

RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS AND APPLIED SCIENCES

VENGOOR, PERUMBAVOOR



FACULTY DEVELOPMENT PROGRAMME (VIDYUT 2023)

FDP REPORT 2022-23



RAJAGIRI VISWAJYOTHI COLLEGE OF ARTS AND APPLIED SCIENCES

Vengoor, Permbavoor

Internal Quality Assurance Cell (IQAC)

1.	Name of the Programme : Faculty Development Programme (FDP) Date: 16 th to 27 th May 2022 Time: 9.30 am to 4 pm Duration: 11 days
2.	Organizing club/Department: IQAC
3.	Name of the Faculty Program Coordinator: Solymon VL
4.	Name of the Student Program Coordinator: Nil
5.	Nature of the program: Seminar/Work Shop/Research/Training/Social Work/ Awareness/Student Support/Entertainment/Consultancy etc.: Training/ Awareness/Student Support/Research
6.	Purpose of the Programme: Quality Improvement
	Level of the Programme: College/Intra College/Inter Collegiate/State/National/International: College
7.	Mode of Operation: Offline /online: Offline If offline Venue: RVCAS/Munnar Link: If online
8.	Criteria of NACC to which the program can be included: Student support and progression:
9	Details of Resource persons/Guests: Rev Dr. Jose Kuriyidath CMI, Rev Fr. Benny Nalkara CMI
10	Beneficiary Details, Students/Staff/Public: Staffs/Students/Management/University
11	Number of Participants (attendance sheet/screen shot is to be attached): 19
12.	Detailed description of the Programme: (Written in additional Pages)
13.	Feedback of the Programme (students/participants/faculties/general): Faculties (feedback is be attached in the prescribed format)
14.	Documents Attached (specify Numbers), Photographs/ Attendance sheet/Screen Shot/Certificate/Bill /Vouchers/Newspaper Cutting etc.: Specify if any other supporting documents

Date:29/05/22



Report

INTRODUCTION

The Faculty Development Programme 2022-23 of Rajagiri Viswajyothi College was conducted from 16th May 2022 to 27th May 2022. The locations of the FDP programme included The RVCAS Campus at Vengoor, Perumbavoor and Munnar. The programme had a very systematically pre-planned schedule prepared by IQAC in consultation with Staff Council Headed by Asst. Director Dipin Karingen CMI, Principal Dr. Joy P Joseph and HOD's of different departments. Participants of the FDP programme consisted of all of the faculties of RVCAS including the newly appointed faculty members of various departments. The FDP 2022-23 turned out to be greatly successful in organizing brain storming sessions and motivational discussions that contributed to the planning of the next academic year. The programme consisted of various sessions such as self-introduction, ice breaking session, orientation by external resource persons, cultural events, faculty day out and dinner. Each day of the FDP began with prayer song by different faculty members and concluded with presentations and evaluation of the day's programme. Lunch, and tea and snacks were provided to the participants on all the days of the FDP. There were slight changes in the schedules of 24th and 25th May due to the declaration of University Valuation Camp. The activities on these days were thus limited to individual planning as some of the staff members had to attend the valuation camp.

FDP Day 1- 16th May 2022

RVCAS FDP 2022-23 was inaugurated on 16 May 2022 at RVCAS, Vengoor at 9.30 AM. The venue of the programme was the College Auditorium. The programme was blessed with a prayer song by Rev. Dr. Reji Alexander, Head of the Department of English and the Welcome speech was delivered by Asst. Prof. Binitha PS, Head of the Department of Commerce. Rev. Fr. Dipin Karingen CMI, Asst. Director of the College delivered a formal message and Principal, Dr. Joy P Joseph gave a speech on the aim, purpose and significance of the programme. The Department heads, Ms. Binitha PS, HOD of Commerce, Mr. Solymon VL, HOD of Management and Rev. Dr. Reji Alexander, HOD of English were introduced by the Principal. The new faculties signed in the register. The plan and schedule for the entire Faculty Development Programme from 16th to 27th May was briefed by Mr. Solymon VL, programme coordinator. The session continued with a detailed self-introduction of all the participants including Principal and Asst. Director. The Ice Breaking session was led by Asst. Prof. Anu Varghese, Department of Commerce. Participants were divided into two groups headed by Asst. Director Dipin Karingen CMI and Principal Dr. Joy P Joseph. First day of the FDP 2022-23 came to an end by 4.30 pm.

FDP Day 2 - 17th May 2022

The resource person for the second day of FDP 2022-23 was Rev. Dr. Joseph Kuriyidath CMI, the Director of Rajagiri Institutions at Kalamasery and Kakanadu. He is a PhD holder in Sociology and a famous writer, and author of many books and also a very proficient speaker.

The highlights of the talk included NEP (National Education Policy), Transmission of Knowledge, importance of creative intelligence in teachers, the need of teachers becoming mentors of creative intelligence and how it can be achieved. The talk also included insights on CMI Congregations, foundations, CMI vision of education, the Legacy of CMI Education, views against traditionality, art and Science of



teaching, external and internal control systems in education, value of education- value information, value clarification, and value formation.

Cultural events started at 6.30 pm and ended by 9 pm. The faculty team then dispersed for dinner around 10.30 pm. Staff from distant places stayed at College Hostel and others left for home. New faculty members commented on the occasion saying that the event gave a feeling as if they were a part of RVCAS for years.

FDP Day 3 - 18th May 2022

The FDP on 18th May, system working in the campus like, chronicle, department mail systems, college calendar, seminars, lesson plan, crash courses etc. explained to the new staff. The session was handled by the Principal.

FDP Day 4 - 19th May 2022

The FDP on May 19th was presided over by Rev. Fr. Dipin Karigen CMI, Asst. Director. The day's activities included department level planning for all the semesters of the academic year. During the afternoon session, presentation of the planning took place in the presence of Rev. Fr. Dipin CMI and the staffs Secretaries of the various departments were selected.

FDP Day 5 - 20th May 2022

The FDP on 20th May was scheduled as staff day out programme to Munnar. The FDP programme for the day began at 9.30 am at RVCAS campus and continued on with the completion of the pending department planning. At 2.30 pm, the journey to Munnar started. The team reached Munnar (Bison Valley) at 6.30 pm. Stay for the entire team was arranged by the Principal at his two residences in Munnar. Staff members spent some time planning the activities. The team had a very lively day taking walks, engaging in group activities like games and preparing Barbeque. Fr. Dipin Karingen CMI, Anu Varghese and Kevin Varghese led the activities. All of the faculties involved in cooking and the activities continued till midnight 12.30 am.

FDP Day 6 – 21st May 2022

The FDP on 21st May at Munnar initiated by Rev Fr Dipin and Principal Dr.Joy P Joseph, involved a small discussion on co-curricular activities of different cells and clubs, and also a brief trip to the nearby areas, river banks and cascades. The team left Munnar by 3pm.

FDP Day 7 - 23rd May 2022

The FDP on 23rd May at RVCAS was presided over by the Principal. The various cells and clubs were allocated to different faculty members. They were then directed to prepare the action plans and it was followed by a session on the procedures to follow during University Examinations. Soft Skill and Holistic Education Topics were also allocated.



FDP Day 8 - 24th May 2022

The FDP on 24th May was presided over by Rev. Fr. Dipin CMI. The faculty were directed to complete the departmental planning, and a presentation of the planning by departments was held during the afternoon session at 3 pm. Subject Allocation was also done on this day. The day's programme came to an end by 4 pm..

FDP Day 9- 25th May 2022

The FDP on 25th was blessed with the visit of the Kalamassery Provincial Rev. Fr. Benny Nalkara CMI, former Professor at Christ University, Bangalore. The resource person and Chief Guest Rev. Fr. Benny Nalkara focused on CMI legacy of education, beauty of the teaching profession, the role of teachers as educators and mentors, the difference between religiousness and spirituality, understanding of religious tolerance etc.,. The session was concluded with a vote of thanks delivered by Rev Fr, Dipin Karigen CMI.

FDP Day 10 - 26th May 2022

The FDP on 26th May was presided over by Rev Fr, Dipin Karigen CMI, the day was spent for the preparation of the action plan of the cells and clubs allocated. All the clubs completed their action plan in the prescribed format given by the IQAC cell. The content of the action plan included:

1. Proposed plans and activity for the next academic year
2. How to implement them
3. The students who take part in the organization
4. The beneficiaries of the event
5. The expected outcome of the event
6. Calendar
 - a. Date of first meeting for selecting student coordinators
 - b. Other important dates associated with organizing of the event
 - c. Approximate date the of event to take place

The faculties presented their action plans at 3.pm in the presence of Rev. Dipin Karigen CMI.

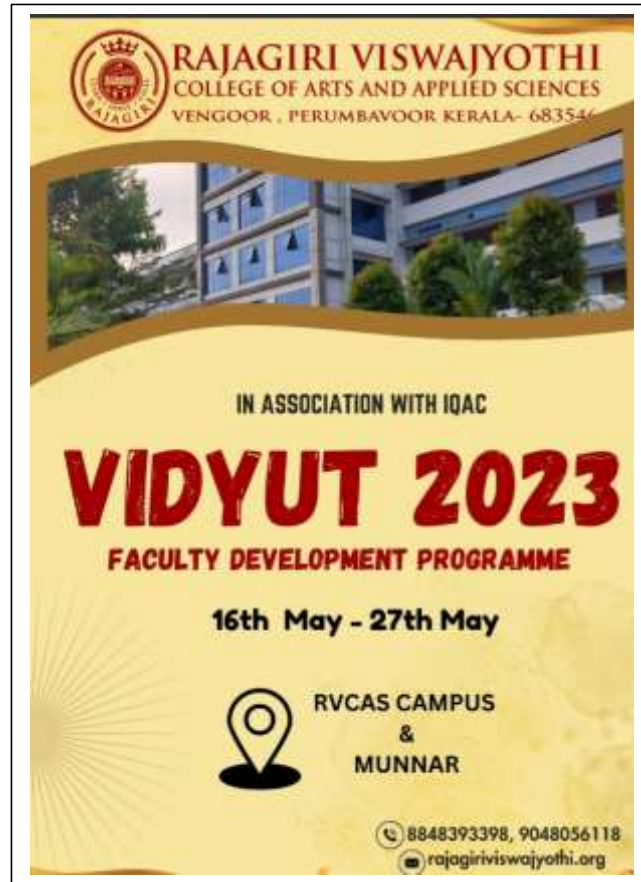
FDP Day 11 - 27th May 2022

The FDP on 27th May was initiated by Rev. Fr. Dipin Karigen CMI. The most important instruction given by the Asst. Director was to identify the talents of the students starting from their first year in the campus. They are to be referred to Mr. Kevin Varghese, sports coordinator and Ms. Sreekala M, Arts Coordinator according to their talents in Arts and Sports. A practical session on Digital Poster Making was conducted by Ms. Anu Varghese.

Thereafter, the faculties were sent to complete the works of department level planning, cell action plan and Calendar finalization.



RVCAS Faculty Development Programme 2022-2023 - Gallery



RAJAGIRI VISWAJYOTHI
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VENGOOR, PERUMBAVOOR KERALA- 683546

IN ASSOCIATION WITH IQAC

VIDYUT 2023

FACULTY DEVELOPMENT PROGRAMME

16th May - 27th May

RVCAS CAMPUS
&
MUNNAR

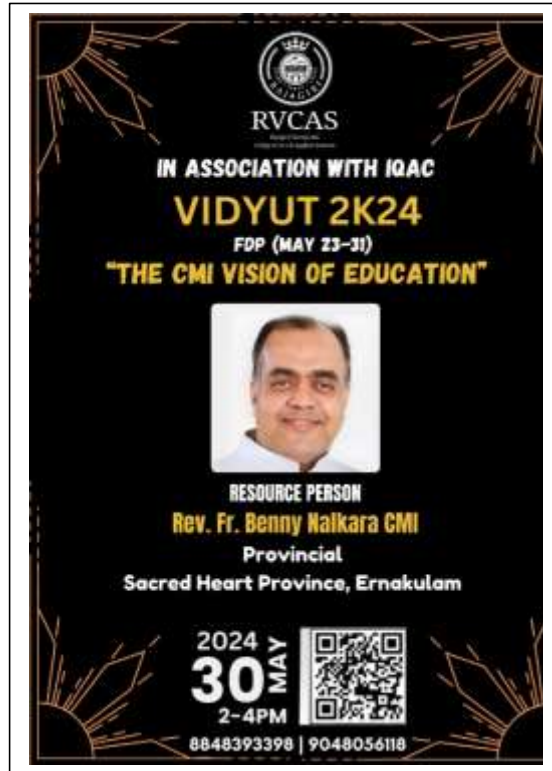
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VIDYUT 2K24 Gallery







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PRINCIPAL

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