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DECLARATION OF THE PRINCIPAL

This is to certify that 16 chapters were published in edited books/ books edited and in national/international conference proceedings during the last five years (2019-2024) and the list is given below:



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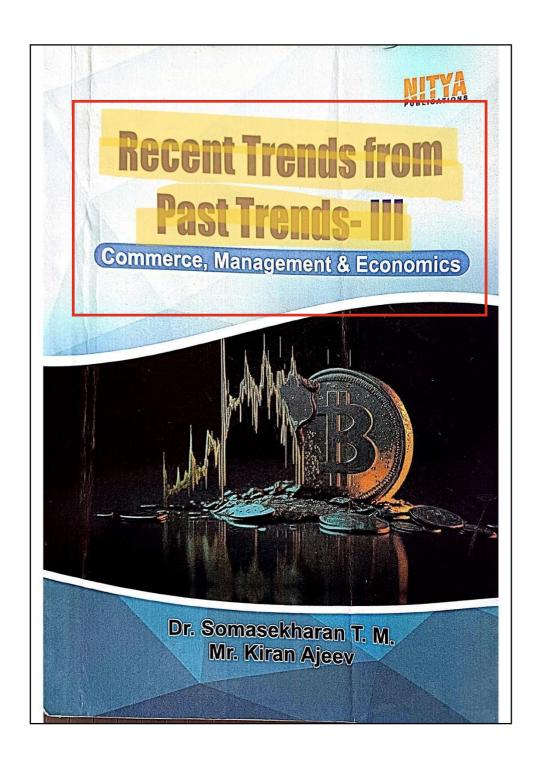
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Sl. No	Year	Name of the Author	Title of the Book/ Chapter
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12	2023-24	Tennyson Thomas	Sustainable Developments Through MSMEs: A Pathway to Self-Reliant India
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14	2021-22	Dipin Sebastian	New Challenges and Innovation on Entrepreneurship in Present Era-2022
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FERVENT TO HARVEST THE DEMOGRAPHIC DIVIDEND? $T_{H\xi}$ ANTECEDENT IS 'EXIGENCY TO INVEST'

Dr.Tessy Thomas, Assistant Professor, Department of Commerce, Bharata Mata College, Thrikkakara, Cochin, Kerala.

Ms. Jain James, Assistant Professor, Mar Augusthinose College, Ramapuram,

Mr. Tennyson Thomas, Assistant Professor, Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, Perumbavoor, Ernakulam, Kerala.

Abstract

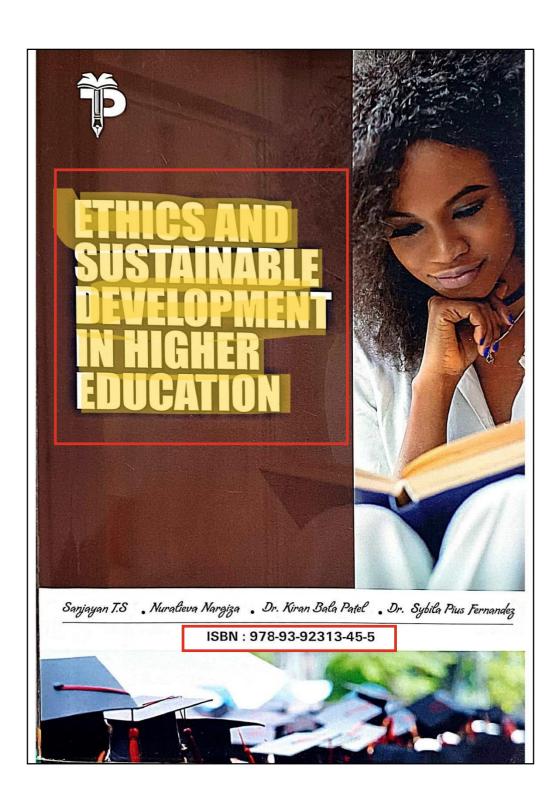
This paper makes an effort to comprehend the notion of the demographic divident using a variety of theoretical and empirical sources. It highlights that India need to set priorities for human resource and capital investment to reap the economic benefits of the demographic transition. A discussion based on a few relevant step taken by the Government, including DAY-NRLM, eShram portal, National Care. Service (NCS) and DDU-GKY is also used to evaluate India's policy concert surrounding skill development and employment, thus intending to highlight the exigency to invest so as to harvest the potentiality of demographic dividend.

Key words: demographic dividend, DAY-NRLM, eShram portal, DDU-GK National Career Service (NCS)

Introduction

Throughout the past 100 years, there has been a notable increase in glob population; as of January 2023, there were over 8 billion people on the planet. If Malthusian pessimistic prediction of human misery and mass mortality has not yet come true, despite the fact that the global population has grown at a rapid rale which is a level unsustainable over the long run. The saying "man is born with of mouth to feed and two hands to labour" could be read in conjunction with the receiptiful recognition of human capital as a productive element. Yet, the population age and quality are significant, making it a productive component of the economy. Such demographics, particularly the shifting age structure, have an impact of the economic performance.

Demographic dividend is the catch-word for the optimistic economists of today. It is emergent course, a "baby boom" might occur early in a positive demograph shift, which would necessitate more resources and could delay economic progress the workforce, the economy's productivity potential rises per person and demographic dividend is created. The term "demographic dividend", coined to be compared to changes in a nation's demographic profile. It is defined as the advantable brought about by an increase in the proportion of people who are working age for above 65). Due to the shifting age structure, this "window of opportunity" is open for a short time as many dimensions improve. The evidence that economic working-age population does not, however, guarantee faster economic development.



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Ethical Challenges in Distance and Online **Education: A Review**

Ms. NeenuVarghese

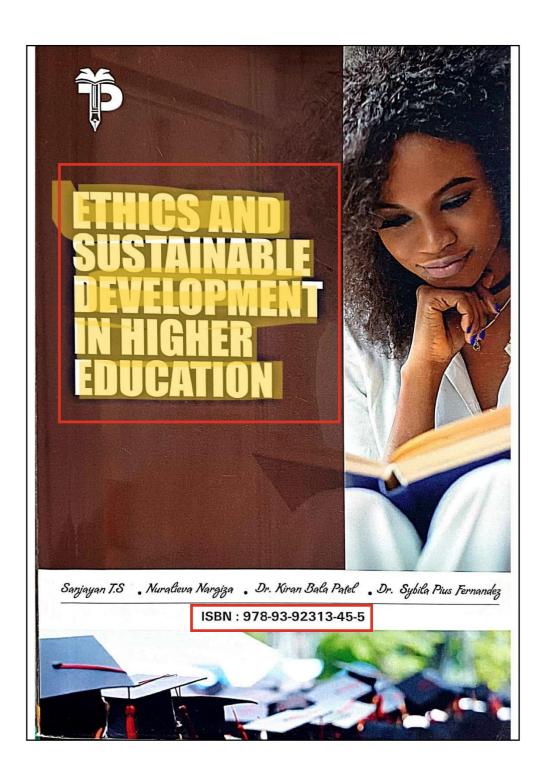
Ms. Dhanya S

Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor

Advancements in technology have thrown learning into a totally new arena and brought with it a new educational technique. Owing to the advancement of technological innovation students are able to acquire a degree without going to college or having face to face interaction with the faculty members through webinars, videoconferencing, live chat. The student bodies, as well as administrators are running to the chance of being able to expand their knowledge through the opportunities offered by distance learning However, learning and teaching online creates ethical issues for both teachers and students. The major disadvantage is that the students cannot gain practical knowledge through online and distance education especially for the subjects like social work, physiotherapy and so on .The ethical issues would increasing due to the proliferation of the internet in the near future.

Although distance and online learning have advantages this study focus more on the challenges like equity and diversity, surveillance and consent, identity and confidentiality. Key ethical issues that affect the students and teachers are quality and integrity; academic honesty and gatekeeping; and privacy and surveillance. This study also recommends code of ethics for the use of Digital Technologieswhich is strongly recommended by the ethical experts. As education industry is growing the ethical concerns like plagiarism, licensing is abig question mark. The present study also provides recommendations for improving the effectiveness of online education which out help administrators in resolving the ethical concerns.

Keyword: Plagiarism, code of ethics, ethical issues, technological innovation



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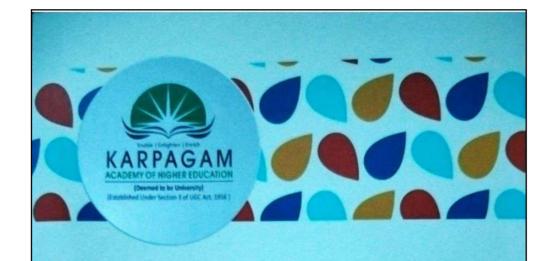
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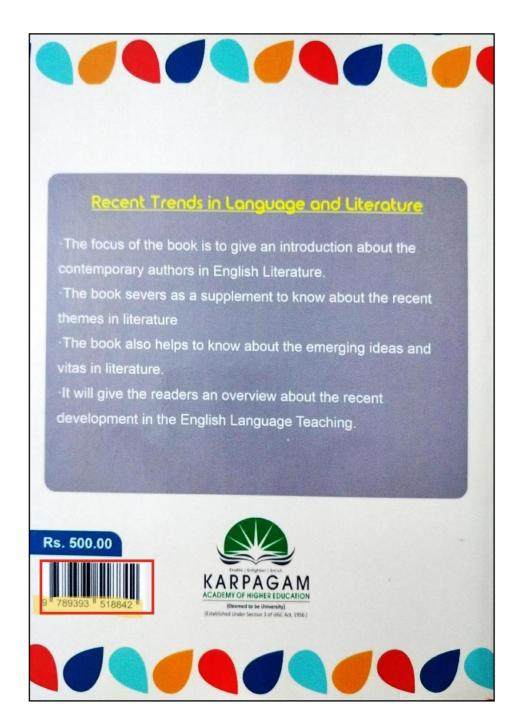
Emerging vistas in Language and Literature

Edited By

Dr. Selvalakshmi S

Professor and Head Department of English Karpagam Academy of Higher Education





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Ms. Vinodhini S

15. Hope and Fear in a Dystopian World of Oppression: The Role of Faith in the Revolution of *The Hunger Games*

Tennyson Thomas*

Dr. Selvalakshmi S**

Introduction

The Hunger Games is a dystopian novel written by Suzanne Collins, and is presented through the perspective of Katniss Everdeen who lives in North America in a distant future post an apocalypse. This study attempts to explore the elements of hope and fear within the narrative, as The Capitol, a highly advanced metropolis maintains its power over the rest of the nation with complete control. The tale has captivated readers and scholars alike with its vivid depiction of a society marked by the stark contrast with clear influences of Greek mythology and Roman gladiator games. Set in the oppressive society of Panem, the world of the novel is full of extreme inequality, oppression and brutality.

This academic analysis delves into the multifaceted manifestations of hope and fear within the novel, shedding light on their roles in shaping characters, plot dynamics, and the broader thematic framework. The novel also explores the concept of faith, and the study examines how the characters, their actions, and the overarching thematic framework of the story are influenced by their strong beliefs in changing the world for a better future, away from fear and oppression.

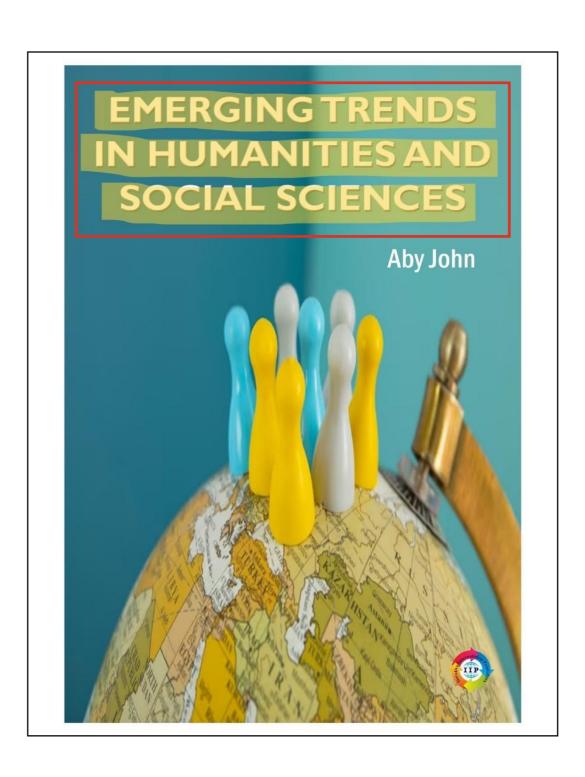
The Dystopian World of Fear

The Capitol maintains control over the 13 districts through a combination of political, economic and psychological means. This oppressive control of the Capitol is a central theme in the series, and the most efficient methods is the selection of tributes every year. One boy and one girl from each district would be chosen to participate in the Hunger Games, a televised battle in which only one winner survives. This brutal event serves as a form of entertainment for the Capitol citizens and a means of reminding the districts of the Capitol's undisputed power. The districts are forced to take a leap of faith here for the Capitol, with no opportunity to hold back. To prevent any uprisings against this and to maintain order according to the laws of the Capitol, there are peacekeepers, who are deployed in each district.

Using this brutal force, the Capitol controls the districts' resources, particularly the essential ones like food, coal, and medicine. The residents of the districts are forced to find or rather hunt or collect wild fruits from the woods beyond the fence for their food to save themselves from delving further into extreme hunger (Collins 5-7). This

*Assistant Professor, Dept of English, Rajagiri Viswajyothi College

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Editor

Prof. Aby John, Assistant Professor, Department of English, Kristu Jayanti College (Autonomous), Bangalore, India.

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CHAPTER V

A STUDY ON TRANSFORMATIVE GREEN MARKETING: ADVANTAGES AND **CHALLENGES**

Abstract

The 21st century is marked by both Department of Commerce problems. Across the

environmental challenges are now high. anu.usdr93@gmail.com The role of green marketing in the industrialized as well as techno-scientific Ms. Anju Antony era is highly significant. Green Assistant Professor marketing has opened a new way to Department of Commerce promote business by allowing companies Rajagiri Viswajyothi College of to invest funds effectively and benefit Arts and Applied Science's from increased customer loyalty and brand image while maintaining a anjuantonypalathinkal@gmail.com sustainable environment. Nowadays the LOHAS market segment for green marketing maneuver is based on ecofriendly processes and products. They are supporters of environmental health and are more conscious about the environment and human health. Green marketing strategies have changed rapidly from typical to consumerfriendly marketing, which offers enormous opportunities to move toward the growth of businesses. The government of India and other

organizations has taken numerous steps

Ms. Anupama Sukumaran

Assistant Professor growth and the creation of environmental Mar Elias College Kottappady, world, Kerala, India

Vengoor, Kerala, India



Recent Trends from Past Trends-III

Commerce, Management & Economics



Dr. Somasekharan T. M. Mr. Kiran Ajeev

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OPPORTUNITIES AND THREATS OF SOCIAL COMMERCE

Ms. Anju Antony, Assistant Professor, Department of Commerce, Rajagiri Viswajyothi College of Arts and Applied Sciences, Vengoor, viswajyothi College of Arts and Applied Sciences, Vengoor, anjuantonypalathinkal@gmail.com

Ms. Sreekala M.M. Assistant Professor, Department of Commerce, Rajagini Viswajyothi College of Arts and Applied Sciences, Vengoor, sreekalamm636@gmail.com

Abstract

Social media brings a new experience to their users by introducing social constant as a new marketing tool in the business world. It is also referred to as s-Cong as a new marketing tool in the business world. It is also referred to as s-Cong Recently, social commerce has gained major attention from users. Social constant to sell products first through Facebook, but now it uses all other play like Instagram, YouTube, LinkedIn, etc. as a technique to promote and sell products to their target audience. Among all these applications, Instagram, most commonly used platform by business concerns to reach out to customest commonly used platform by business concerns to reach out to custom People's preference for e-commerce has increased tremendously over the law decades in both industries and education sectors due to the advancement technology that have made social media platforms more accessible and friendly. In developing countries like India, it gained rapid growth in a shorts, time with the usage of the internet and smart phones.

The most attractive part offered by e-commerce to its customers is the a created through videos and visual images. The buying perspective of poconsumers has changed from typical to convenience shopping, which offers a variety of choices and offers. Social media users can also experience the pleast purchasing products from their favourite brands without leaving the social platform they are using. It makes it easy for people to buy at the moment of the emergence of social commerce and also reviewing the opportunities and the ofference of social commerce and also reviewing the opportunities and the ofference of social commerce and also reviewing the opportunities and the ofference of social commerce.

Key words: s-commerce, social commerce, target audience, social media.

Introduction

Social commerce has opened a new way to another spectrum of e-commerce, promotes the practise of selling products directly through social media platilike Instagram, LinkedIn, Facebook, Pinterest, YouTube, etc. The individual popularity of social networking sites has opened a wide variety of opportunity new business organisations through electronic commerce. Nowadays, new business organisations through electronic commerce. Nowadays, commerce (s-commerce) as a new variety of online shopping. In s-Commerce, can use their favourite social media applications to find, experience, and power products without buying them directly through the company's ecopy websites. Brands can make their products easily available to customer cases, companies can advertise their products by creating targeted customer cases, companies can advertise their products by creating targeted customer.





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'Carnivalesque Rereading of the Cochin Carnival' makes an interesting write-up on Cochin Carnival which has served as the heart and soul of the culture of Cochin. The Cochin Carnival is held in Fort Kochi every year, which is marked by unforgettable and unlimited fun. The highlight of the carnival, the burning of papariji is a special tradition which made inroads to many other similar festivals all around Kerala.

Read more and understand how a small beach fest, which was started by a group of youngsters then, Fort Kochi served to be the beginning of the legacy which the Kochi citizens still continue to celebrate to the fullest every year. As you go through this book, you will earn more about the deep connection of this festival towards the culture and traditions of Kerala, especially Cochin which was ruled by different European powers in the past. You will know that Cochin has always accepted the best and rejected was inappropriate.



Note Agrees Francis has worked as Assistant Professor in Dept. of English at Rajagiri Vasvajyothi College of Arts & Applied Sciences & KMTA Engineering College, as well as in

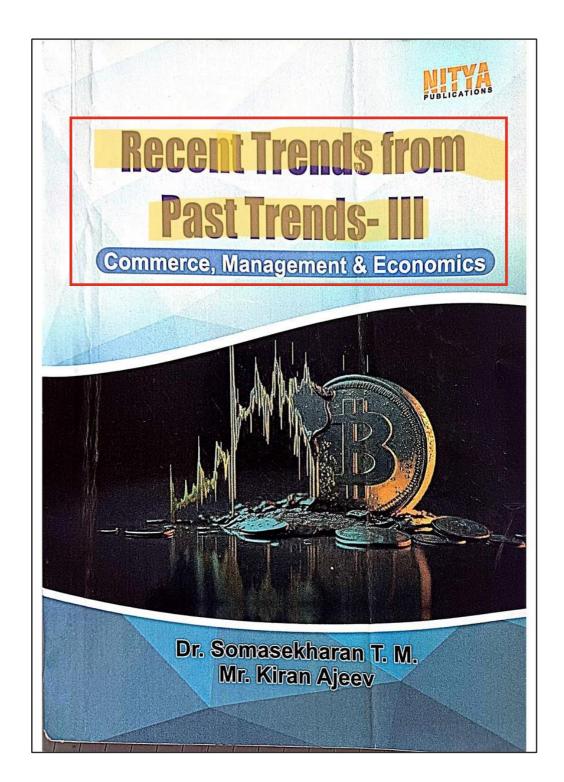
Dept. of Psychology at St. Teresa's College. Along with serving in teaching & counselling, she has always been a continuous learner looking forward to improving herself. But her expertise in Cochin Carnival comes from her own life, as she was born

& brought up only a few kilometres from the location of the carnival.

There was always a certain amount of curiosity for her in relation to the location &t the event with which she grew up. She has also completed a project related to the same during her post-graduation. Being an expert in multiple fields, she could take a deep exploration of the festival beyond the common man's viewpoint.







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OPPORTUNITIES AND THREATS OF SOCIAL COMMERCE THE NEW ERA

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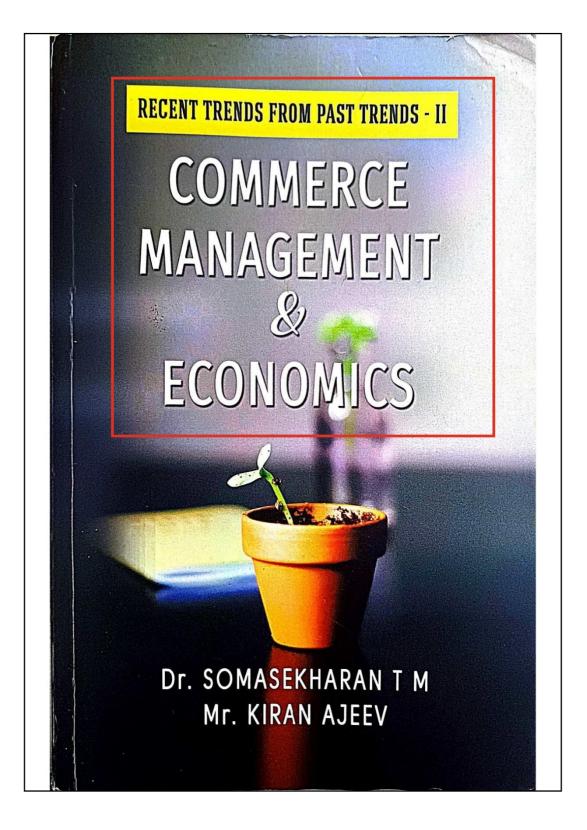
Social media brings a new experience to their users by introducing social con as a new marketing tool in the business world. It is also referred to as s-Comp as a new marketing social commerce has gained major attention from users. Social comstarted to sell products first through Facebook, but now it uses all other plan like Instagram, YouTube, LinkedIn, etc. as a technique to promote and sell pr and services to their target audience. Among all these applications, Instagran, most commonly used platform by business concerns to reach out to cush People's preference for e-commerce has increased tremendously over the k decades in both industries and education sectors due to the advancement technology that have made social media platforms more accessible and friendly. In developing countries like India, it gained rapid growth in a shorts, time with the usage of the internet and smart phones.

The most attractive part offered by e-commerce to its customers is the α created through videos and visual images. The buying perspective of 100 consumers has changed from typical to convenience shopping, which offers to variety of choices and offers. Social media users can also experience the pleas purchasing products from their favourite brands without leaving the socials platform they are using. It makes it easy for people to buy at the moment if most interested in the product and services. Through this study, we are eval the emergence of social commerce and also reviewing the opportunities and r of s-commerce.

Key words: s-commerce, social commerce, target audience, social media.

Introduction

Social commerce has opened a new way to another spectrum of e-commerce of the promotes the promo promotes the practise of selling products directly through social media plating like Instagram The instagram like Instagram, LinkedIn, Facebook, Pinterest, YouTube, etc. The popularity of social popular popularity of social networking sites has opened a wide variety of opportunitation new business organization. new business organisations through electronic commerce. Nowadajs importance of e-commerce of a management of the commerce of a management of the commerce of t importance of e-commerce in the digital economy has led to the emergence of commerce (s-commerce) commerce (s-commerce) as a new variety of online shopping. In s-Commerce can use their favourite social can use their favourite social media applications to find, experience, and products without buying them. products without buying them directly through the company's ecopy websites. Brands can make their results to customers the company's ecopy them directly through the company's ecopy them the company's ecopy websites. Brands can make their products easily available to customed an encourage them to buy them because the company's encourage the company's encourage the company is the company that the company that the company is the compan encourage them to buy them by creating shoppable content on social media cases, companies can advertise their products. cases, companies can advertise their products by creating targeted customed



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EMERGENCE OF DIGITAL BANKING AS AN AFTERMATH OF PANDEMIC

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Abstract

Digital banking has opened a new way to another spectrum of banking by allowing the customers to conduct their day-to-day banking activities at their doors step. The Digital banking systems in developing countries like India are growing rapidly due to the development of internet and Smartphones. Banking transaction perspective has changed rapidly from typical to convenience banking, which offers enormous opportunity to move towards cashless and less cash society. The government of India has taken numerous steps to promote digital banking system with a view to promote 'Digital India'. In the last few decades, banking system has undergone some distinct phases of digital transformation owing to the outbreak of Pandemic This transformation was boosted by rising competition among public sector, private sector and foreign banks, client and also to access for all of the country's citizens. Through this study we are evaluating the impact of pandemic on digital banking and reviewing the digital banking trends on pandemic.

Key words: Digital India, Digital banking, Digital transformation

Introduction

Outbreak of coronavirus was a milestone in the banking era which aid the banking sector to switch from traditional form of banking system to the endless digital world(Perwej,2020). Even though Pandemic has catastrophic impact on the society, it has positively helped banks in reducing their backend works (Wewege et al., 2020). Digital payment technologies improves the ability to target cash assistance to households and other informal sectors , Since the technologies could improve the speed of transfers, during the times of pandemic this was became a great blessing for all who are in urgent need of money. Covid 19 had set an impact on telecom and technology, digital media, fintech, banking and health care sectors(Perwej,2020). Digital payment was viewed as the most hygienic form of payment during the widespread of Coronavirus owing to the factor like social distancing. Although digital banking was considered as the best medium of convenience, it has become an inevitable one these days as majority of the people depend on digital wallets for persuing all activities and transformed India into an digitally empowered society (Najaf et al., 2021). In this study we are reviewing on the changes pandemic had made with digital banking as well as the effect of digital banking on the economy is evaluated through the study.

Objectives

To conduct a review on the changes made by pandemic on digital banking
 To study on the impact of digital banking on the economy after pandemic.



Recent Trends from Past Trends-III

Commerce, Management & Economics



Dr. Somasekharan T. M. Mr. Kiran Ajeev

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A STUDY ON EFFECTIVENESS OF LOGISTICS FIRMS AFTER IN INTEGRATING TECHNOLOGY

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Abstract

Integration of technology in logistics had made logistics firms more efficient through the proactive value-added services to the customers without which the success of firms is invariably low. The approach used in this study is qualitative approach. Technology integration resulted in efficient customer service, order processing, procurement, scheduling, distribution and cost reduction. Hence, the importance of various technologies like information, communication, Automatic identification is vital. Therefore, this paper reveals that there is effectiveness for logistics firms after the integration of technology.

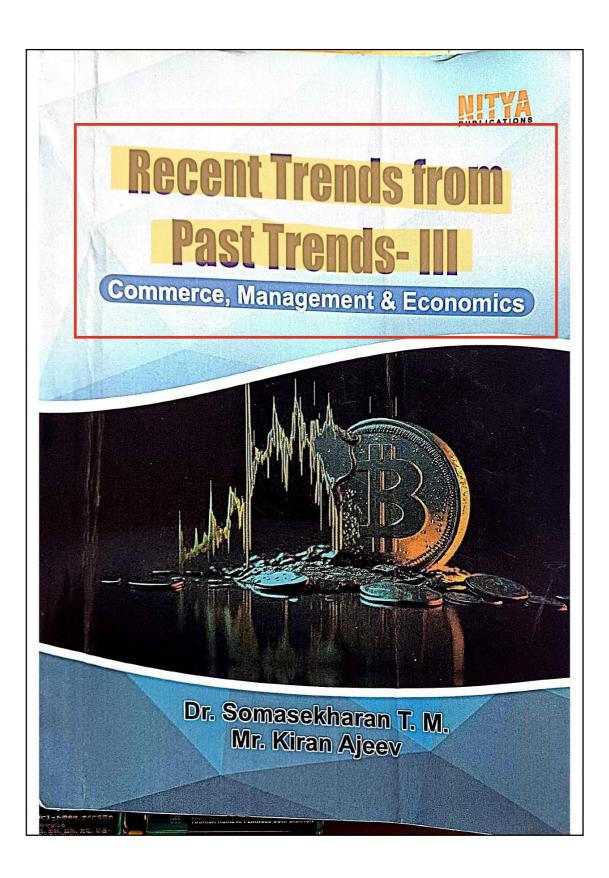
Key words: Automatic identification, Technology, value added.

Introduction

Logistics is a system that is designed to add customer value and product value. The success of the value-adding process is based on the level of knowledge acquired by the customers. The major objective of logistics is to provide value-added services to the customer for which the role of Technology is vital. Information technology is the application of computers and telecommunication equipment for transmitting data from business to other enterprises. The major prerequisite of the successful implementation of logistics is to accrue intimate knowledge through the effective use of technology. Technology requires a well-defined continuous management system. The process of integrating technology into the logistic system is a complex task that requires a significant commitment from the people involved.

In order to enhance the core- competitiveness of enterprise management information system is essential because the socialized logistics system relies more on technology. Hence, For Investing and constructing logistics distribution infrastructure, the importance of rebuilding the serviceability is essential. Modern logistics has broken the traditional logistics form of truck receiving, loading and payment directly, which has been transformed into integrated modern logistics management scale. Indeed, modern logistics management industry had resulted in increasing the popularity of modern logistics. An integrated transshipment process is the core work flow of modern logistics information management construction. It involves a series of Procedures, Such as acceptance, placing position based on way bill number and direct delivery. National economic development and standard of living of the people can be enhanced through integrating modern logistics technology through which the logistics service providers can serve their ultimate purpose of delivering the goods to designated aeras or locations.

Work efficiency can be improved by integration of logistics data platforms. The commonly used Information technology includes Enterprise Resource Planning,



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SUSTAINABLE DEVELOPMENTS THROUGH MSMEs: A PATHWAY TO SELF-RELIANT INDIA

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EMPOWERING THE FUTURE: THE TRANSFORMATIVE ROLE OF MSMES IN SUSTAINABLE SELF-RELIANCE

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Abstract:

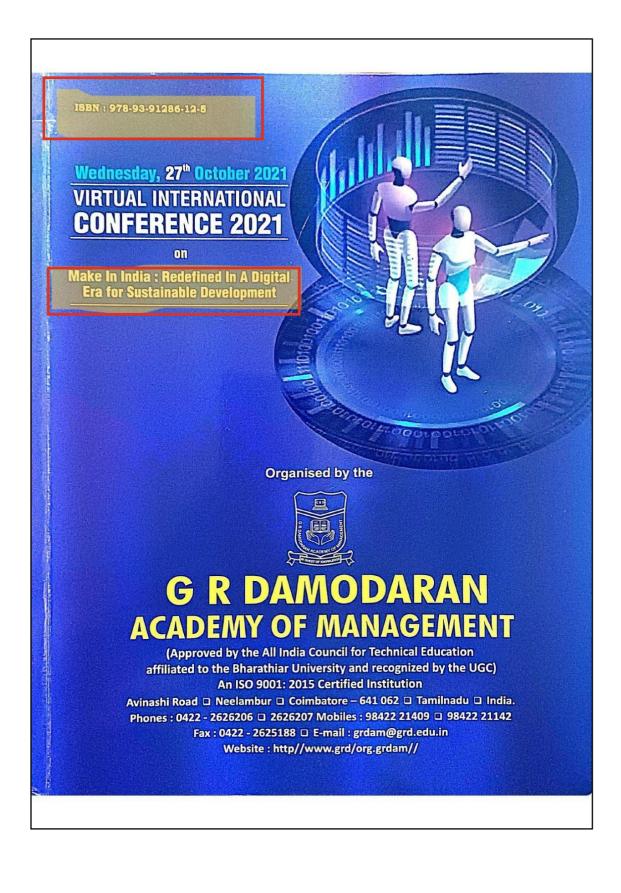
This paper examines the multifaceted significance of Micro, Small, and Medium Enterprises (MSMEs) in the context of sustainable development and self-reliance in India. MSMEs are recognized as vital drivers of economic growth and development, often referred to as the backbone of the economy. They play a pivotal role in job creation, income generation, poverty alleviation, and fostering entrepreneurship and innovation. Furthermore, MSMEs contribute to regional development and inclusive growth by decentralizing economic activities, supporting local supply chains, enhancing income distribution, and promoting resilience in the face of crises. They also reduce import dependency, enhance self-reliance, and champion social and environmental sustainability. This paper, through a comprehensive review of literature and government reports, underscores the crucial role of MSMEs in India's economic landscape and calls for supportive policies and initiatives to harness their full potential for a more inclusive and self-reliant future.

Keywords: MSME, Self-reliance, Make in India

Introduction

Micro, Small, and Medium Enterprises (MSMEs) are recognized worldwide as significant drivers of economic growth and development. They play a pivotal role in the economic development and self-reliance of India (Chaturvedi et al., 2015). These businesses, often referred to as the backbone of the economy, contribute significantly to job creation, income generation, and poverty alleviation. Their labor-intensive operations, inclusivity in hiring, and adaptability during challenging times make them indispensable for fostering economic growth and social development (Manohar & Reddy, 2018). Policymakers, therefore, must recognize the significance of MSMEs in job creation and implement supportive policies that enable these enterprises to flourish, ultimately leading to more inclusive and sustainable economic development. In this article, we will delve into the multifaceted significance of MSMEs in the context of sustainable development and how they contribute to making India self-reliant.

The former MSMED Act, 2006 classification criteria for MSMEs were based on investments in plant, machinery, and equipment. For manufacturing and service units, it was different. Financially speaking, it was also quite limited. The economy has changed



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THE CHALLENGES FOR THE DEVELOPMENT OF DIGITAL PLATFORMS IN RURAL INDIA DURING THE

PANDEMIC - A STUDY

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ABSTRACT

India has emerged as one of the fastest digital adopters among various developing countries. Digital India Program in 2015 triggered many improvements for the digitalization of the rural area of India. Creation of digital infrastructure in the rural area is one of the three visions of the program. Though India has achieved significant development in virtual platforms there are notable factors that affect the growth of the digital infrastructure particularly in rural India. The covid-19 pandemic brought forth the urgent need for the growth of digital platforms in rural India because the goods and services are transported mainly through digital platforms during the pandemic. This paper explores the existing issues for the growth of the digital platforms in rural India and identifies the key factors for improving the digital empowerment in rural India. In the present study, the primary data is collected through the interview method from the selected participants and secondary data is taken from various published journals, news papers and government websites. The study is based on the nine pillars of the Digital India Program.

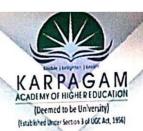
Key words: digital literacy, digital India, rural digitalisation, digital platforms, pillars of digital India

INTRODUCTION

India has very successful story in digital revolution compared to many other countries. India holds remarkable achievement in improving digital platforms. Digitalization enabled the country to tackle the various issues of the covid-19 pandemic situation. Prime Minister Narendra Modi began the Digital India campaign on July 1, 2015, with the goal of transforming India into an informed economy and digitally empowered society, as well as good governance for citizens, with the goal of offering participatory, transparent, and responsive government. It's a flagship project of government of India that would facilitate government services to all citizens electronically by reducing costs and paperwork (Chakraborty, 2020). It is a promising program which designed to transform the country into a knowledge-based economy that is digitally empowered. The program binds a huge number of concepts and thoughts into a single, comprehensive vision, allowing each to be seen as a component of a greater purpose.

DIGITAL INDIA PROGRAM

Digital India envisions universal digital literacy and access to all digital resources for citizens by providing a digital scaffold for participatory governance that ensures convenience, such as making all government certificates and documents available on the Cloud with portability (Kedar, 2015). By focusing on digital literacy, digital resources, and collaborative digital platforms, the Digital India program pledges to convert India into a digitally empowered society. This program also aims at providing digital services in the local languages of the people in India (Anooja 2015). The pandemic has literally helped the Digital India program to penetrate into the life of ordinary people.



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IMPLEMENTATION OF THE TRIPLE HELIX METHOD IN INDIA'S HIGHER EDUCATION FOR IMPROVING ENTREPRENEURSHIP

*Dipin Sebastian &** Dr. V. Ramadevi

ABSTRACT

Higher education's relevance and long-term viability are widely debated in this age of globalisation and technology. In today's world, university-level education incorporates innovative methods and approaches for developing entrepreneurial skills all over the world. However, Indian higher education system is lagging behind in creating an entrepreneurial mindset. It is high time for India's higher education institutions to move beyond the traditional classroom teaching model in order to become more competent and sustainable in the face of entrepreneurship. This paper tries to find out the feasibility of the implementation of Triple Helix method in the higher education level in India to enhance innovation and entrepreneurship. Triple helix model, proposed by Henry Etzkowitz and Loet Leidesdorff, is a constant interaction between academia, industry and government. The present study reviews the effect of implementing this method in universities in different parts of the world. The obstacles of implementing the Triple Helix strategy in universities and other professional institutions in India are also discussed in this study. The study emphasizes the critical necessity to transform traditional teaching methods into more effective and innovative ones in order to prepare students for careers as entrepreneurs.

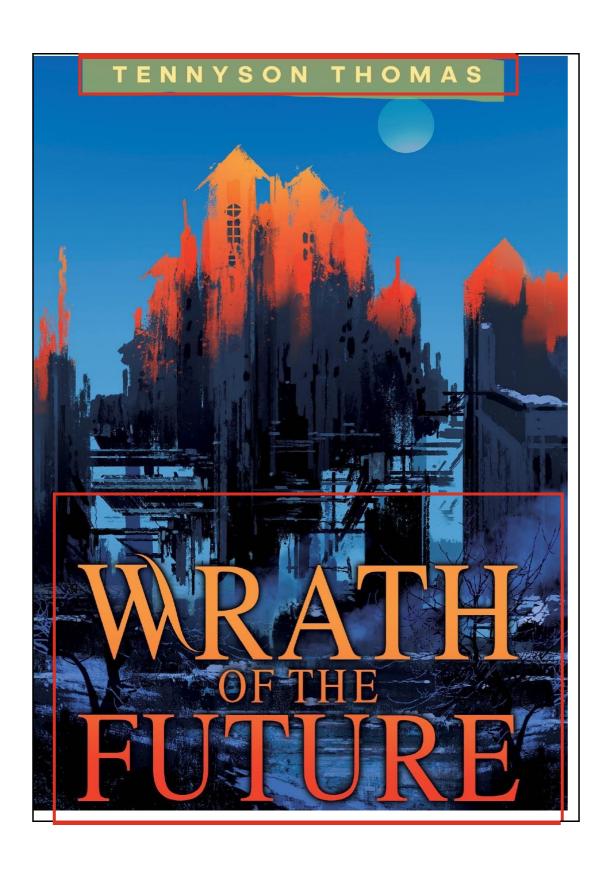
Key words: Triple Helix Method, Entrepreneurship, Education, Traditional teaching methods.

INTRODUCTION

In the modern world, adaptation and innovation create new opportunities as well as challenges in all sectors. Given that higher education is the salient driver of the development of the nation, adaptation and transformation is the paramount significance in the education sector particularly in higher education. Producing the employable output and inculcating the spirit of entrepreneurship are the global priority in the higher education.

For the previous seven decades after independence, India's higher education system has been rapidly expanding. With a rapid increase in the number of higher education institutions, India has the world's third-largest education system. Universities, colleges, and other institutions make up India's

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FEBI ABRAHAM

GOLDEN BIBS With OUC

LETTERS TO A
HOSTELER DAUGHTER



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Golden Words with Love is an epistolary memoir which consists of the letters sent by the mother and maternal grandfather of the author, which inspired her to get First rank in Manipur University during her graduation. Being away from home for the first time, and with the hardships she had to go through, while living in a tribal village of North-east, where water was scarce, it is these letters that gave her the will power, to struggle and survive, as phone calls were possible only once in a week. These letters contain a mother's heartfelt feelings, her guilt for not being able to prepare her daughter for such a tough venture, immense love, dreams and wishes of a grandfather and motherly advice that can be applicable to any hosteler daughter, which makes the book universal.

GOLDEN WORDS



