MATTRESSES PVT. LTD.

REGD. OFFICE: PMC XV/42 - E1, FIBRE QUEEN HOUSE, A.M. ROAD,  
PERUMBAVOOR - 683 542, ERNAKULAM DIST., KERALA.  
PHOne : 0484 - 2523626, 2524626, 2525626, 2528626, FAX: 2524626  
E-Mail: fibrequeen@email.com Website: www.fibrequeen.com

Date 26.03.2021

Dear Sanath Sanal

Thurdathil house

Deringala P.O

Mulakuza, Chenganoor

We are pleased to offer you the position with Marketing Executive Personal at Fibre Queen. We believe that your skills and experiences align well with our needs and values, and we are excited about the prospect of you joining our team. This full time positon starting on 11<sup>th</sup> May 2021, will have you reporting to Mr Eldho Paul. The starting salary for this role will be INR 11,000 per month with monthly payments subject to standard tax deduction. Your regular work hours will be from 9:00 AM to 5:00 PM Monday to Saturday. Your primary responsibilities will include recruitment creating and educating staff on company Policies and procedures and understanding of employee requirements.

To accept this offer, please sign and date this letter by 30<sup>th</sup> April 2021 and return it to us at the provided address we look forward to your positive response and are eager to welcome you to the Fibre Queen team. If you have any questions or need further information please contact Mr Eldho Paul at phone number 9961903046. Congratulations on your offer! We hope to hear from you soon .

Sincerely,

  
Mr Eldho Paul

Admin Manager

Fibre Queen Mattresses Pvt Ltd



PRINCIPAL

Rajagiri Viswajyothi College of  
Arts & Applied Sciences

Vengoor, Perumbaroor-683 546



Mfrs of Fibrequeen Rubberised Coir Foam Mattresses, Pillows & Cushions





# POLY QUEEN FOAMS PVT. LTD.

MANUFACTURES OF POLYURETHANE FOAM PRODUCTS  
X / 695 E, KANICHUKULANGARA, VALAYANCHIRANGARA P.O.,  
ERNAKULAM DIST., KERALA, PIN- 683 556, PH: 0484 - 2657995, 6509626

## LETTER OF LINKAGE

Between

Rajagiri Viswajyothi College of Arts & Applied Sciences  
Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546

And

Poly Queen Foams Pvt Ltd  
Valayanchirangara P.O., Perumbavoor Ernakulam, Kerala – 683556

The Department of Commerce at Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546 and Poly Queen Foams Pvt Ltd Valayanchirangara P.O., Perumbavoor Ernakulam, Kerala – 683556 establish this Letter of Linkage to promote education, research and community engagement.

Both parties agree to develop and deliver educational programmes, field visits, workshops, and training sessions for students and faculties on various disciplines concerned.

Both parties agree to explore opportunities for joint research initiatives and projects to advance knowledge and improve the quality of education.

Both parties will work together to organize workshops, seminars, and FDPs to promote a deeper understanding of the concerned fields.

The parties agree to contribute resources, including personnel, facilities, and materials, as needed, to fulfil the objectives outlined in this Linkage. Any financial arrangements related to collaborative activities will be detailed in separate agreements.

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the collaboration and to obtain mutual consent before disclosing such information to third parties.





## POLY QUEEN FOAMS PVT. LTD.

MANUFACTURES OF POLYURETHANE FOAM PRODUCTS  
X / 695 E, KANICHUKULANGARA, VALAYANCHIRANGARA P.O.,  
ERNAKULAM DIST., KERALA, PIN- 683 556, PH: 0484 - 2657995, 6509626

Details of the activities organized as a part of linkage with Poly Queen Foams  
PVT.LTD, Ernakulam.

A linkage was signed by the two institutions Rajagiri Viswajyothi College of Arts  
and Applied Sciences and Poly Queen Foams PVT.LTD, Ernakulam in the month of  
January 11, 2021. As per the MoU agreed upon between Rajagiri Viswajyothi College  
of Arts and Applied Sciences and Poly Queen Foams PVT.LTD, Ernakulam for the  
conduct of Internship.

  
Signing Authority

PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts & Applied Sciences  
Vengoor-683 546



Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor

  
Signing Authority



Poly Queen Foams PVT. LTD, Ernakulam.







# POLY QUEEN FOAMS PVT. LTD.

MANUFACTURES OF POLYURETHANE FOAM PRODUCTS  
X / 695 E, KANICHUKULANGARA, VALAYANCHIRANGARA P.O.,  
ERNAKULAM DIST., KERALA, PIN- 683 556, PH: 0484 - 2657995, 6509626

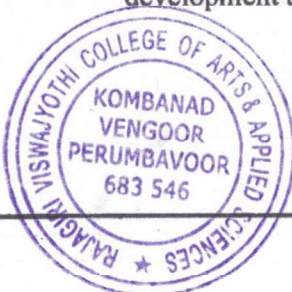
Rajagiri Viswajyothi College of Arts and Applied Sciences

Vengoor, Perumbavoor

Report on programme Details in a Nutshell	
Name of the event	Internship on Trading (buying and selling of raw materials to finished goods)
Nature of the event	Internship
Objectives	To equip the intern on effective understanding of market dynamics.
Date and Time	15.02.2021 to 12.03.2021
Duration	30 Days
Beneficiaries	Jerin Thomas
Venue or Platform	Poly Queen Foams PVT. LTD, Ernakulam.
Organized Dept	B.com
Coordinator	Sreekala MM
Outcome of the Programme	Equipped intern on enhanced understanding of the market dynamics.

From February 15, 2021, to March 12, 2021, Rajagiri Viswajyothi College of Arts and Applied Sciences offered a valuable internship opportunity for Jerin Thomas at Poly Queen Foams PVT. LTD in Ernakulam. This 30-day program focused on the trading process, specifically how raw materials are bought and sold to create finished goods. Organized by the B. Com department and coordinated by Sreekala MM, the internship aimed to provide Jerin with practical experience and a better understanding of how the trading market works.

The internship was a great success in helping Jerin gain a clearer view of market dynamics. By working hands-on with the team at Poly Queen Foams, he learned about market trends, trading strategies, and the challenges of moving from raw materials to finished products. This real-world experience not only enhanced his knowledge but also provided him with valuable skills for his future career in trading. Overall, the program was a key step in his professional development and aligned well with the college's educational goals.



**Poly Queen**  
Polyurethane Foam

For POLYQUEEN FOAMS PVT. LTD.



Rajagiri Viswajyothi College  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (D) 683001





# PEOPLE'S DAIRY DEVELOPMENT PROJECT CENTRAL SOCIETY, Reg. No. ER 181/83

Kuttillakkara, Piraroor P.O., Kalady, Ernakulam Dist., Kerala, S. India, Pin - 683 574

## LETTER OF LINKAGE

Between

**Rajagiri Viswajyothi College of Arts and Applied sciences, Perumbavoor,  
Kerala, India**

And

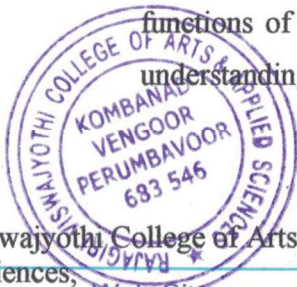
**PDDP (Peoples Dairy Development Project Central Society), Kalady,  
Kerala, India**

The Letter of Linkage is made between **Rajagiri Viswajyothi College of Arts and Applied Sciences, Perumbavoor, Kerala, India** represented by its Principal, Dr. Joy P Joseph (hereinafter referred to as "RCVAS") and **Peoples Dairy Development Project Central Society, Kalady, Kerala, India** represented by its Chairman Rev. Fr. Thomas Mangattu (hereinafter referred to as "PDDP") on **5<sup>th</sup> day April 2021** to foster cooperation in education, training and recruitment.

### 1. AREAS OF CO-OPERATION:

- i. **Research Collaborations:** Faculty/Employees/Researchers/Students/Farmers of Milk co-operative society of PDDP and RVCAS can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component.
- ii. **Faculty/Employee Exchange with Partner Institutions:** Faculty members of RVCAS and PDDP can travel between upon the prior approval from the concerned, to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties.
- iii. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, training and employee development and service functions of the university which would enable the students/employee understanding on a global perspective.

Principal  
Rajagiri Viswajyothi College of Arts and  
Applied Sciences,  
Perumbavoor, Kerala, India.



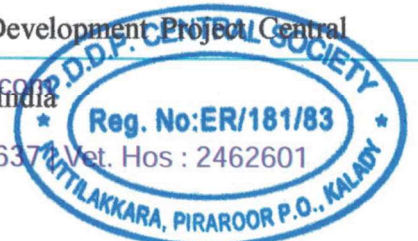
Page 1 of 3

Chairman  
Peoples Dairy Development Project Central  
Society,  
Kalady, Kerala, India

Web Site : [www.pddpcs.com](http://www.pddpcs.com) | E-mail : [pddpcs@gmail.com](mailto:pddpcs@gmail.com)  
Phone (Off.) : 0484 - 2464602 / 03 / 04 | 2462598

Sales : 2462591, 9447770105 | Ice Cream : 9447770106 | Feeds : 9207763637 | Vet. Hos : 2462601

GST No. 32AAATP2406M1ZQ







# PEOPLE'S DAIRY DEVELOPMENT PROJECT CENTRAL SOCIETY, Reg. No. ER 181/83


Kuttillakkara, Piraroor P.O., Kalady, Ernakulam Dist., Kerala, S. India, Pin - 683 574


## Details of the Activities Organised as a Part of Memorandum of Understanding with People's Dairy Development Project (PDDP) Central Society, Kalady

A Linkage was (MoU) was signed on April 5th, 2021, between Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, Perumbavoor and the People's Dairy Development Project (PDDP) Central Society, Kalady. This collaboration was further strengthened with subsequent renewals on April 5th, 2022, 5th April 2023 and a fresh MoU on April 4th, 2024.

The MoU outlines a comprehensive framework for mutual cooperation wherein both institutions have committed to partnering on various initiatives. These include fostering industry internships, conducting collaborative research projects, facilitating joint academic programs, organizing industry visits, and providing industrial training. The primary goal of this partnership is to enrich the learning experience for students and faculty alike.

Furthermore, the collaboration aims to create avenues for recruitment and placement opportunities, promote the exchange of knowledge through workshops and seminars, and bolster professional training and development initiatives. This strategic alliance underscores a shared commitment to academic excellence and industry relevance, paving the way for innovative educational practices and meaningful contributions to the field.

  
Ernakulam (Dt), 683546  
Vengoor, Perumbavoor  
Arts and Applied Sciences  
Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor  
KOMBANAD VENGOR PERUMBAVOOR 683 546  
RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS & APPLIED SCIENCES

  
Signing Authority  
People's Dairy Development Project, (PDDP), Central Society, Kalady



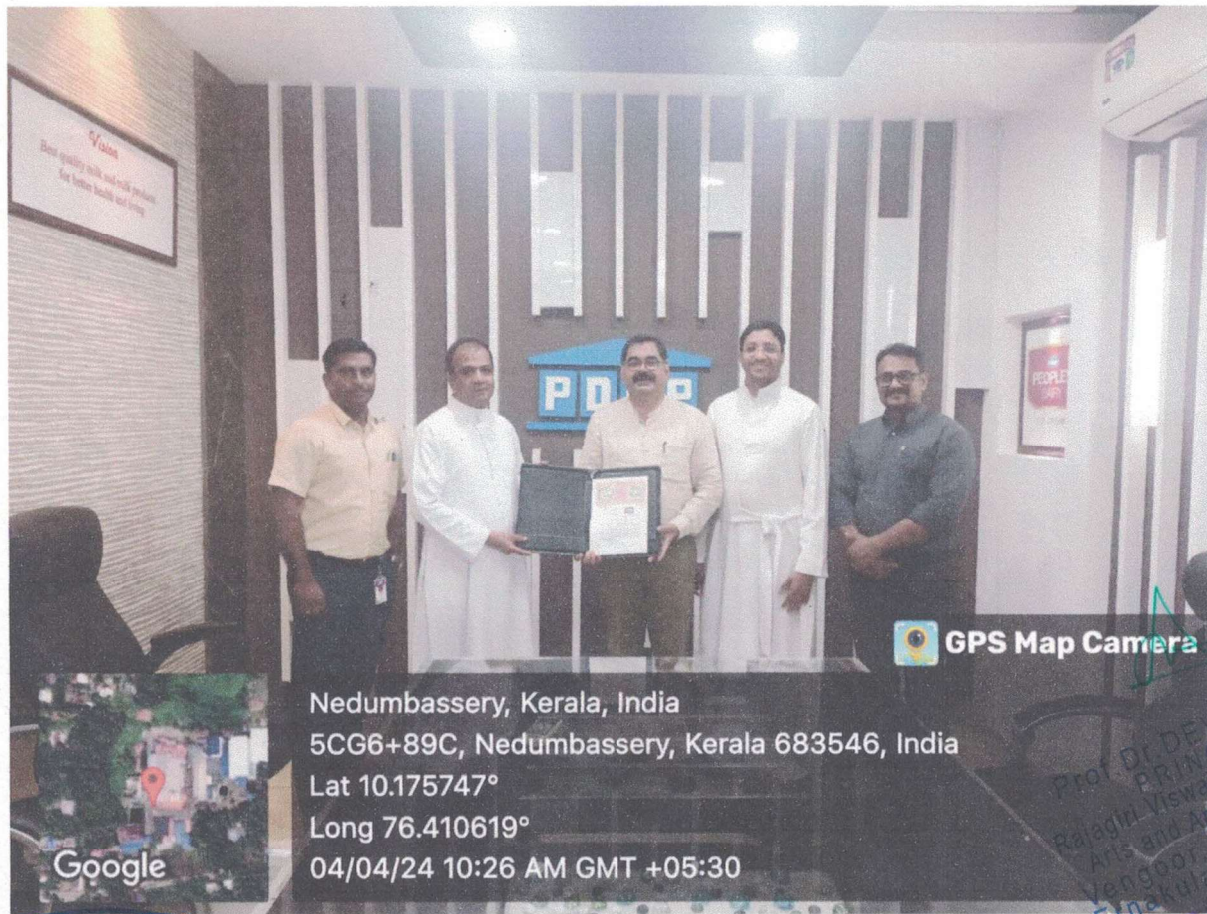
Web Site : [www.pddpcs.com](http://www.pddpcs.com) | E-mail : [pddpcs@gmail.com](mailto:pddpcs@gmail.com)  
Phone (Off.) : 0484 - 2464602 / 03 / 04 | 2462598

Sales : 2462591, 9447770105 | Ice Cream : 9447770106 | Feeds : 9207763637 | Vet. Hos : 2462601  
GST No. 32AAATP2406M1ZQ





MoU: Peoples's Dairy Development Project (PDDP) Central Society, Kalady and Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor



GPS Map Camera

Nedumbassery, Kerala, India  
 5CG6+89C, Nedumbassery, Kerala 683546, India  
 Lat 10.175747°  
 Long 76.410619°  
 04/04/24 10:26 AM GMT +05:30

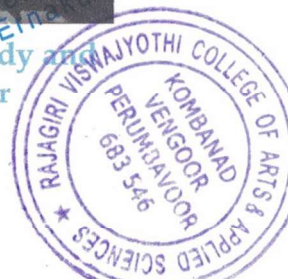


Google

Prof. Dr. DEVIASIA, M.D  
 PRINCIPAL  
 Rajagiri Viswajyothi College of  
 Arts and Applied Sciences  
 Perumbavoor  
 Vengoor  
 Elnakulam (Dt), 683546



MoU: Peoples's Dairy Development Project (PDDP) Central Society, Kalady and Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor




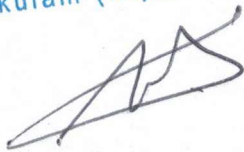




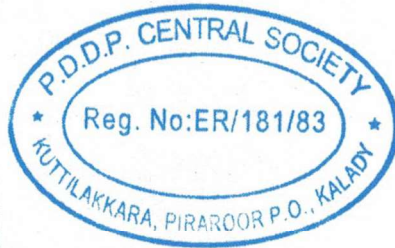
MoU

Peoples's Dairy Development Project (PDDP) Central Society, Kalady and  
Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor

  
Signing Authority, M.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546

  
Signing Authority

People's Dairy Development Project, (PDDP), Central Society, Kalady



**Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor,  
Perumbavoor**

**Linkage 1-Activity 1**

**Report on 25-11-2021**

1.	Name of the Programme : Student Exchange Date: 25/11/21                      Time: 9.30 am to 12.30                      Duration: 3 Hours
2.	Organizing club/Department: Department of Business Administration
3.	Name of the Faculty Program Coordinator: Solymon VL
4.	Mode of Operation: Offline Venue: People's Dairy Development Project, (PDDP), Central Society, Kalady,
5.	Nature of the Program: Experiential learning
6.	Objective of the Program:  <b>Experiential Learning:</b> Providing students with a practical understanding of theoretical concepts learned in the classroom by observing real-world operations and practices within the industry.  <b>Exposure to Industry Practices:</b> Familiarizing students with the organizational structure, workflow, technologies, and management strategies employed by the industry.  <b>Networking Opportunities:</b> Facilitating interactions between students and industry professionals, fostering potential mentorship, internship, or career opportunities.
7.	Level of the Program: College Level
8.	Beneficiary Details: BBA First Semester Students (BBA 2021-24 Admission)
9.	Number of Participants (List of Students): 7
10.	Documents Attached: Photos, Student Name List.



Prof. Dr. DEVASIA, M.D.  
PRINCIPAL  
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Vengoor, Perumbavoor  
Ernakulam (Dt), 683546





**Detailed Report on Student Exchange People's Dairy Development Project (PDDP) Central Society Kalady and Rajagiri Viswajyothi College of Arts and Applied sciences, Vengoor**



**Linkage -1: Activity -1**

**Student Exchange: First Semester BBA 2021-22**

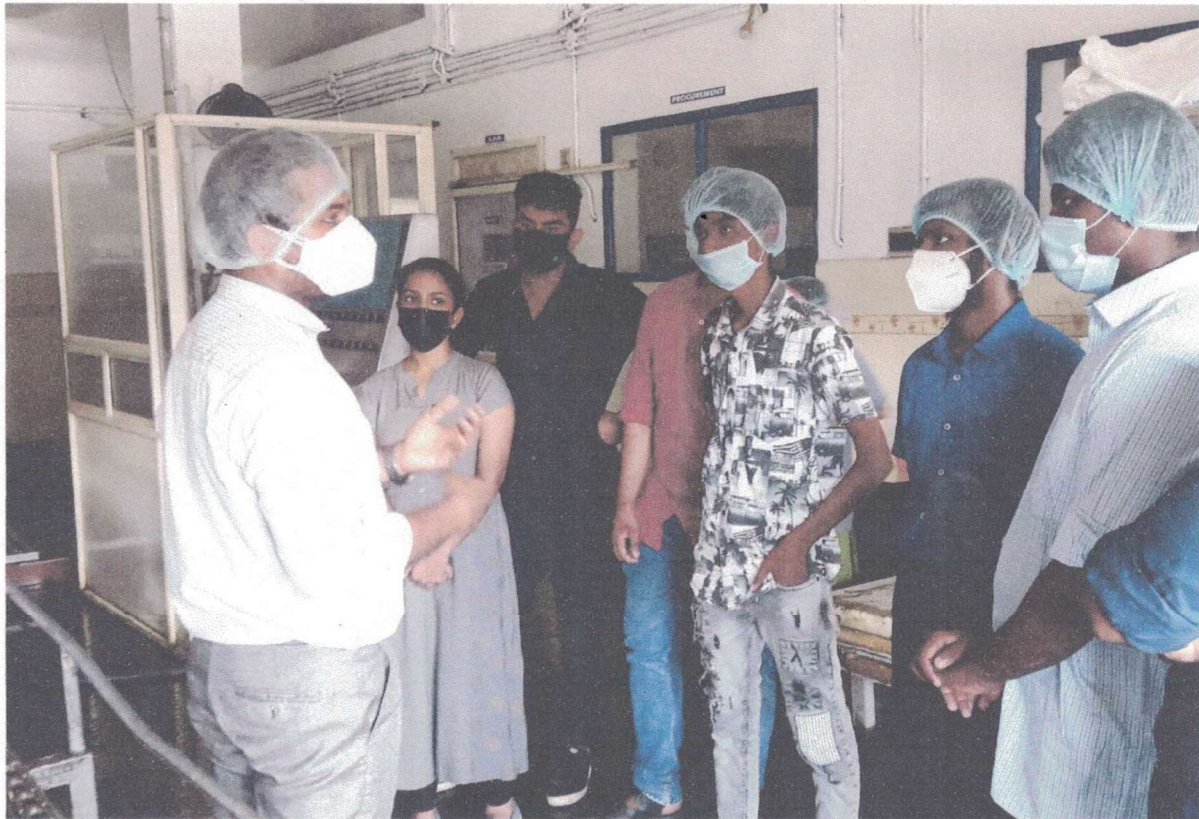
A student Exchange Program was organized by the Department of Business Administration for the first semester BBA students to the People's Dairy Development Project (PDDP) Milk processing unit at Mattoor, Kalady on 25<sup>th</sup> November 2021 from 9:30. The students were accompanied by Assistant Professor Solymon VL, who is also the Head of the Department from the college. Upon arrival, they were welcomed and briefed about the operations of the plant by the Operations Manager.



**Prof. Dr. DEVASIA, M.D**  
**PRINCIPAL**  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546







Linkage -1: Activity -1

Student Exchange: First Semester BBA 2021-22



Linkage -1: Activity -1

Student Exchange: First Semester BBA 2021-22

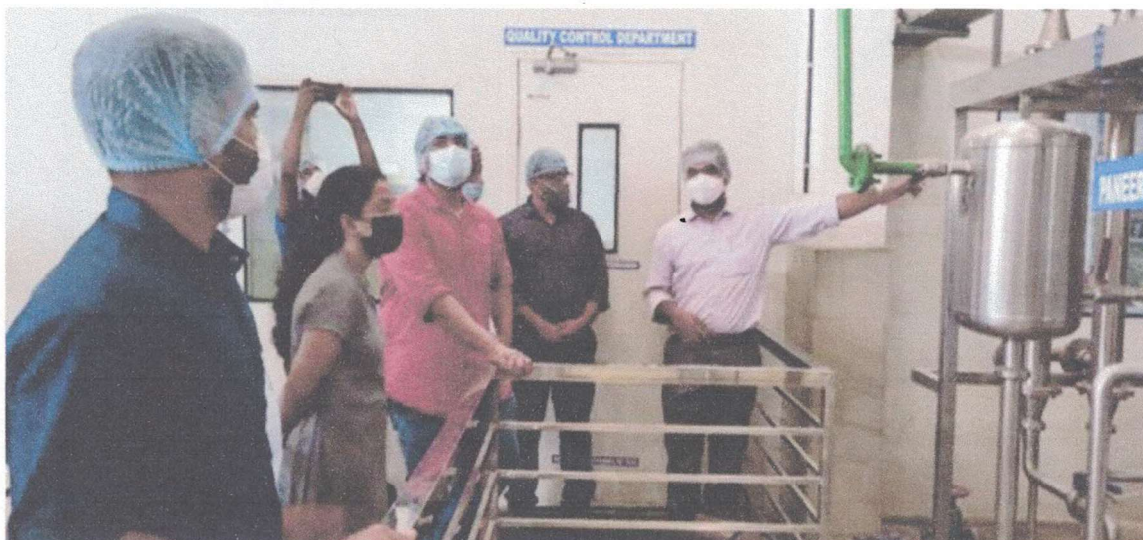


*[Handwritten Signature]*

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 PRINCIPAL  
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 Arts and Applied Sciences  
 Vengoor, Perumbavoor  
 Ernakulam (Dt), 683546







Linkage -1: Activity -1  
Student Exchange



Linkage -1: Activity -1  
Student Exchange: First Semester BBA 2021-22



  
Prof. Dr. DEVASIA, M.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



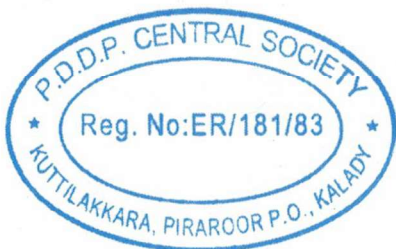




### Linkage -1: Activity -1

### Student Exchange: First Semester BBA 2021-22

The program includes learning functioning of various sections of the plant, where students had the opportunity to observe and learn about the different processes involved in milk processing and milk products.



Prof.Dr.DEVASIA, M.D  
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Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546







**RAJAGIRI VISWAJYOTHI**  
**COLLEGE OF ARTS AND APPLIED SCIENCES**  
**VENGOOR , PERUMBAVOOR KERALA- 683546**

**List of Students Attended Student Exchange Program in People's Dairy Development Project (PDDP) Central Society, Kalady**

**Linkage -1 April 5, 2021**

**Activity -1: Student Exchange - 25-11-2021**

**Institutions Collaborated: PDDP & RVCAS**

**FIRST YEAR BBA 2021-22 (2021-24 ADMISSION)**

1	Abraham V Kuruvila
2	Akshay B Anil
3	Anjali Salian
4	Calvin Thomas
5	Gautham Shaji
6	Kevin Marshall
7	Krishnamoorthy C



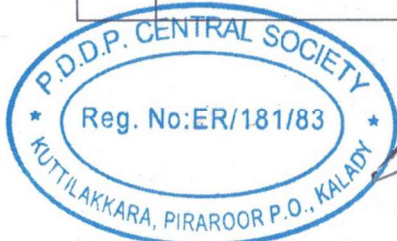
**Principal**  
**Prof. Dr. DEVASIA, M.D**  
**PRINCIPAL**  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



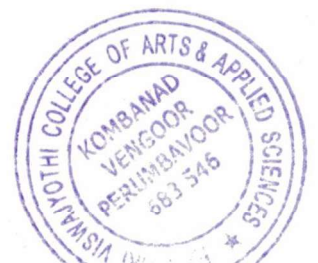
## Linkage 1- Activity 2

Report on 25/11/2021

Programmes in nut shell	
1.	Name of the Programme: A seminar on "Sustainable Dairy Farming Enhancing Economic Development: Innovations and Challenges" Date: 25/11/2022      Time: 1.30 pm -4.30 pm      Duration: Three Hours
2.	Organizing Department: PDDP HR Management
3.	Name of the Faculty Program Coordinator from RVCAS: Asst. Prof. Solymon VL (HOD of Business Administration)
5.	Mode of Operation: Offline Venue: People's Dairy Development Project, (PDDP), Central Society, Kalady ,
6.	Nature of the program: Research & Faculty Exchange /Student Exchange
7.	Objectives of the Program:  The seminar aims to provide students with insights into the latest trends and advancements in dairy processing, encouraging discussions on sustainability, quality improvement, and technological innovation. Participants will gain a deeper understanding of the challenges and opportunities within the dairy industry, preparing them for future careers in food technology, engineering, and sustainable agriculture
8.	Level of the Programme: College Level
9.	Details of Resource persons: Mr. Sam Mathew MHRM, Asst. Manager, PDDP
10.	Beneficiary Details, Students of First Semester BBA
11.	Number of Participants: 7 Students and one faculty from RVCAS
12.	Documents Attached: Photos /Student List/Profile of the Resource person/Poster



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Rajagiri Viswajothi College of  
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Vengoor, Perumbavoor  
Ernakulam (Dt), 683546





**Research & Faculty Exchange /Student Exchange  
Seminar: "Sustainable Dairy Farming Enhancing Economic  
Development: Innovations and Challenges"**



**Linkage -1: Activity -2**

**Student Exchange: First Semester BBA 2021-22**

Seminar on "Sustainable Dairy Farming Enhancing Economic Development: Innovations and Challenges". This seminar aligns PDDP expertise with the interests of students seeking to understand and contribute to the future of dairy farming in a sustainable world.



*Prof. Dr. Devasia, M.D.*  
**Prof. Dr. DEVASIA, M.D**  
**PRINCIPAL**  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



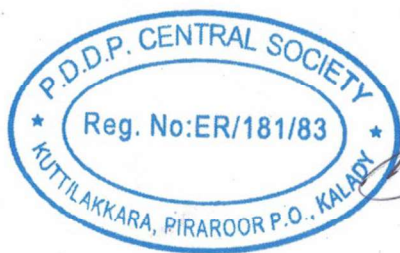



This seminar delves into the critical intersection of sustainable dairy farming, innovation, and economic development. It explores how advancements in technology and practices are reshaping the dairy industry towards greater sustainability while fostering economic growth.



Linkage -1: Activity -2

Student Exchange: First Semester BBA 2021-22



  
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Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546





Key areas of focus include:

Technological Innovations in Dairy Farming such as robotic milking systems. Strategies and initiatives aimed at reducing the environmental footprint of dairy farming, including waste management, resource-efficient practices, and renewable energy integration. Economic benefits of sustainable dairy farming practices, including increased productivity, cost savings, market access improvements, and rural development.



Linkage -1: Activity -2

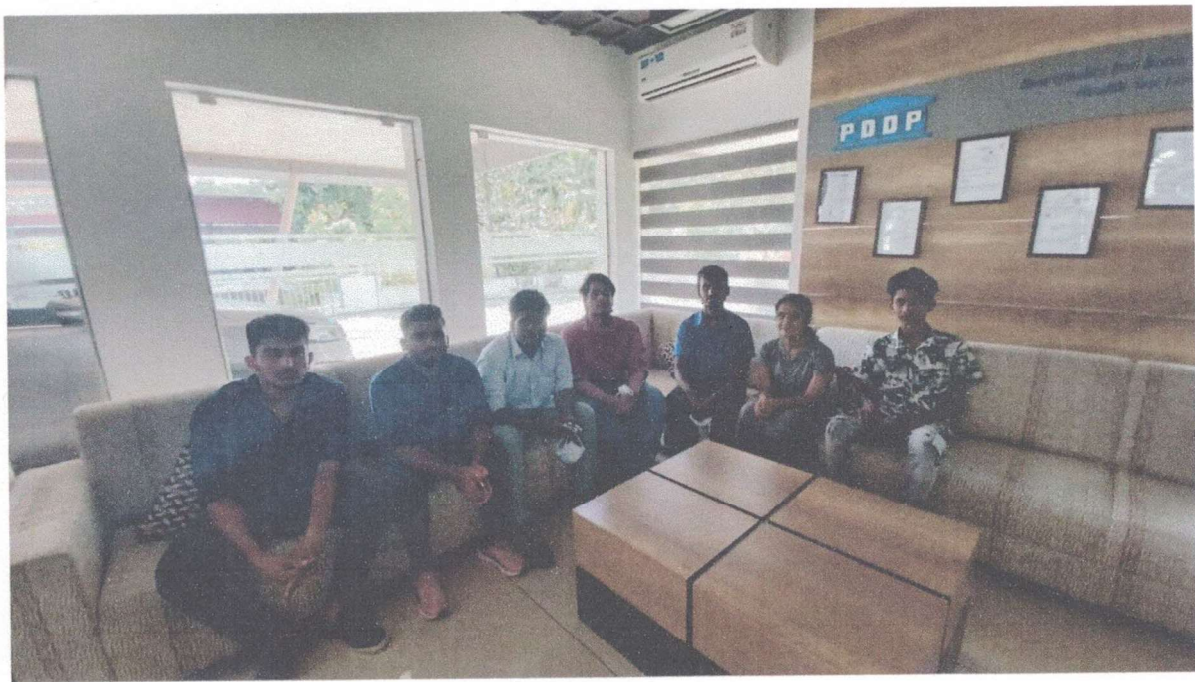
Student Exchange: First Semester BBA 2021-22



  
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PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



The challenges faced in adopting sustainable practices in dairy farming, such as regulatory hurdles, financial constraints, and consumer education, alongside innovative solutions and best practices.




Linkage -1: Activity -2

Student Exchange: First Semester BBA 2021-22

Mr. Jithin Jose Department of Production & Maintenance, Mr. Anto Varghese Assistant Manager Production (Cattle Feed Plant) demonstrated the working People's Dairy Development (PDDP).



  
Prof. Dr. DEVASIA, M.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546





## Poster of Seminar

**RVCAS** **Collaboration** **PDDP**

**A SEMINAR ON**


**SUSTAINABLE DAIRY FARMING ENHANCING ECONOMIC DEVELOPMENT - INNOVATIONS AND CHALLENGES**


**Organized by : PDDP HR Management**

**Topics:**

- ✓ Insight into latest trends and advancement in dairy industry
- ✓ Discussions on sustainability, quality improvement, and technological innovation
- ✓ Understanding challenges and opportunities in the dairy industry

**VENUE -**  
PEOPLE'S DAIRY DEVELOPMENT PROJECT (PDDP), CENTRAL SOCIETY, KALADY

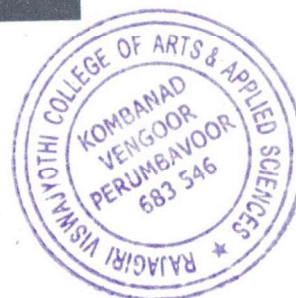
 **25 NOVEMBER 2022**  
**1:30PM - 4.30 PM**



**Mr. Sam Mathew,**  
**HR Asst. Manager, PDDP**



*Dr. Devasia*  
**Prof. Dr. DEVASIA, M.D**  
**PRINCIPAL**  
Rajagiri Viswajothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546







**Sam Mathew**

**Professional Summary:**

Sam Mathew is an accomplished Human Resources professional with a diverse background spanning multiple industries including dairy development, automotive, and healthcare. With extensive experience in HR management and administration, Sam demonstrates a strong ability to lead human resource functions, manage personnel, and drive organizational efficiency. He has a proven track record of working with notable organizations, contributing to both operational excellence and strategic HR initiatives. Presently, Mr. Sam Mathew is working as Assistant Manager in **People's Dairy Development Project (PDDP) Central Society, Kalady.**

**Professional Experience:**

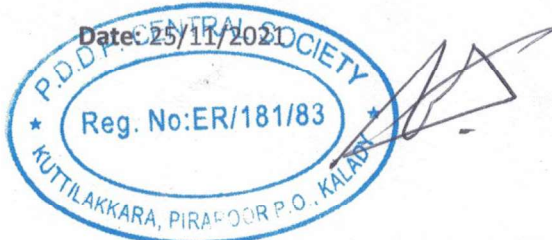
1. **People's Dairy Development Project Central Society.** *Assistant Manager, Human Resource Department* Kalady, Ernakulam Dist., Kerala, India  
Responsibilities include overseeing HR operations, implementing HR policies, and managing employee relations within the dairy development project.
2. **Vista Driveline Motors Private Limited.** *Human Resource and Administration Manager,* Chandiroor, Alappuzha Dist., Kerala, India.
3. **San Joe Hospital.** *HR Generalist (Personnel Officer),* Perumbavoor, Kerala, India.

**Academic Qualifications:**

- Master of Human Resource Management. De Paul Institute of Science and Technology, Angamaly Affiliated to M.G. University, Kottayam
- Certifications: Computer Hardware and Networking Engineering ACCEL IT Academy (ISO 9001:2000 Certified), Kaloor, Kochi

**PDDP, People's Dairy Development Project, Central Society, Kalady**

Date: 25/11/2021



Prof. Dr. DEVASTA, M.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546







**RAJAGIRI VISWAJYOTHI**  
**COLLEGE OF ARTS AND APPLIED SCIENCES**  
**VENGOOR , PERUMBAVOOR KERALA- 683546**

**List of Students Attended Seminar in People's Dairy Development  
Project (PDDP) Central Society, Kalady**

**Linkage -1: April 5, 2021**

**Activity -2: Research & Faculty Exchange /Student Exchange**

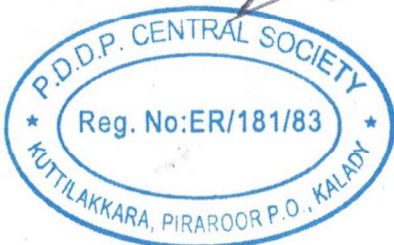
**Date: 25-11-2021**

**Name of the Program: A seminar on "Sustainable Dairy Farming Enhancing  
Economic Development: Innovations and Challenges"**

**Institutions Collaborated: PDDP & RVCAS**

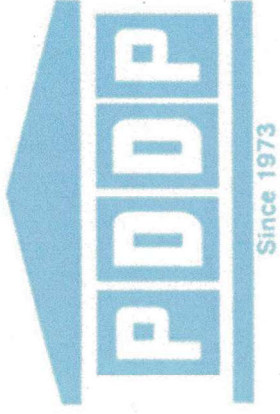
**FIRST YEAR BBA 2021-22 (2021-24 ADMISSION)**

	Name of the student	Signature
1	Abraham V Kuruvila	
2	Akshay B Anil	
3	Anjali Salian	
4	Calvin Thomas	
5	Gautham Shaji	
6	Kevin Marshall	
7	Krishnamoorthy C	



Principal

Prof. Dr. DEVASIA, M.D  
PRINCIPAL  
Rajagiri Viswajyothi College of  
Arts and Applied Sciences  
Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



# PDDP HR MANAGEMENT

## CERTIFICATE OF APPRECIATION

This is to certify that Mr **Abraham V Kuruvila**

of Rajagiri Viswajyothi College of Arts & Applied Sciences, BBA  
First Semester, 2021-2022 academic year has successfully,

participated in the seminar on

**“Sustainable Dairy Farming Enhancing Economic Development:**

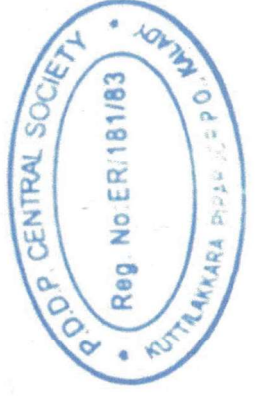
**Innovations and Challenges**

organized by People’s Dairy Development Project, (PDDP) Central

Society, Kalady

on 25th NOV-2022

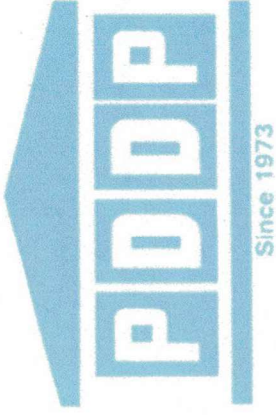
RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS & APPLIED SCIENCES  
KOMBANAD VENGUOR PERUMBAVOOR 683 546  
RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS & APPLIED SCIENCES  
VENGUOR, PERUMBAVOOR  
ERNAKULAM (Dt), 683546  
P. D. DEVASIA, M.D  
PRINCIPAL  
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Vengoor, Perumbavoor  
Ernakulam (Dt), 683546



  
Libin Varghese  
Manager-HR & Administration  
Department of Human Resource

Department of Human Resource





# PDDP HR MANAGEMENT

## CERTIFICATE OF APPRECIATION

This is to certify that Mr **Calvin Thomas**

of Rajagiri Viswajyothi College of Arts & Applied Sciences, BBA

First Semester, 2021-2022 academic year has successfully.

participated in the seminar on

**"Sustainable Dairy Farming Enhancing Economic Development:**

**Innovations and Challenges**

organized by People's Dairy Development Project, (PDDP) Central

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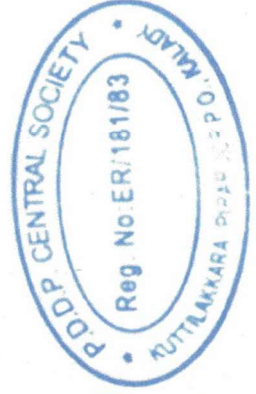
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Department of Human Resource

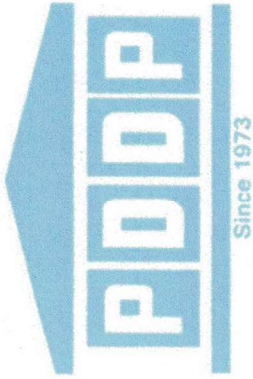


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This is to certify that Mr **Akshay B Anil**  
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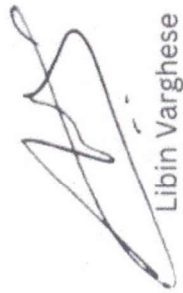
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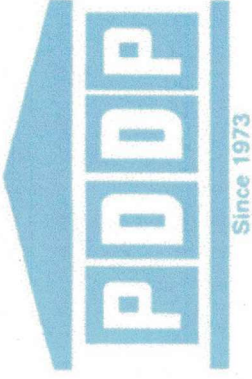
  
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*(Handwritten signature)*







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This is to certify that Ms **Anjali Salian**

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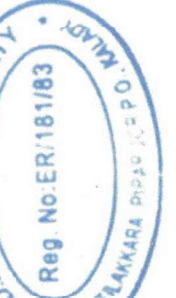
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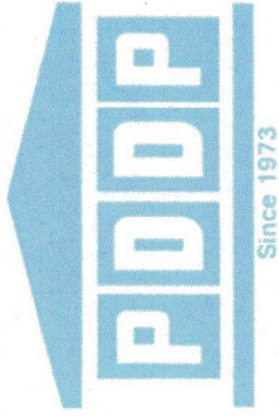
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This is to certify that Mr **Gautham Shaji**

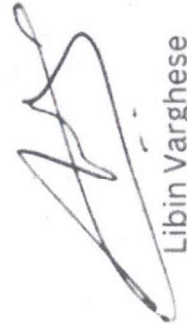
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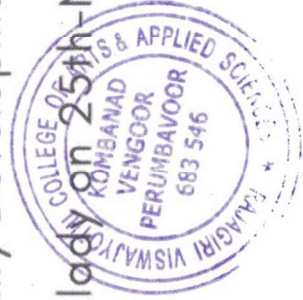
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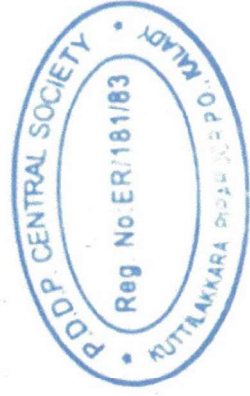


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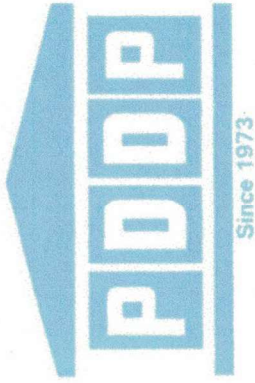


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**Prof. Dr. DEVASIA, M.D.**  
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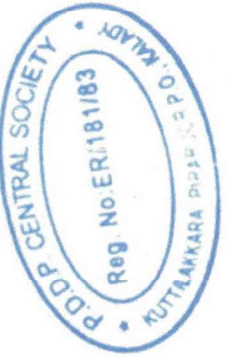
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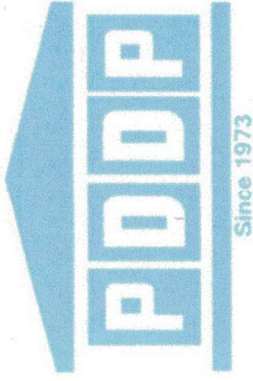
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A handwritten signature in black ink, appearing to read 'Libin Varghese', is written over the printed name and title.

Libin Varghese  
 Manager-HR & Administration  
 Department of Human Resource





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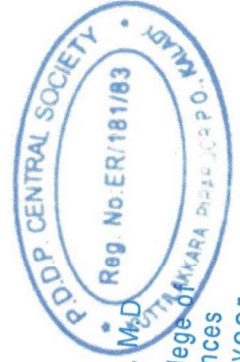
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Libin Varghese  
Manager-HR & Administration  
Department of Human Resource



Prof. Dr. DEVASIA, M.D.  
PRINCIPAL  
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Ernakulam (Dt), 683546





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Prof: Dr. DEVASIA, MEd  
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