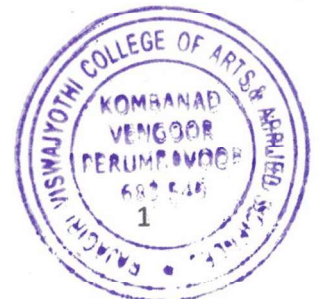


**List and Copies of documents indicating the functional
MoUs/linkage/collaborations during 2020-2021**

Sl. No.	Name of the MoU / Linkage	Year of Signing of the MoU / Linkage / Collaboration	Page No.
1	Memorandum of Understanding with Christ College of Science & Management, Hosur, Malur	2020	2
2	Linkage with Fiber Queen Mattress Pvt. Ltd. Perumbavoor	2021	8
3	Linkage with Poly Queen Mattress Foams Pvt. Ltd. Perumbavoor	2021	10
4	Linkage with PDDP (Peoples Diary Development Project Central Society) Kalady	2021	12



PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546





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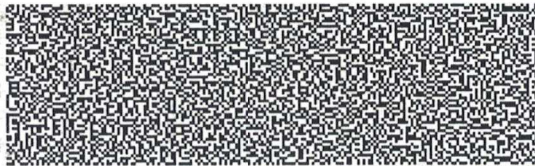
INDIA NON JUDICIAL

Government of Karnataka

Rs. 200

e-Stamp

Certificate No. : IN-KA01352552258831S
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 Purchased by : CARMEL EDUCATIONAL FOUNDATION DHARMARAM COLLEGE 29
 Description of Document : Article 12 Bond
 Description : MANAGING TRUSTEE
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : CARMEL EDUCATIONAL FOUNDATION DHARMARAM COLLEGE 29
 Second Party : N A
 Stamp Duty Paid By : CARMEL EDUCATIONAL FOUNDATION DHARMARAM COLLEGE 29
 Stamp Duty Amount(Rs.) : 200
 (Two Hundred only)



Please write or type below this line

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Rajagiri Viswajyothi College of Arts and Applied sciences, Vengoor Perumbavoor

And

Christ College of Science & Management, Hosur-Malur Road, Alambady, Malur

This Agreement is made on the **18th December, 2020** between Christ College of Science & Management, Malur represented by its Principal Incharge & Secretary of Carmel Educational Foundation, Fr. Vince George CMI (hereinafter referred to as "CCSM") as the First party

[Signature]
SECRETARY
 Carmel Educational Foundation
 Christ College of Science and Management
 Malur, Hosur Road, Alambady - P.O.
 Malur, Karnataka - 562101

[Signature]
PRINCIPAL
 Rajagiri Viswajyothi College
 Arts & Applied Sciences
 Vengoor Perumbavoor - 688546

- Statutory Alert: The authenticity of this Stamp Certificate can be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding Corporation of India.
- Any discrepancy in the details on this Certificate and available on the website / Mobile App renders it invalid.
 - The onus of checking the details of the users of the certificate.
 - In case of any discrepancy please inform the Competent Authority.

and Rajagiri Viswajyothi College of Arts and Applied sciences, Vengoor represented by its Principal, **Dr. Joy P Joseph** (hereinafter referred to as "RVCAS") as the Second party.

WHEREAS

- a) **Christ College of Science & Management, Malur** (hereinafter referred to as "CCSM") is affiliated with **Bengaluru North University**, Kolar. Dedicated to academic excellence and fostering a global perspective, CCSM was established in 2015 under the guidance of the Carmelites of Mary Immaculate and is managed by the CMI Fathers. CCSM offers a diverse range of educational programs, embodying its commitment to holistic education and intellectual growth.
- b) **Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor** (hereinafter referred to as "RVCAS") is affiliated with **Mahatma Gandhi University**, Kottayam, and managed by the CMI Fathers Sacred Heart Province, Kalamassery. CMI is dedicated to promote education in the state of Kerala.

PURPOSE

That, relying on the principle of good faith and common interests, both parties wish to strengthen their academic collaboration through this MOU.

THEREFORE, THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

I. OBJECTIVES:

- a) The parties agree that the objective of this MOU is to foster academic cooperation and collaboration in the following areas:

1. **FACULTY AND STUDENT EXCHANGE PROGRAM:**

To facilitate the exchange of faculty members for teaching, research, and mentorship purposes, promoting knowledge sharing and best practices, as well as opportunities for students to study at the partner institution, enhancing cultural diversity, academic experience, and global perspectives.

2. **JOINT RESEARCH INITIATIVES:**


To collaborate on research projects, conferences, and publications, fostering innovation and advancing knowledge in specific fields.


3. **CURRICULUM DEVELOPMENT:**

To jointly develop and implement new curricula, courses, or programs, ensuring relevance, quality, and industry alignment.

4. **CO-SUPERVISION OF PROJECTS:**

To enable joint supervision of student projects, theses, or dissertations, promoting interdisciplinary approaches and expertise sharing.


SECRETARY
Carmel Educational Foundation
Christ College of Science and Management
Hosur - Malur Road, Alambady - P.O.
Kolar, Karnataka - 563 160.


PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546

5. ACADEMIC EVENT COLLABORATIONS:

To co-organize seminars, workshops, conferences, and symposia, facilitating knowledge sharing, networking, and community engagement.

6. CAPACITY BUILDING AND TRAINING:

To provide mutual support for capacity building, training, and professional development, enhancing teaching, learning, and administrative capabilities.

7. EXTENSION ACTIVITIES:

To Collaborate on outreach and extension programs to benefit the community and apply academic knowledge in practical contexts.

8. JOINT RESEARCH PROJECTS AND PUBLICATIONS:

To Undertake collaborative research endeavors and publish findings jointly to contribute to academic and scientific knowledge.

9. BEST PRACTICES:

To Share and implement best practices in teaching, research, and institutional management to enhance educational quality and efficiency.

10. SOCIAL ACTION (COMMUNITY DEVELOPMENT):

To Engage in activities that contribute to community development, promoting social responsibility and sustainable practices.

11. CERTIFICATE PROGRAM:

To Develop joint certification programs to meet specific educational or professional needs identified through collaboration.

12. ANY OTHER AREA OF MUTUAL INTEREST:

To Explore and collaborate on additional areas of mutual interest that may emerge over the course of the agreement, fostering ongoing innovation and cooperation.



SECRETARY
Carmel Educational Foundation
Christ College of Science and Management
Hosur - Malur Road, Alambady - P.O.
Kolar, Karnataka - 563 160.



PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546

II. METHOD FOR ACHIEVING THE OBJECTIVES:

a) In order to achieve the aforementioned objectives, both parties shall develop detailed cooperation programs and projects. These programs shall specify the commitments required from each institution, including:

- i. Establishing joint committees or task forces responsible for planning and implementing collaborative activities.
- ii. Regular meetings between designated representatives to review progress, address challenges, and propose new initiatives.
- iii. Developing and signing specific action plans for each collaborative project or program, outlining timelines, responsibilities, and resource allocations.
- iv. Implementing mechanisms for monitoring and evaluating the effectiveness of collaborative efforts, ensuring alignment with mutual goals and objectives.

III. FUNDING:

a) Each institution shall bear the expenses related to its own students, faculty, or staff participating in exchange programs, including airfare, accommodation, and personal expenses.

IV. NO EMPLOYMENT RELATIONSHIP:

a) This Agreement does not establish any partnership or employment relationship between the parties.

V. CREDITS / ACCREDITATION:

a) Academic credits and grades shall be awarded according to the policies of the respective institutions and affiliating universities.


VI. RIGHTS AND DUTIES:

- a) The host institution shall provide necessary support and facilities to exchange participants, ensuring a conducive academic environment.
- b) Exchange students and participants will have the same rights and privileges as regular students/faculty and must adhere to the norms and rules of the Host Institution and Host State. Violations may lead to termination of privileges.

VII. AUTONOMY:

a) This MOU signifies intent and collaboration and does not entail financial obligations between the parties.


SECRETARY
Karmel Educational Foundation
St. College of Science and Management
Near - Malur Road, Alambady - P.O.
Kolar, Karnataka - 563 160.


PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546

VIII. TERM:

a) This MOU shall be effective for an initial period of **five (5) years** from the date of execution, automatically renewable for another five (5) years unless terminated with six (6) months' notice.

IX. CONFLICT RESOLUTION:

a) Any disputes shall be resolved through mutual negotiation between designated representatives of each institution.

X. ACTION PLANS

a) Every agreed work program or specific activity between both institutions shall be formalized into an action plan. This plan will be managed by two designated individuals from each Institution, addressing:

- i) Reasons justifying the collaboration.
- ii) Exchange of scholars (Faculty Members, Researchers, or Associates) and students.
- iii) Objectives of the collaboration.
- iv) General conditions and academic requirements.
- v) Administrative and organizational logistics.
- vi) Duration of the collaboration.
- vii) Intellectual property considerations.
- viii) Resolution of any inter-party differences.
- ix) Project development specifics.
- x) Financial budget allocation.
- xi) Detailed program-specific actions and reporting.

XI. CONFIDENTIALITY:


a) Both parties acknowledge that any information exchanged, whether before or during the Agreement, is confidential and solely for achieving the Agreement's objectives. They agree not to disclose this information to third parties.

b) Confidentiality obligations remain in effect even after the Agreement ends.

XI. AMENDMENTS:

a) Modifications or amendments to this Agreement require written consent from both parties.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed in duplicate originals.


SECRETARY
Carmel Educational Foundation
Christ College of Science and Management
Hosur - Malur Road, Alambady - P.O.
Kolar, Karnataka - 563 160.


PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546



Fr. Jince George CMI
Secretary, Carmel Educational
Foundation & Principal - Incharge
Christ College of Science and Management,
Alambady, Malur,
Karnataka.

SECRETARY
Carmel Educational Foundation
Christ College of Science and Management
Hosur - Malur Road, Alambady - P.O.
Kolar, Karnataka - 563 160.



Dr Joy P Joseph
Principal
Rajagiri Viswajyothi College of
Arts and Applied Sciences,
Vengoor, Perumbavoor,
Kerala

PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546

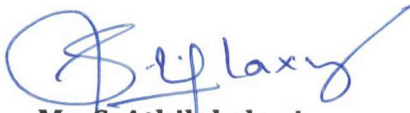
Witnesses



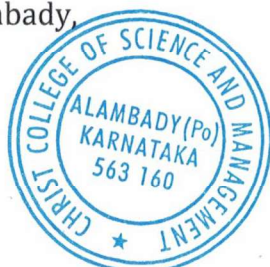
Fr. Ebin V Francis CMI
Vice Principal
Christ College of Science and
Management,
Alambady, Malur,
Karnataka.



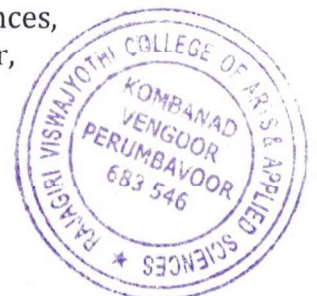
Rev. Fr. Dipin Karingen CMI
Associate Director
Rajagiri Viswajyothi College of
Arts and Applied Sciences,
Vengoor, Perumbavoor,,
Kerala.



Ms. S. Athilakshmi
IQAC Coordinator
Christ College of Science and
Management, Alambady,
Malur, Karnataka.



Mrs. Binitha P S
Assistant Professor
Rajagiri Viswajyothi College of
Arts and Applied Sciences,
Vengoor, Perumbavoor,
Kerala.





FIBRE QUEEN MATTRESSES PVT. LTD.

REGD. OFFICE: PMC XV/42 - E1, FIBRE QUEEN HOUSE, A.M. ROAD,
PERUMBAVOOR - 683 542, ERNAKULAM DIST., KERALA.
PHONE : 0484 - 2523626, 2524626, 2525626, 2528626, FAX: 2524626
E-Mail: fibrequeen@email.com Website: www.fibrequeen.com

LETTER OF LINKAGE

Between

Rajagiri Viswajyothi College of Arts & Applied Sciences
Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546

And

Fibre Queen Mattresses Manufacturing Private Limited
A M Road, Perumbavoor, Kerala - 683542

The Department of Commerce at Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546 and Fibre Queen Mattresses Manufacturing Private Limited, A M Road, Perumbavoor, Kerala – 683542 establish this Letter of Linkage to promote education, research and community engagement.

Both parties agree to develop and deliver educational programmes, field visit, workshops, and training sessions for students and faculties on various disciplines concerned.

Both parties agree to explore opportunities for joint research initiatives and projects with the goal of advancing knowledge and improving the quality of education.

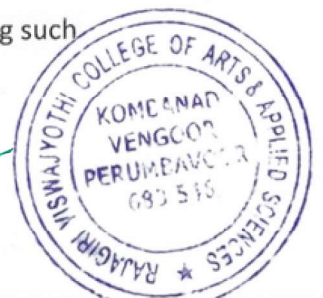
Both parties will work together to organize workshops, seminars, and FDPs to promote a deeper understanding of the concerned fields.

The parties agree to contribute resources, including personnel, facilities, and materials, as needed, to fulfil the objectives outlined in this Linkage. Any financial arrangements related to collaborative activities will be detailed in separate agreements.

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the collaboration and to obtain mutual consent before disclosing such information to third parties.



Fibre Queen
Natural Rubberised Coir Mattresses
An ISO-9001:2008 certified Company



Any amendments to this Linkage must be made in writing and signed by authorized representatives of both parties.

This Linkage shall be effective as of the date of signature of both parties, and shall remain in force for a period of **1 year**, unless terminated earlier by mutual agreement in writing. Either party may terminate this Linkage with written notice to the other party, with termination taking effect 30 days from the date of notice.

Both institutions subscribe to a policy of equal opportunity and will not discriminate on the basis of race, religion, colour, sex, age, national origin or ancestry, marital status, parental status, disability or veteran status.

This Letter of Linkage is written in English.

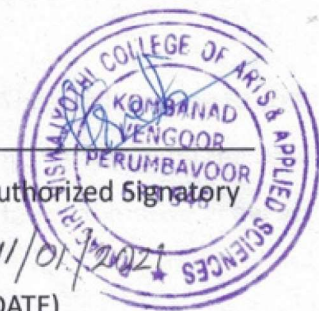
AGREED:



Principal

Dr. Joy P Joseph

Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala, India.



Authorized Signatory

11/01/2021

(DATE)

Date of Signature

For FIBREQUEEN MATTRESSES PVT. LTD.



Mg. Director

Managing Director

Mr. Biju Paul

Fibre Queen Mattresses Manufacturing Private Limited, A M Road, Perumbavoor, Kerala



For FIBREQUEEN MATTRESSES PVT. LTD.



Authorized Signatory

11/01/2021

(DATE)

Date of Signature



POLY QUEEN FOAMS PVT. LTD.

MANUFACTURES OF POLYURETHANE FOAM PRODUCTS
X / 695 E, KANICHUKULANGARA, VALAYANCHIRANGARA P.O.,
ERNAKULAM DIST., KERALA, PIN- 683 556, PH: 0484 - 2657995, 6509626

LETTER OF LINKAGE

Between

Rajagiri Viswajyothi College of Arts & Applied Sciences
Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546

And

Poly Queen Foams Pvt Ltd
Valayanchirangara P.O., Perumbavoor Ernakulam, Kerala – 683556

The Department of Commerce at Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala – 683546 and Poly Queen Foams Pvt Ltd Valayanchirangara P.O., Perumbavoor Ernakulam, Kerala – 683556 establish this Letter of Linkage to promote education, research and community engagement.

Both parties agree to develop and deliver educational programmes, field visits, workshops, and training sessions for students and faculties on various disciplines concerned.

Both parties agree to explore opportunities for joint research initiatives and projects to advance knowledge and improve the quality of education.

Both parties will work together to organize workshops, seminars, and FDPs to promote a deeper understanding of the concerned fields.

The parties agree to contribute resources, including personnel, facilities, and materials, as needed, to fulfil the objectives outlined in this Linkage. Any financial arrangements related to collaborative activities will be detailed in separate agreements.

Both parties agree to maintain the confidentiality of any proprietary or sensitive information shared during the collaboration and to obtain mutual consent before disclosing such information to third parties.



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Both institutions subscribe to a policy of equal opportunity and will not discriminate on the basis of race, religion, colour, sex, age, national origin or ancestry, marital status, parental status, disability or veteran status.

This Letter of Linkage is written in English.

AGREED:



Principal

Dr. Joy P Joseph

Rajagiri Viswajyothi College of Arts & Applied Sciences, Thungaly, Vengoor, Perumbavoor, Ernakulam, Kerala, India.

PRINCIPAL

Rajagiri Viswajyothi College of Arts & Applied Sciences Vengoor, Perumbavoor-683 546

For POLYQUEEN FOAMS PVT. LTD.

Director

Mr. Paulose Bijupaul

Poly Queen Foams Pvt Ltd, Valayanchirangara P.O., Perumbavoor Ernakulam, Kerala, India.

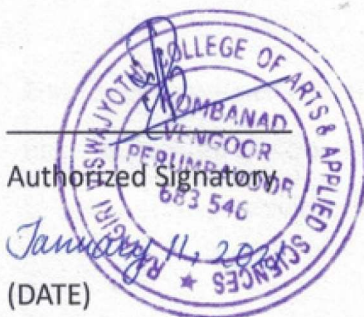
Director



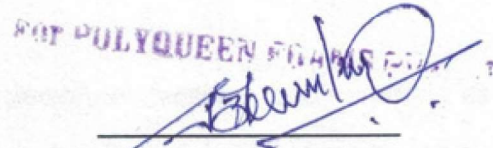
Authorized Signatory

(DATE)

Date of Signature



January 11, 2021



Authorized Signatory **Manager**

(DATE)

Date of Signature

January 11, 2021

LETTER OF LINKAGE

Between

**Rajagiri Viswajyothi College of Arts and Applied sciences, Perumbavoor,
Kerala, India**


And

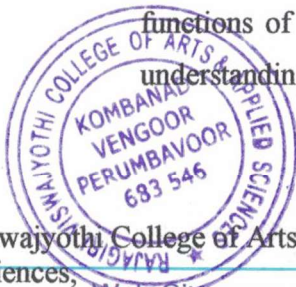
**PDDP (Peoples Dairy Development Project Central Society), Kalady,
Kerala, India**

The Letter of Linkage is made between **Rajagiri Viswajyothi College of Arts and Applied Sciences, Perumbavoor, Kerala, India** represented by its Principal, Dr. Joy P Joseph (hereinafter referred to as "RCVAS") and **Peoples Dairy Development Project Central Society, Kalady, Kerala, India** represented by its Chairman Rev. Fr. Thomas Mangattu (hereinafter referred to as "PDDP") on **5th day April 2021** to foster cooperation in education, training and recruitment.

1. AREAS OF CO-OPERATION:

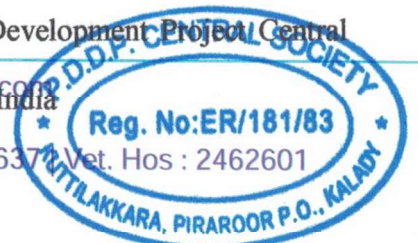
- i. **Research Collaborations:** Faculty/Employees/Researchers/Students/Farmers of Milk co-operative society of PDDP and RVCAS can collaborate in future research projects that either involve working cooperatively with partner institutions and / or cover a research topic with an international component.
- ii. **Faculty/Employee Exchange with Partner Institutions:** Faculty members of RVCAS and PDDP can travel between upon the prior approval from the concerned, to participate in activities that can enhance their international / national experience and knowledge and also to foster relations between the parties.
- iii. **Promotion of integrated studies for related studies:** The parties can look at integrating an international / intercultural dimension into their teaching, research, training and employee development and service functions of the university which would enable the students/employee understanding on a global perspective.


Principal
Rajagiri Viswajyothi College of Arts and
Applied Sciences,
Perumbavoor, Kerala, India.



Page 1 of 3


Chairman
Peoples Dairy Development Project Central
Society,
Kalady, Kerala, India



- iv. Cooperate in the exchange of information relating to their activities in professional and Industrial training and research in fields of mutual interests; sharing best practices adopted by each parties; sharing of e-content between the parties; access to library and repository services, if possible.
- v. Conduct Cultural Projects, Study Visits, Major and Minor Academic Industrial Projects, Internships as mutually agreed in writing between the parties prior to commencement of this activity.

Both parties shall discuss the problems involved to the satisfaction of each party and enter into specific activity agreements based on the mutually agreed objectives and outcomes of the relationship

2. This letter of Linkage shall be applicable to educational and training activities, attached to each party.

3. This letter of Linkage constitutes the entire agreement between the parties, and all prior discussions, agreement and understandings, whether verbal or in writing, are merged in the agreement.


4. The letter of Linkage is not considered to be a contract creating legal or financial relationship between the parties, rather, it is designed to facilitate and develop a genuine and mutually beneficial exchange process/academic relationship, and so forth.

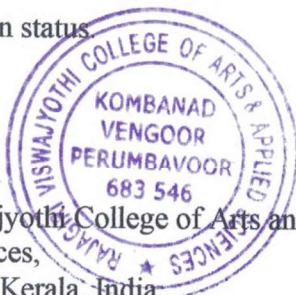
5. This letter of Linkage shall become effective as of the date signatures of parties. It may be amended by the written consent of the parties.

6. The letter of Linkage should be reviewed every year to evaluate the progress and the quality of the mutual cooperation. It may be renewed every year upon the written consent of both parties. If the letter of linkage is not renewed by mutual consent, then it will conclude at the end of the period, or after activities in progress have concluded.

7. The letter of Linkage may be terminated by either party with minimum of 120 days' written notice. Activities in progress at the time of termination shall be permitted to conclude as planned unless otherwise agreed.

8. Both institution subscribe to a policy of equal opportunity and will not discriminate on the basis of race religion, color, sex, age, national origin or ancestry, marital status, disability or veteran status.


Principal
Rajagiri Viswajyothi College of Arts and
Applied Sciences,
Perumbavoor, Kerala, India.



Page 2 of 3


Chairman
Peoples Dairy Development Project Central
Society,
Kalady, Kerala, India



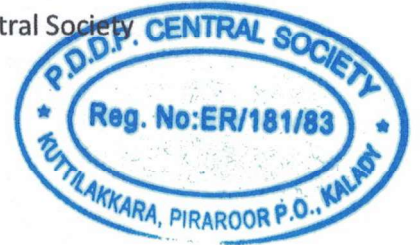
9. Each party shall designate a person or office to serve as liaison for implementing this letter of Linkage. For RVCAS Asst.Prof. Solymon VL Head of the Department of Management and for PDDP contact Mr. Libin Varghese, HR Manager.

10. The Letter of Linkage is written in English.

PRINCIPAL
Rajagiri Viswajyothi College of
Arts & Applied Sciences
Vengoor, Perumbavoor-683 546

Dr. Joy P Joseph
Principal
Rajagiri Viswajyothi College of Arts and
Applied Sciences.
Perumbavoor, Kerala, India.

Rev. Fr. Thomas Mangattu
Chairman
PDDP Central Society
Kalady



Witnesses

Rev. Fr. Dipin Karingen CMI
Associate Director
Rajagiri Viswajyothi College of Arts
And applied Sciences, Vengoor
Perumbavoor, Kerala India



Mr. Libin Varghese
HR Manager
PDDP Central Society
Kalady